



HOLLAND & HART FOUNDATION

ANNUAL REPORT

2019

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CONNECT WITH US ON SOCIAL MEDIA



Leadership Letter



Colleagues and Friends: For many years, every office committee participated in the Holland & Hart Foundation's ("the Foundation") annual food drive around the Thanksgiving holiday. This year we decided to try a different type of "drive" to support the needs of local schools across our footprint. For the first time, the Foundation coordinated a firmwide summer school supply drive, collecting and donating more than \$28,300 in supplies and monetary donations to help hundreds of students as they started a new school year. Of course, many of our offices continued local food drive efforts over the holiday months.

In keeping with the theme of supporting schools, this year Holland & Hart supported an art project at a local school or nonprofit located near each of our offices. The Holland & Hart Holiday Arts Initiative also underscores the importance of supporting and nurturing children's creativity in the arts. The local organizations and schools are mentioned on each of the office pages in our Report.

On behalf of the Board of Directors, we thank each and every one of you who contributed to the Foundation's achievements in 2019, and for the last 21 years. We hope you enjoy reading about our Stern Family Summer Project (14 years of teaching a new generation about philanthropy); our amazing award recipients for the Mississippi Project (now in its 16th year); and projects that included organizing care packages, serving meals, playing with under-served children, and, of course, building bikes. It was a fantastic year.

Join us on [Facebook](#) to learn about upcoming events or visit our website at www.hollandhartfoundation.org.

Sincerely,

Handwritten signature of Ashley Wald in blue ink.

Handwritten signature of Chris J. Balch in blue ink.

Handwritten signature of Tom O'Donnell in blue ink.

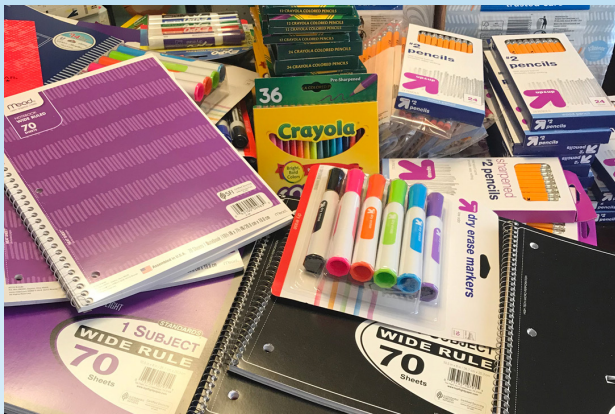
Ashley, Chris, and Tom

Firmwide School Supply Drive

Each year the Foundation office committees across the firm collaborate on a firmwide initiative that supports all of our communities. In 2019, we launched our first ever firmwide school supply drive.

Each office worked with a local school or organization over the summer months to provide back-to-school supplies for students of all ages. The goal of this firmwide effort is to meet the specific needs of elementary, secondary, and high school students in our local communities.

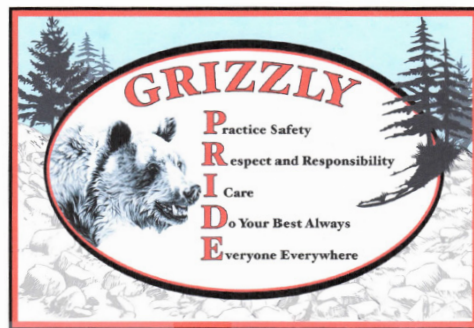
In 2019, the firm collected and donated more than \$28,300 in supplies and monetary donations to help hundreds of students as they started a new school year. Many thanks to those who contributed. In particular, thanks to all the office and floor coordinators for their organization and management of the contributions.



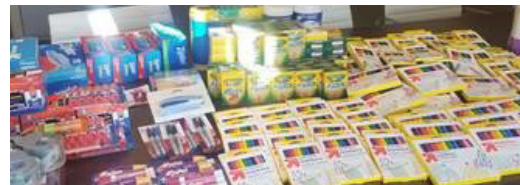
Billings: Billings School District #2



Boulder: Crayons-To-Calculators



Dear Halland and Hart,
Thank you very much for your
school supplies donation along
with the cash donation. We
are fortunate to have a community
group like you supporting our
school.
Thank you!!
Dawn Barber
Principal



Boise: Garfield Elementary School

Firmwide School Supply Drive



Denver: Lutheran Family Services and Metro Caring



Jackson: Big 5 Drive



Reno: Communities in Schools of Western Nevada - "Fill the Bus"



Salt Lake City: Burch Creek Elementary School and Escalante Elementary School

Mississippi Project

Mississippi Project: For 16 years, the Foundation has partnered with the West Tallahatchie School District, one of the poorest school districts in the nation, to fund 3 scholarships that help support teachers and students.



*Reshondra Lakes
Outstanding Teacher
of the Year*



*Kinyetta Anderson
Outstanding Assistant
Teacher of the Year*



*Jakaylan Moore
Promise Scholarship Recipient*



*Dr. Eddie McCord, Jean Guyton, Howard Hollins,
and Sam Guyton*



*Sam Guyton, Devora Berdin, Ora Johnson, and
Jean Guyton*

In the spring of 2019, Sam and Jean Guyton visited the West Tallahatchie School District and met with Howard Hollins, retired Superintendent of the School District, who worked with the Foundation in 2003 to set up the Mississippi Project, and Dr. Eddie McCord, Director of Curriculum/Assessment/MSIS Contact. They talked about the Mississippi Project, how it has benefited the schools over the past 16 years, the challenges faced by the school, and how this program has made a huge difference to the School District and the community. They also met with Mrs. Devora Berdin, Principal of Bearden Elementary School, and Mrs. Ora Johnson, the 3rd grade teacher who was involved in setting up the Program and who continues to organize trips to New York City and Washington, D.C. for the District's students.

Lawyers in the Classroom

In 2019, attorneys from the firm's Denver, Denver Tech Center, and Boulder offices visited 13 classrooms at 6 different Denver Public School District elementary schools and taught 39 classes to students about the Bill of Rights, rule-making, and how courts interpret laws.

Stern Family Summer Project

A SAMPLING OF LETTERS, DRAWINGS, AND PHOTOS

The Stern Family Summer Project, now in its 14th year, was originally made possible by the generous support of long-time Holland & Hart client and Foundation donor, the Stern family; and is now supported by current and retired partners of Holland & Hart LLP. This project encourages the daughters, sons, nieces, nephews, and grandchildren of attorneys and staff at Holland & Hart to learn about the value of philanthropy and volunteerism from an early age, and also helps benefit the organizations that are selected by the children who participate.

To participate, a child needs to volunteer or, if too young to volunteer, to visit an organization of that child's choosing. After volunteering or visiting, the child writes a letter or submits a drawing to the Foundation telling us about the experience. A donation is then made directly from the Foundation to the organization in the name of the child.

This year, 38 children with connections to the firm's Boise, Cheyenne, and Denver offices volunteered or visited an organization of their choice, and a significant donation was made to 11 different organizations.

The children and organizations involved in this year's Stern Family Summer Project are:

- Hailey Jones and Samantha Hurley, Idaho Food Bank Empty Bowl Project
- Dylan Rosston, Boise Bicycle Project
- Dana, Ethan, and Miriam Wald, Dumb Friends League
- Caleb, Dallin, Holly, James, Lucy, Olivia, Pierson, Ryan, Tobias, and William Despain, Wellspring Counseling Clinic
- Joseph, Joshua, Lucas, and Mia Sutphin, Wellspring Counseling Clinic
- Brianna, Carter, and Lauren Mahoney, Wellspring Counseling Clinic
- Enzo, Hendrick, and Jaxon Ball, Wellspring Counseling Clinic
- Olivia Gregorio, Rawlins Middle School Choir Program
- Cecelia and John Dill, Achilles Denver
- Cooper and Quinn Van Bockern, Foothills Animal Shelter
- Emma, Grace, and Nicholas Maxwell, GraceFull Cafe
- Grace and Jackson Malone, La Puente
- Isabella Bacigalupo, Girls in STEM Denver dba STEMblazers
- Noah Bacigalupo, Second Wind Fund



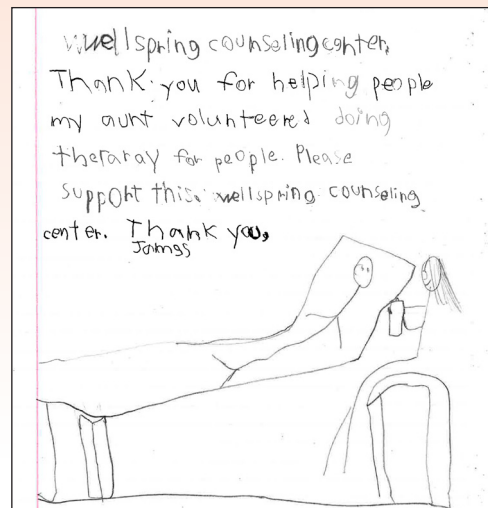
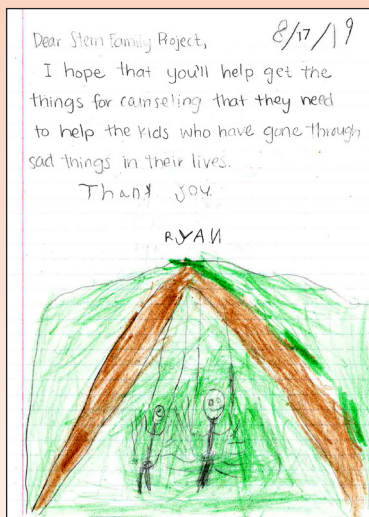
Emma, Grace, and Nicholas Maxwell, GraceFull Cafe

Stern Family Summer Project

A SAMPLING OF LETTERS, DRAWINGS, AND PHOTOS

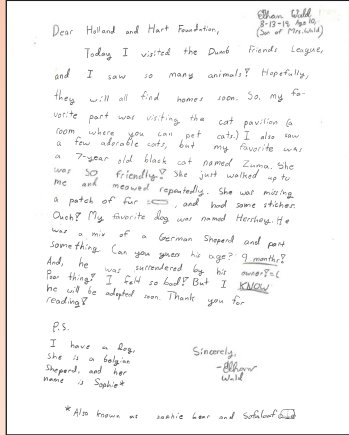
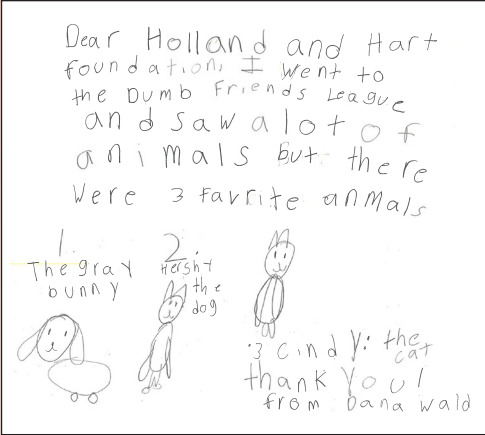
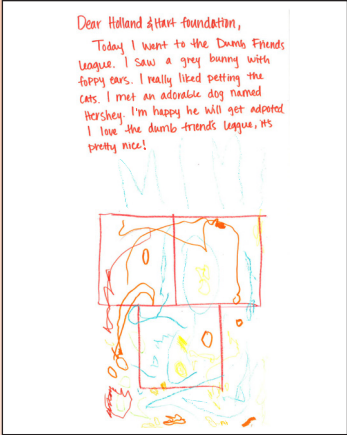


Despain, Mahoney, and Sutphin clan letter writers, WellSpring Counseling Clinic



Stern Family Summer Project

A SAMPLING OF LETTERS, DRAWINGS, AND PHOTOS



Miriam, Dana, and Ethan Wald, Dumb Friends League, Denver



Cecelia and John Dill, Achilles Denver

Stern Family Summer Project

A SAMPLING OF LETTERS, DRAWINGS, AND PHOTOS



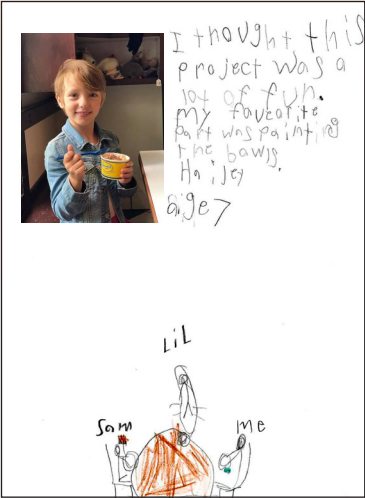
Grace and Jackson Malone, La Puente



Isabella Bacigalupo, Girls in STEM Denver d/b/a STEMblazers



Noah Bacigalupo, Second Wind Fund



Hailey Jones and Samantha Hurley, Idaho Food Bank Empty Bowl Project

Anchorage, Alaska

Back-to-School Supply Drive

The Anchorage office was proud to support Creekside Park Elementary students by collecting and delivering approximately \$500 of school supplies. The Foundation also collected other various classroom items listed on the school's wish list.



To learn more about volunteer opportunities in Anchorage, contact **Committee Chair Jon Katchen** at jwkatchen@hollandhart.com or 907.865.2606.

Committee Members:

Tali Birch Kindred
Kyle Parker
Sean Parnell
Janet Tipton

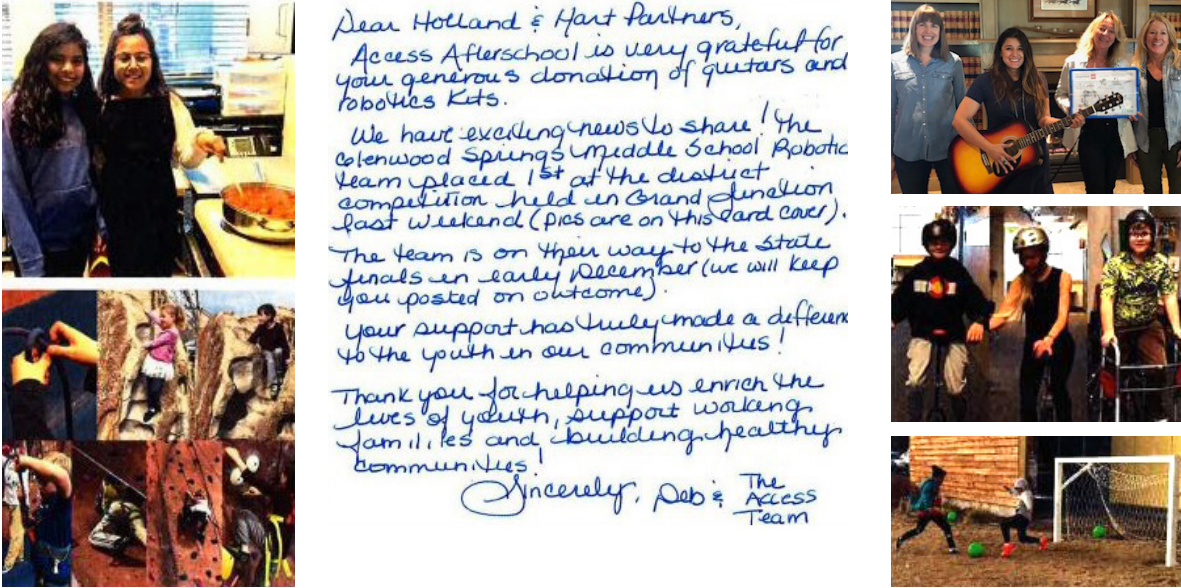
Other Projects

- Anchorage Home Builders Association Shoebox Program
- Blood Bank of Alaska Blood Drive
- Holiday Arts Initiative: Alaska Native Cultural Charter School - "Sparking Creativity and Confidence in Alaska Native Students through Art"

Aspen, Colorado

Access AfterSchool Supply Drive

Access AfterSchool is a nonprofit that focuses on core youth development through various camps and after school classes that provide life and leadership skills in areas such as science, fitness, cooking, and the arts. Volunteers worked closely with Access AfterSchool to host a supply drive benefiting the organization's youth programs offered to students across three counties, from Basalt through Rifle. The Aspen office chose to donate 3 Lego "We Do Care" kits for the robotics/STEM team, as well as 4 guitars to their music group. The Foundation was delighted to learn from the organization's Executive Director that the program's robotics team placed first in both their district competition and the state-wide competition. The Access AfterSchool/Glenwood robotics team will be headed to the national competition sometime in 2020, and we are ecstatic that we contributed in a small way to the team's success!



Dear Holland & Hart Partners,
Access Afterschool is very grateful for your generous donation of guitars and robotics kits.

We have exciting news to share! The Glenwood Springs Middle School Robotic Team placed 1st at the district competition held in Grand Junction last weekend (pics are on this card cover). The team is on their way to the state finals in early December (we will keep you posted on outcome). Your support has truly made a difference to the youth in our communities!

Thank you for helping us enrich the lives of youth, support working families and building healthy communities!

Sincerely, Deb & The Access Team



To learn more about volunteer opportunities in Aspen, contact **Committee Chair Stephanie Stach** at smstach@hollandhart.com, 970.429.6898.

Committee Member:
Susanna Miller

Other Projects

- Lift Up Food Drive
- Holiday Arts Initiative: Aspen Elementary

Billings, Montana

Young Families Early Head Start – Playhouse Parade

Young Families Early Head Start is a Billings program that provides care and educational services primarily to teen and low-income families with children from birth to 3 years of age, pregnant women, and infants and toddlers with special needs. The Playhouse Parade is an annual fundraiser which raffles unique playhouses for children’s backyards. The Billings office volunteered at the Playhouse Parade to help educate community members about Young Families Early Head Start and to sell raffle tickets.



To learn more about volunteer opportunities Billings, contact **Committee Chair Brianna McClafferty** at bcmclafferty@hollandhart.com or 406.896.4642.

Committee Members:

Chuck Hingle
Steven Small
Leslie Thomson

Other Projects

- Broadwater Elementary School Reading
- Back-to-School Supply Drive: Billings School District #2

Boise, Idaho

Morris Hill Cemetery

The Boise office was proud to partner with Boise Parks and Recreation for the third consecutive year. For this year's project, attorneys, staff, and family volunteers helped raise, level, and clean 64 markers in the Field of Honor section at Morris Hill Cemetery, which honors veterans.



To learn more about volunteer opportunities in Boise, contact **Committee Chair Alex Grande** at asgrande@hollandhart.com or 208.383.3975.

Committee Members:

Kelly Andrus
Craig Dammeier
Phil Griffin
Matt Harvey
Linda Jones
Chris McCurdy
Matt Montgomery

Laura Squyres
Emily Strong
Grace Witsil
Zach Zollinger

Other Projects

- Holiday Project – Family Advocates
- United Way of Treasure Valley Holiday Helper
- Rake Up Boise
- Empty Bowls
- Back-to-School Supply Drive: Garfield Elementary School
- Idaho Foodbank
- Denim Day – Women's and Children's Alliance
- United Way of Treasure Valley Book Bash
- Ronald McDonald House Dinner
- Holiday Arts Initiative: Whitney Elementary- "Education through Art"

Boulder, Colorado

Grove Foundation Volunteer Day

Grove Foundation teaches young children about healthy eating and caring for the environment through grade-specific lessons and hands-on learning with experiential gardens. Last summer, the Boulder office helped Grove Foundation clean, organize, and set up equipment for elementary school gardens in preparation for the upcoming school year.



To learn more about volunteer opportunities in Boulder, contact **Committee Chair Ken Winterton** at kcwinterton@hollandhart.com or 208.383.3949.

Committee Members:

Jordan Bunch
Jeanne Frei
Kay Goldermann

Patty McGill
Lisa Prodanovich
Allison Williamson

Other Projects

- Crayons-To-Calculators School Supply Drive
- Community Food Share
- Holiday Gifts Project for I Have A Dream Foundation
- Holiday Arts Initiative: Boulder Valley School District Title 1 Schools - "Kids at the Dairy"

Cheyenne, Wyoming

Operation Back-to-School

Needs, Inc. provides food security, clothing, household items, school supplies, and referral services to Laramie County residents in need. The Cheyenne office was proud to support the Needs, Inc. annual Operation Back-to-School program for students, by collecting and delivering over \$800 of school supplies.



To learn more about volunteer opportunities in Cheyenne, contact **Committee Chair JoAnna DeWald** at jsdewald@hollandhart.com or 307.778.4232.

Committee Members:

- Walter Eggers
- Katelyn Hardee
- Michelle McCallum
- Jeff Pope
- Laurie Rogers
- Sam Yemington

Other Projects

- Potluck Fundraiser
- “Pioneer Park School Carnival” – Adopt-a-School Program
- The Salvation Army Cheyenne Corps - Share the Warmth Coat Drive
- Holiday Arts Initiative: Dean Morgan Middle School - “Drawing the 3D Future”

Denver and DTC, Colorado

Wish for Wheels Bike Build and Give

The Denver office donated money to purchase bikes and gave their time to build bikes for students at McMeen Elementary School. The goal this year was to build and deliver a bike for every first grader at McMeen Elementary. For many of these students it is the first bike they've ever had, and for some, the first time they have had a chance to ride a bike. Seeing the joy on the faces of the children when they first spot their shiny new bike is priceless. Working with Wish for Wheels has been a great partnership that brings smiles not only to the children receiving the bikes, but to those participating in the Bike Build and Give.



To learn more about volunteer opportunities in Denver, contact **Denver Committee Chair Sarah Ritchey Haradon** at srharadon@hollandhart.com or 303.295.8044.

Committee Members:

Lee Gray, DTC Committee Chair
Abby Briggerman
Melanie Baum
Linda Burch
Bill Caile
Patti Casey
Todd Criger
James Dunn
Daniel Free
Erik Lemmon

Delena Jackson
April Hurst
Julia Cross Lingsang
Nate Page
Kate Percy
Brenda Proskey
Andrew Tawil
Marcy Weaver
A.J. Martinez

Other Projects

- Vitalant – Colorado Blood Drives
- Weinberg Food Pantry – Spring Community Food Drive
- Back-to-School Supply Drive: Lutheran Family Services and Metro Caring
- Brothers Redevelopment Paint-A-Thon
- HOPE Center Halloween Treats
- Lennox Guest Home Pie Party, Soup Bar, and Craft Fair
- Denver Giving Tree – Rocky Mountain Children's Law Center and Jewish Family Services
- Samta Holiday Event
- Trinity Church Soup Kitchen
- Meals on Wheels
- St. Patrick's Day Foundation Luncheon
- Holiday Arts Initiative: REACH Charter School - "Hybrid Animals"

Jackson Hole, Wyoming

Friday Food Bag Project

The Jackson Hole Friday Food Bag Program grew once again in 2019, with volunteers delivering 25-33 bags each week for 44 weeks of the year to families in both Teton County, Wyoming and Teton Valley, Idaho. This year, more than 1,100 bags of much-needed fresh produce and non-perishable food were delivered to at-risk families of local elementary school children.



To learn more about volunteer opportunities in Jackson Hole, contact **Committee Chair Brad Flynt** at cbflynt@hollandhart.com or 307.734.4508.

Other Projects

- Back-to-School Big 5 Drive
- Holiday Arts Initiative: Teton County School District - "The Fund for Public Education"

Committee Members:

Robert Ayers	Matt Kim-Miller
Bill Colgin	Kathy Lynch
Susan Combs	John Martin
Trisa DiPaola	Trey Overdyke
Paula Fleck	Dessa Reimer
Zale Hansen	Bryson Smith
Stacey Hayes	Joe Teig
Jen James	

Las Vegas, Nevada

Shoes that Fit

Shoes That Fit helps more than 131,000 children annually at more than 2,500 schools across the United States. When kids receive their new athletic shoes, 70% percent of the schools that participate in the program report an increase in physical activity and 40% of schools report a higher attendance rate. The Las Vegas office, through bake sales, raffle ticket sales, and other monetary donations, raised enough money to purchase over 200 pairs of new shoes and socks for the children at Ruby Thomas Elementary School, a Title I school in Las Vegas.



To learn more about volunteer opportunities in Denver, contact **Committee Chair Joseph Went** at jgwent@hollandhart.com or 702.669.4619.

Committee Members:

Connie Akridge
Marcia Alcaine
Dmetri Culkar
Jean Fink
Dave Freeman
Sydney Gambee

Amber Lunn
Stephanie Morrill
Chris Myers
Jill Vukasin
Michael Wadley
Michelle Wood

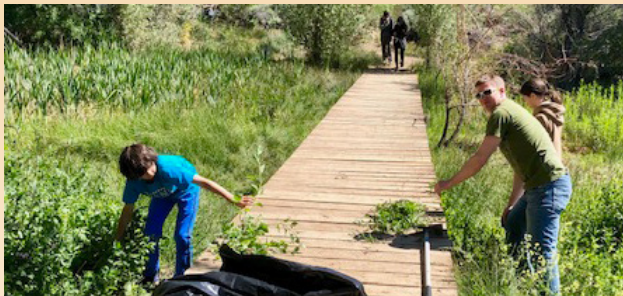
Other Projects

- Salvation Army Angel Tree Project
- Las Vegas Rescue Mission Food Service
- Shade Tree Donation Drive
- American Red Cross Blood Drive
- Back-to-School Supply Drive: Ruby Thomas Elementary School
- Holiday Arts Initiative: Ruby Thomas Elementary - "Robotics"

Reno and Carson City, Nevada

Rancho San Rafael Spring Clean

Rancho San Rafael is a treasure for residents of the Reno area. A Reno office team of 18 volunteers of various ages spent a half day to assist with the spring clean-up effort. The team met with Park Rangers at the North side of Rancho San Rafael Park for a short informative hike along the "Nature Trail." The Nature Trail is an approximately one-mile path through areas of common sagebrush scrub and unique wetland, primarily used for hiking and trail running. The volunteers cleaned up and maintained portions of the trail by picking up litter, trimming bushes, and pulling weeds. Some volunteers were fortunate to see an owl take flight.



To learn more about volunteer opportunities in Reno, contact **Reno Committee Co-Chair Liz Ford** at lford@hollandhart.com or 775.327.3081.

Committee Members:

Jim Newman, Reno Committee Co-Chair
Jaclyn Calicchio, Carson City Committee Chair

Caren Adkins
Cyndy Arnold
Sarah Bordelon
Frank LaForge
Erica Nannini
Gloria Voss
Emily Woods

Other Projects

- National Wreaths Across America Day
- Hope for the Holidays Adopt-a-Family
- Back-to-School Supply Drive: Communities in Schools of Western Nevada - "Fill the Bus"
- Holiday Arts Initiative - Carson City: Edith W. Fritsch Elementary School - "Let's Go Lego"
- Holiday Arts Initiative - Reno: Rita Cannan Elementary School - "Let Them Show Their SmARTs While Producing Inspiring ART"

Salt Lake City, Utah

United Way Day of Caring

The Salt Lake City office spent the morning volunteering at the annual United Way Day of Caring assisting The Alliance House. The three pillars of The Alliance House are education, employment, and housing for individuals with mental illness. The team worked in the gardens weeding, trimming, and hauling in preparation for the winter season.



To learn more about volunteer opportunities in Salt Lake City, contact **Committee Chair Barbara Thurgood** at bwthurgood@hollandhart.com or 801.799.5820.

Committee Members:

Diana Abalos
James Barnett
Adrienne Bell
Jodee Butler
Angela Franklin
Ruth Lundberg

Trent Maxwell
Kristi Sessions
Barbara Wallin

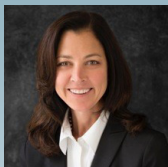
Other Projects

- "Paws for the Cause" - Animal Shelter Food and Supplies Drive
- Back-to-School Supply Drive: Burch Creek Elementary and Escalante Elementary School
- Utah Food Bank
- Holiday Adopt-a-Family
- Holiday Arts Initiative: Bryant Middle School - "Back-to-School - Art Class Basics"

Santa Fe, New Mexico

Back-to-School Supply Supply Drive

The Santa Fe office supported the Santa Fe Public School's Adelanta Program that helps students and families experiencing homelessness. The Santa Fe office collected basic school supplies requested by the organization, including 22 backpacks, notebooks, 70 pencil pouches, binders, and other requested school supplies.



To learn more about volunteer opportunities in Santa Fe, contact **Committee Chair Jules Angelley** at jeangelley@hollandhart.com or 505.954.3664.

Committee Members:

Brianna Bassler	Larry Montañó
Brad Berge	Adam Rankin
Julia Broggi	Ruth Sougstad
Timothy Crisp	Kathrina Storm
Michael Feldewert	Robert Sutphin
Carla Garcia	David Washington
Joanna Garcia	Judd West
Amy Gross	Little West
Kaitlyn Luck	

Other Project

- Santa Fe Indian Market
- Holiday Arts Initiative: Alaska Native Cultural Charter School - "Sparking Creativity and Confidence in Alaska Native Students through Art"

Washington, D.C.

Children of Mine Summer BBQ

The Washington, D.C. office hosted its annual BBQ event for more than 50 children from the Children of Mine Youth Center in Washington, D.C. As in years past, a team of current and former Foundation members volunteered their time to grill food, distribute cotton candy, manage the water slide, paint faces, and provide a fun afternoon for the children who attended.



To learn more about volunteer opportunities in Washington, D.C., contact **Committee Chair Michael O'Leary** at mjoleary@hollandhart.com or 202.654.6922.

Committee Members:

Heidi Beltran
Kaleb Froehlich
Gwen Green
Kelly Johnson
Benjamin Smith
Rosa Smith

Other Projects

- Holiday Party for the Children of Mine Center
- Back-to-School Supply Drive: Two Area Elementary Schools
- Holiday Arts Initiative: Truesdell Education Campus - "Arts and Crafts for PreK!"

FOUNDATION ACTIVITIES



215
PROJECTS

TOTAL PRO BONO & CIVIC HOURS



46,454
HOURS
CONTRIBUTED



18,297
PEOPLE
SERVED



\$17.842 M
TIME/VALUE OF
THE WORK

**All figures represent our best estimates.*

2,208 VOLUNTEERS

Launched in 1998 by Holland & Hart partner Sam Guyton and his wife, Jean, the Holland & Hart Foundation is a 501(c)(3) organization with three primary goals:

1. Create opportunities for individual and group volunteerism at Holland & Hart
2. Foster a greater sense of community among the attorneys and staff of Holland & Hart
3. Do good in the communities in which we practice professionally

To achieve these goals, Holland & Hart attorneys, staff, and their families participate in volunteer-driven community events organized by the Foundation's office committees.

2019 OFFICERS

Ashley Wald, President
Chris Balch, Co-Chair
Tom O'Donnell, Co-Chair
Michael O'Leary, Vice President of Compliance
Debbie Campbell, Vice President of Public Relations
Brad Flynt, Secretary
Stacy Malone, Treasurer

BOARD

Greg Austin
Chris Balch
Debbie Campbell
Brad Flynt
Angela Franklin
Lee Gray
Chuck Hingle
Stacy Malone
Erik Lemmon
Jim Newman
Tom O'Donnell
Michael O'Leary
Ashley Wald

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Jean Guyton
Sam Guyton