

HOLLAND & HART FOUNDATION  
ANNUAL REPORT

2014

WEAVING  
COMMUNITIES  
TOGETHER

HOLLAND & HART  
FOUNDATION



# A MESSAGE FROM LIZ SHARRER

## CHAIR OF HOLLAND & HART

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*Liz Sharrer,  
Chair of  
Holland & Hart LLP*

As the newly-elected Chair of Holland & Hart, I've spent some time focusing on the things that make our law firm a special place to work. One of the most obvious ways that Holland & Hart sets itself apart from other law firms is our firmwide commitment to community service and pro bono involvement. While many law firms pay "lip service" to these worthwhile pursuits, we continue to put those words into action. Our civic and legal philanthropic work adds up to tens of thousands of hours and millions of dollars each year contributed to the communities that we serve. During the past year alone, we spent more than 60,000 hours on pro bono activities valued at more than \$23 million. While each of our nearly 500 attorneys is expected to donate at least 100 hours per year to worthy public interest activities, involvement in the work of the Holland & Hart Foundation goes far beyond our attorneys.

We are one of the few law firms in the United States that has created a separate 501(c)(3) nonprofit foundation, the Holland & Hart Foundation, with its focus on promoting volunteerism and building community. For more than 15 years, the Holland & Hart Foundation has been carrying on Holland & Hart's tradition of community service by organizing and promoting volunteer opportunities for lawyers, staff, families, alumni, and friends of the firm. The pages you are about to read highlight some of those activities and demonstrate that community service is part of the fabric that weaves all of us together. I hope you enjoy reading about the Holland & Hart Foundation's contribution to maintaining our firm's culture and character. I'm very proud to serve as the Chair of a law firm that is filled with people who are truly making a difference in the world.



# A MESSAGE FROM ASHLEY WALD

## PRESIDENT OF THE HOLLAND & HART FOUNDATION



Ashley Wald,  
President of the  
Holland & Hart  
Foundation

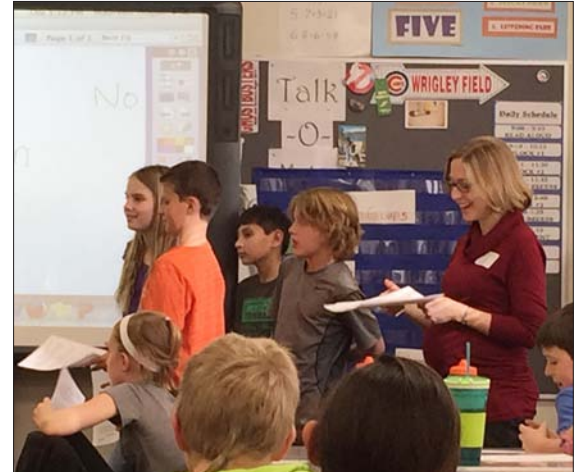
We are so pleased to present our 2014 Annual Report. Thanks to the tireless efforts and generosity of people from all across the firm, including each one of Holland & Hart's 15 offices, the reach of the Holland & Hart Foundation this year expanded further than it ever has before.

The Holland & Hart Foundation's firmwide efforts, like our annual holiday food drive (see page 4) continued to grow. This year's food drive collected 8% more food and cash than in 2013, allowing our office committees to distribute 29,947 lbs of food and cash contributions to organizations from the peaks around Aspen, Colorado, to the Washington Beltway. The Stern Family Summer Project received 40 submissions from young people affiliated with the firm, resulting in \$4,000 in donations being made on behalf of those children to the organizations of their choice, and teaching another generation about the value of philanthropy and importance of community involvement.

The Salt Lake City office was recognized by the Governor of the State of Utah for its "exemplary leadership... through volunteerism" following that office's 20th Anniversary Day of Service, which brought together more than 125 attorneys, staff, clients, and family for a day spent cleaning up a local school (see pages 22-23).

Our attorneys and staff cooked, gardened, shopped, organized, built, wrapped, delivered, played, and laughed together. I hope you enjoy reading about what we have been doing through the Holland & Hart Foundation this year, and, as always, please consider joining us next year!

*Ashley Wald*



Ashley Wald participates in the Lawyers in the Classroom Project. For more details, see page 26.

Look for these icons throughout the report.



**Participation:**  
(total number of  
volunteers for  
2014 projects)



**Reach:**  
(total number of  
people impacted by  
projects in 2014)

HOLLAND & HART  
FOUNDATION

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Denver, CO 80202  
303.295.8000  
[www.hollandhartfoundation.org](http://www.hollandhartfoundation.org)



# FIRMWIDE FOOD DRIVE

**Firmwide Food Drive:** For 15 years, the Holland & Hart Foundation has coordinated a massive effort across the firm to gather donations of money, food, and other necessities as part of the firmwide food drive.

In total, nearly 100,000 pounds of food have been donated to people and families in need.



In 2014, the annual firmwide food drive collected an astounding 29,947 pounds of food and cash, topping last year's total of 27,602 pounds by more than 8 percent.

This year's small office winner – for the fourth time running – was Carson City with another Herculean haul of 189.3 pounds per person (PPP).

The office also earned 100 bonus points for its CANDid photos, which brought them up to 214.3 PPP. For the second year running, Colorado Springs took the runner up position with 104.3 PPP.

Collectively, we gathered **29,947 pounds** of food/cash – topping 2013 numbers by more than **8 percent**

This year's winner of the large office/floor category was the 28th floor in Denver, which brought in 76 PPP. It edged out last year's winner, Las Vegas, who came in second this year at 68.3 PPP.

Special kudos to contributors in Aspen, Carson City, Santa Fe, Washington D.C., and the 19th floor in Salt Lake City for achieving 100 percent participation.



John Love, Executive Director at Capitol Hill Community Services, inset, and volunteers from The Action Center, each accept a check from Val Stephens, Holland & Hart Foundation Treasurer.

Charles Davis showcases the hundreds of pounds of rice and beans collected by Denver's 32nd floor.



## 2014 FIRMWIDE FOOD DRIVE

OFFICE	TOTAL ITEMS	ITEMS PER PERSON
Aspen (100% PARTICIPATION)	457.9	50.9
Billings	357.5	13.2
Boise	994	12.3
Boulder	2,483	31.4
<b>*Carson City (100% PARTICIPATION)</b>	<b>490</b>	<b>214.3</b>
Cheyenne	810.3	23.2
Colorado Springs	1,460	104.3
Denver (7th Floor - 25/26)	1,017.4	16.1
Denver (13th Floor)	219	5.7
Denver (27th Floor)	1,343	23.6
<b>*Denver (28th Floor)</b>	<b>3,250</b>	<b>76</b>
Denver (29th Floor)	594	12.6
Denver (30th Floor)	1,284	24.2
Denver (31st Floor)	1,068.7	7.4
Denver (32nd Floor)	850	59
Denver Tech Center	2,239.7	62.2
Jackson	218	21.8
Las Vegas	3,413.9	68.3
Reno	1,028	21.9
Salt Lake City (19th Floor) (19TH FLOOR - 100% PARTICIPATION)	1,290	81
Salt Lake City (20th Floor)	808	18
Salt Lake City (21st Floor)	1,491	30
Salt Lake City (22nd Floor)	995	25
Santa Fe (100% PARTICIPATION)	430	30.7
Washington, D.C. (100% PARTICIPATION)	1,087.3	72.5

\* FOOD DRIVE WINNERS

**Idaho Botanical Garden Project:** During the September 2014 Partners' Retreat in Boise, several of the firm's partners spent their Saturday volunteering at the Idaho Botanical Garden, one of the first and oldest botanical gardens in Idaho. Nestled in the Boise Foothills, it is a sanctuary in the heart of the Old Penitentiary Historic District. The garden promotes horticulture in the Treasure Valley using native and domestic plants adapted to the intermountain region.

The crew planted native plants in the Lower Meadow at the garden, which for many years had been fairly barren and included only some large rock formations, while other garden areas were finished and enhanced. With a recent donation of \$15,000 of Idaho native plant material, the garden was graded and cultivated, irrigation sprinklers were installed, and beds were prepared for the new foliage (native flowers, plants, and grasses) that partners planted during their day of service.

Before the team returned to the partnership retreat, they enjoyed a tour of many of the Idaho Botanical Garden's 14 specialty gardens. This nonprofit organization leases 33 acres from the State of Idaho and relies on memberships, program fees, and donations to sustain educational programming, plant collections, and future development. Holland & Hart LLP partner Jason Prince is a member of the Board of Directors.

Fittingly, the garden was celebrating its 30th anniversary in 2014, while Holland & Hart celebrated 30 years since merging with Langroise Sullivan in Boise.



Matt Wirthlin, Kevin Murray, Jean Feriancek, and Beat Steiner plant native plants in the Lower Meadow of the Idaho Botanical Garden, where for years there were only rock formations and very little native vegetation.



Jeanine Feriancek helps plant native flowers and plants at the Idaho Botanical Garden.



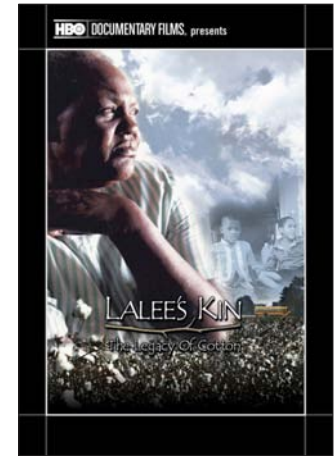
Eric Bawden, Matt Wirthlin, Linda Jones, Jeremy Nork, John Davis, Jean Feriancek, Kevin Murray, Jason Prince, and Beat Steiner take some time away from their annual retreat to spend a day volunteering at the Boise Botanical Garden.



**Mississippi Project:** Twelve years ago, Louise Artibello, a secretary at Holland & Hart, was listening to NPR when she heard a story that moved her to action. The story was about “LaLee’s Kin,” a documentary film by Susan Froemke, Deborah Dickson, and Albert Maysles, shot in West Tallahatchie, Mississippi, that profiled Laura Lee Wallace, who was raising her grandchildren and great grandchildren in the West Tallahatchie School District, then the poorest school district in the nation. Artibello spread the word to the attorneys and staff of Holland & Hart and the Holland & Hart Foundation, who were also moved to take action. After an initial in-person donation of books, school supplies, clothes, and other items, the Holland & Hart Foundation committed to a 10-year scholarship program to recognize one exceptional student, one exceptional teacher, and one exceptional teacher’s assistant each year. After fulfilling the first 10-year commitment, the Board of Directors voted in 2014 to extend the program.



Louise Artibello



The 2014 recipients are Ashley Rucker, who was awarded the Promise Scholarship; Reshondra Lakes, who received the Outstanding Teacher of the Year Award; and Donna Love, who received the Outstanding Assistant Teacher of the Year Award.



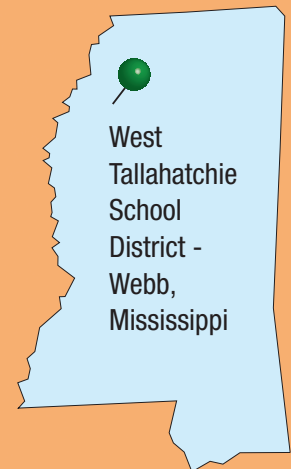
Reshondra Lakes  
Outstanding Teacher of the Year



Donna Love  
Assistant Teacher of the Year



Ashley Rucker  
Promise Scholarship Recipient



**Stern Family Summer Project:** Now in its eighth year, the Stern Family Summer Project – made possible by the generous support of long-time Holland & Hart client and Holland & Hart Foundation donor, the Stern family – helps the sons, daughters, nieces, nephews, and grandchildren of attorneys and staff at Holland & Hart learn the value of philanthropy and volunteerism from an early age.

We believe it is never too early to learn the value of philanthropy and volunteerism. To participate, each child volunteers or (if too young to volunteer) visits an organization of that child’s choosing. After volunteering, each child writes a letter to the Holland & Hart Foundation telling us about the experience. A donation is made from the Holland & Hart Foundation to that organization in the name of the child who wrote to us. The children who participate are also honored with a party held at various Holland & Hart offices.

Forty children from the firm’s Boise, Cheyenne, Denver, Jackson, Reno, and Salt Lake City offices participated in this year’s Stern Family Summer Project and the participating children’s organizations received a total of \$4,000 in donations through this project.



**BOISE**  
**Addison Howland**  
**Kennedy Howland**  
 Pam Howland (mother)  
**Zoo Boise**



**BOISE**  
**Ember Stanish**  
**Jack Stanish**  
 David Stanish (father)  
**The Angels of Mercy**





**DENVER**  
Tracey Hall  
Jody Hall (mother)  
Bluff Lake Nature Center



**DENVER**  
Etta Norby  
Lila Norby  
Jack Norby  
Joan Porter (aunt)  
Lutheran Church of Hope  
(Outreach Night)

**CHEYENNE**  
Andrew Miller  
Evan Miller  
Luke Gregorio  
Olivia Gregorio  
Jan Kelley (grandmother)  
St. Joseph's Catholic Church  
Vacation Bible School, Confirmation, and  
Faith Formation Programs



**DENVER**  
Ethan Wald  
Ashley Wald (mother)  
Dumb Friends League

**DENVER**  
Ben Sankel  
Chris Groll (mother)  
Trinity Church Soup Kitchen



I would like Holland and Hart to donate to The Urban Farm because they teach kids and it can help buy horse food.  
Thank You! Makayla - age 5 <sup>Page 6</sup>



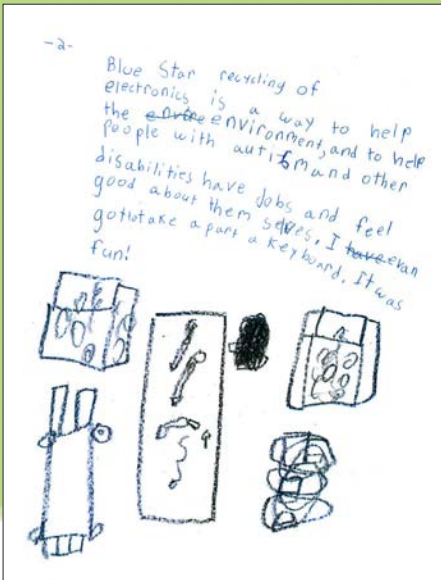
I brushed her and cleaned her feet. Then she looked pretty! Then I led her in the arena. This was my favorite part of the day. <sup>Page 4</sup>

**DENVER**  
Makayla Wickmans  
Craig Willis (uncle)  
Urban Farm at Stapleton



**DENVER**  
Rylan Koegler  
Tyler Koegler  
Lisa Harston (aunt)  
Colorado Puppy Rescue





## DENVER

Emma Hanlon  
Jacob Hanlon  
Olivia Hanlon  
Sean Hanlon (father)  
Blue Star Recyclers

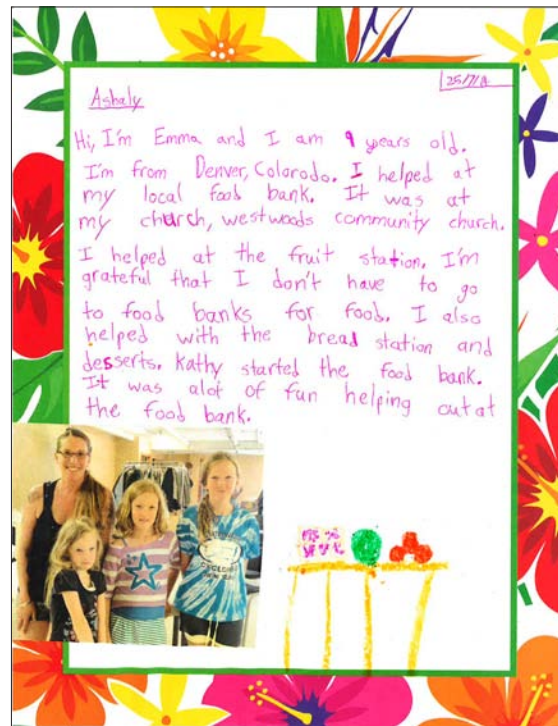
## DENVER

Morgan Lemmon  
Erik Lemmon (father)  
Blue Star Recyclers



## JACKSON

Aidan Kim-Miller  
Matt Kim-Miller (father)  
Jackson Hole Children's Museum



## DENVER

Amy Ainslie  
Chloe Ainslie  
Emma Ainslie  
Scott Ainslie (father)  
Westwood Community  
Church Food Bank

# STERN FAMILY SUMMER PROJECT

# FIRMWIDE



## RENO

Kaleb Filipas  
Trevor Filipas  
Marcia Filipas (mother)  
Carolyne Patches and  
Fernley Senior Citizen Center



## SALT LAKE CITY

Emma Maxwell  
Grace Maxwell  
Nicholas Maxwell  
Sam Maxwell  
Sherilyn Olsen (aunt)  
The Idaho Foodbank (Backpack Program)  
*This is the Maxwell family's 7th year!*



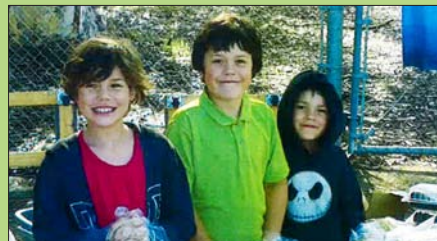
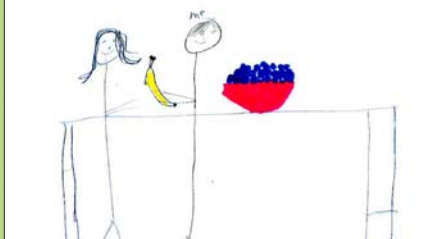
## SALT LAKE CITY

Emma Maxfield  
Eric Maxfield (father)  
Ronald McDonald House

## SALT LAKE CITY

Nathaniel Wells  
Eliza Wells  
Lydia Wells  
Madeleine Wells  
Matt Wells (father)  
Global Volunteers

The Welcome Inn is a wonderful organization where they feed the homeless each day at lunch and dinner. In March we went to feed them dinner for a month. I felt really good when we went. The Welcome Inn feeds up to 50-70 people a day.  
Please help the Welcome Inn provide food for the homeless.  
Paige Olsen



## SALT LAKE CITY

Caden Olsen  
David Olsen  
Paige Olsen  
Sherilyn Olsen (mother)  
Welcome Inn



## SALT LAKE CITY

Aspen Peck  
Ashley Peck (mother)  
Wasatch Community Gardens





Participation: 39



Reach: 81

**“Your support is making it possible for us to meet basic human needs for our struggling neighbors. We’re averaging more than 1,600 people per month this year at our seven area food pantries, where we give out over 3,300 bags of food each month. We couldn’t do this without the support of caring people like you.”**

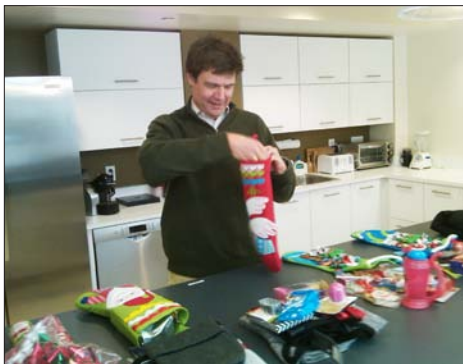
– **Kimberly Loving**, Executive Director, Lift Up

**Adopt-a-Family for the Holidays:** The Aspen office adopted a family of six for the holidays through the Aspen Interfaith Association. The program received 100 percent participation from attorneys and staff who purchased gifts, stockings/stocking stuffers, wrapping paper, and other holiday goods for its adopted family. The recipients of this holiday program live in the Aspen and Basalt areas and are referred to the program by local social service agencies. Area churches, synagogues, schools, other local groups, and individuals participate in acquiring, collecting, securing, assembling, and distributing the collected gifts. In 2014, this program served more than 250 families in the area.

**Heritage Park Care Center:** The entire Aspen office participated in providing Holiday gifts to senior citizens who are residents of the Heritage Park Care Center, a nursing home in Carbondale, Colo. The Aspen office received a list of desired gifts from nearly 60 residents, many of whom do not have friends or family in the area. Staff and attorneys worked to fill the lists to the best of their abilities in an effort to give the residents some Christmas cheer. The team also delivered numerous boxes of chocolates, fleece blankets, books, and warm clothing that were purchased specifically for the residents.



Leann Record organizes wrapped gifts and stockings for the Adopt-a-Family for the Holidays program in Aspen.



Mark Hamilton stuffs stockings.



Art Daily organizes candy and stocking stuffers.



Alison Wente and Tom Todd put some final touches on the stockings.

## ADDITIONAL PROJECTS

- Firmwide Food Drive
- Lift Up





Participation: 85



Reach: 1,400

**“Please accept our sincerest thanks for the very generous donation of \$2,260 and 215 pounds of food. We truly appreciate your continued interest and support. This contribution will help us fulfill our mission to be a leader in our community’s effort to end hunger in Boulder and Broomfield Counties.”**

**– James D. Baldwin, CEO, Community Food Share**

**United Way Day of Caring:** In September 2014, employees and family members of the Boulder office participated in the United Way Day of Caring. Participants volunteered for a project at the Boulder Humane Society where, among other tasks, they worked together to refresh living spaces in the dog adoption center and to clean and restore the training and behavior center.

**Crayons to Calculators:** In July 2014, the Boulder office donated 225 backpacks full of school supplies to Crayons to Calculators, a school-supply drive that helps local students head back to school with all the tools they need to succeed. The organization helps to provide 8,000 students in the Boulder and St. Vrain Valley School Districts with supplies each school year. The Holland & Hart Foundation’s cash and in-kind donations exceeded \$3,000, which allowed the Boulder Committee to provide 225 backpacks filled with supplies for distribution to students in grades 3-5.



Boulder volunteers pack school supplies in backpacks for the Crayons to Calculators school-supply drive benefiting students in Boulder and St. Vrain Valley School Districts.

## ADDITIONAL PROJECTS

- Annual Chili Cook-Off
- Firmwide Food Drive



# COLORADO SPRINGS COLORADO



Participation: 30+



Reach: 1,000+

**“Your investment has taken us to greater levels in the fight against hunger. Thank you. With your support, more than 15.8 million meals were provide to our neighbors in need in southern Colorado. More than 86 percent of the food distributed was classified as highly nutritious.**

**– Lynne Telford, President and CEO, Care and Share**

**2014 School Supplies Drive:** The Colorado Springs office collected school supplies and cash for Catholic Charities of Central Colorado to distribute to low-income families in the community through various Marian House programs and services. The Marian House organizations include Marian House Life Support Services, Marian House South Kitchen, Marian House Community Outreach Services, Marian House Client Services, Family Immigration Services, and Life Connections. The programs serve more than 4,000 children.

**WOW Harvest Festival:** The Colorado Springs office won first place for the scarecrow, “Scaryl Crow,” which volunteers created and donated to the WOW Harvest Festival in October. Donated scarecrows sold during the festival raised more than \$6,000 for the WOW organization. WOW provides an interpersonal connection with families and individuals that have or are dealing with similar life experiences, such as military families, families who have a seriously ill child, and families that have lost a parent or a child. The organization’s CONNECT program includes family activities and outings, offered regularly to give families a chance to have fun together away from the hospital so they can relax, regroup, and return home with a renewed sense of strength and hope.



Jennifer Osler loads school supplies that the Colorado Springs office collected and delivered to Catholic Charities of Central Colorado.

Colorado Springs volunteers, who collected nearly 1,500 pounds of food to benefit the Care and Share Food Bank of Southern Colorado, shop at Costco together in support of the firmwide food drive. ►



Volunteers from the Colorado Springs office showcase the scarecrow they created and donated to the WOW Harvest Festival. “Scaryl Crow” won first place at the festival.

## ADDITIONAL PROJECTS

- Adopt-a-Student Assistance Program
- Firmwide Food Drive
- Humane Borders Project





Participation: 300



Reach: 2,000

**“My autistic son was a resident at the Lennox Guest House. He very much looked forward to those days when pies from Holland & Hart came to the facility. I know that the residents at the Lennox are not of the sort who can express their appreciation, so I am glad to do it for them. Your Foundation brightened many days for people who are often unseen and unknown.”**

**– Brian Stutheit, Stutheit & Gartland, P.C.**

**Brothers Redevelopment Paint-a-Thon:** Attorneys, staff, and friends of the Denver office teamed with Brothers Redevelopment to paint the home of Tom and Mildred Lopez, a local couple who said that after 40 years in the house and two paint jobs under their belts, they “just couldn’t do it anymore.” Nate Page, a Holland & Hart associate and member of the Denver Committee, said, “It was a pleasure to work with Brothers Redevelopment and help contribute to the invaluable work the organization performs for qualified residents in Colorado. Both the Foundation and the firm pride themselves on community involvement and realize the vital importance of committing not only funding, but also the time and energy of our constituents into improving the lives of the less fortunate in our communities.”

**Trinity Soup Kitchen:** Throughout the year, volunteers in the Denver office organize opportunities for staff and attorneys to serve lunch to homeless individuals at the Trinity Soup Kitchen. Capitol Hill Community Services fulfills its mission by serving hot lunches at different locations in central Denver during the week. Hot meals are based on donated community food and are prepared with the appreciation that this may be someone’s only meal of the day. The Denver office also occasionally serves lunches at the First Baptist Church in Capitol Hill. The Holland & Hart Foundation’s commitment to the Soup Kitchen program has been an ongoing tradition for many years. Additionally, the Denver Committee regularly contributes a portion of the food and cash donations collected during its annual food drive to the Capital Hill Community Services organization.



Attorneys, staff, and friends paint the home of Tom and Mildred Lopez.



Volunteers serve lunch at the Capitol Hill Community Services/Trinity Soup Kitchen.

## ADDITIONAL PROJECTS

- Anchor Center for Blind Children Cherrity Pie Festival
- Alzheimer’s Association Presentation and Walk
- Bring Your Children to Work Day
- 15-15 Project/Trinity Soup Kitchen
- Firmwide Food Drive
- Holiday Giving Tree
- Hope Center Halloween
- Lennox Guest House
- Nonprofit Fair
- Stern Family Summer Project



# DENVER TECH CENTER COLORADO



Participation: 32



Reach: 700

**“Thank you once again for your generous and thoughtful support of Covenant Cupboard Food Pantry. Your donations will go to a very good use and will be most appreciated by our clients in need. We are grateful for all that you do to help us.”**

**– Melissa Watson, Covenant Cupboard Food Bank**

**Firmwide Food Drive:** Attorneys and staff in the Denver Tech Center pitched in to raise and donate more than 2,100 pounds of food/dollars to the Covenant Cupboard Food Pantry in Greenwood Village, Colo. Covenant Cupboard feeds more than 100 seniors, disabled individuals, and unemployed or underemployed households all over the Front Range each week. The office sold bowls of chili for lunch and raffle tickets for three fabulous gift baskets to raise money for the food drive.



Denver Tech Center employees donate food to the Covenant Cupboard for families in need as part of the Firmwide Food Drive.

## ADDITIONAL PROJECTS

- Holiday Giving Tree
- Lawyers in the Classroom



### Sam and Jean Guyton Receive Metro Volunteer's Lifetime Achievement Award

On Tuesday, March 4, 2014, hundreds gathered at the McNichols Civic Center Building in Denver to celebrate two special community volunteers at Metro Volunteer's annual "Heart of Volunteerism" event. Sam and Jean Guyton received the Lifetime Achievement Award, given to an individual or individuals who, through a lifetime of service, accomplish significant change in the community by encouraging and supporting the volunteer efforts of others.

Sam and Jean Guyton launched the Holland & Hart Foundation in 1998 and accepted the Metro Volunteers Award on behalf of all of the people who have volunteered for the Holland & Hart Foundation.



# WASHINGTON DISTRICT OF COLUMBIA



Participation: 77



Reach: 3,000+

**“We depend on the generosity and support of volunteers and organizations like Holland & Hart, who not only have dedicated employees who volunteer their time to maintain our organic vegetable garden and help run special events, but also donate the much needed supplies like shovels, wheelbarrows, and pruners that are used every day by all of our volunteers and students. We are incredibly grateful.”**

**– Nadia Mercer, Garden Manager, Washington Youth Garden**

**Youth Garden, National Arboretum:** Volunteers from the Washington, D.C. office worked throughout the spring and summer to maintain and improve the Washington Youth Garden, a living classroom for underserved D.C. area youths, educators, families, and school community members who visit the one-acre garden at the U.S. National Arboretum. The garden is one of many creative hands-on learning programs for primary school children provided at the Arboretum throughout the year. The Holland & Hart Foundation volunteer work included spring clean-up, pruning fruit trees, planting and cultivating vegetables, and assisting with the Strolling Supper. The D.C. office also donates its old newspapers to the organization for crafts, compost, and mulch. The Washington Youth Garden was able to donate more than 900 pounds of fresh garden produce and teach more than 2,000 D.C. area students in the garden in 2014 because of the Foundation’s help.

**Children of Mine Youth Center:** Children of Mine provides an after-school program and safe haven for youths in the D.C. area. The Center provides children with clothes, food, tutoring, counseling, and field trips. In December, Steve Barringer, Lauren Caplan, and Samina Bharmal chaperoned 45 children on the Center’s holiday field trip. The day included ornament-making, ice skating at the rink on the National Mall, and watching a movie in a high-end movie theater, complete with reclining chairs. When the children returned to the Center at the end of the day, each received a bag of gifts that were funded in part by the D.C. office and wrapped by Steve Barringer.

## ADDITIONAL PROJECTS

- Arlington-Alexandria Coalition for the Homeless Family Adoption Program
- Arlington-Alexandria Coalition for the Homeless Holiday Hookup
- Arlington Partnership for Affordable Housing Backpack and School Supply Drive
- Children of Mine Youth Center toiletries drive
- Dress for Success Clothing Drive
- Expectation Church Community Fest Day
- Firmwide Food Drive
- So Others Might Eat toiletries drive and food baskets



Lauren Caplan weeds the garden at the U.S. National Arboretum Washington Youth Garden, where underserved D.C. youths are provided with hands-on learning programs throughout the year.



Steve Barringer helps tie ice skates during a holiday field trip with the Children of Mine Youth Center.







Participation: 78



Reach: 1,350

**“We are very grateful for your continued support of the Idaho Ronald McDonald House and the families we serve. Thanks to you, we will be able to provide parents with a warm jacket, sweatpants, and a new toy for their child in the hospital.”**

**– Mindy Plumlee, Executive Director, Ronald McDonald House**

**Ronald McDonald House Holiday Toy Drive and Fundraiser:** This year for the holidays, the Boise office raised funds and contributed more than \$1,000 worth of warm winter clothing, pajamas, outerwear, and baby toys to Ronald McDonald House Charities of Idaho, Inc. The organization operates the Idaho Ronald McDonald House (RMH). Each year, RMH sets up a “Santa’s Workshop,” where guests of the house can shop for gifts for family members. The gifts include toys, books, electronics, games, clothing, toiletries, and gift cards for haircuts, restaurants, grocery stores, gas stations, and other necessities. RMH provides a temporary home-away-from-home for families of ill or critically injured children receiving treatment at Boise medical facilities. The house, located just down the street from the firm’s Boise office, has 19 rooms and is frequently at-capacity.

**Idaho Foodbank Backpack Program Volunteer Day and Food Sort:** In September 2014, a group of Holland & Hart Foundation Boise volunteers visited the Idaho Foodbank warehouse in Boise to assist with its Backpack Program and the sorting and packaging of food donations. The Idaho Foodbank is the largest hunger-relief organization and the largest distributor of free food assistance in Idaho. The Backpack Program began when an inner-city school nurse asked for help. Each Monday morning the same students came to her with stomach aches and dizziness; she realized that they had not eaten since their free school lunch the Friday before. School officials responded by sending home food on Fridays but made the mistake of putting the groceries in paper bags which made children feel singled out. When the weekend meals were placed into backpacks, children felt more comfortable taking the food.

Volunteers for the Idaho Foodbank helped build these backpacks by working shifts in assembly-line fashion, placing the various food items into plastic bags which are then distributed to needy students for placement into their backpacks. The Idaho Foodbank relies on volunteers to complete the backpack builds. After assembling more than 600 backpacks, the Holland & Hart Foundation Boise team helped with sorting and packaging other donated food.



Anna Eberlin, Alex Grande, Katherine Burkett, and Rob Low deliver clothing, books, toys, food, and more to Borah High.



Holland & Hart Foundation volunteers deliver 50 turkeys and hams to the Boys & Girls Club of Ada County. Pictured are Lisa Hensley, Laurie Reynoldson, Boys & Girls Club Executive Director Colleen Braga, and Anna Eberlin.



Laurie Reynoldson (left) and paralegal Kristy Strohm (right) deliver packages to Ronald McDonald House’s Volunteer Coordinator Micaela de Loyola (center).

## ADDITIONAL PROJECTS

- American Lung Association – Fight for Air Climb
- Borah High School
- Boys & Girls Club of Ada County
- Firmwide Food Drive
- Juvenile Diabetes Research Foundation (“JDRF”) Starlight Snowshoe Benefit
- Operation Warm
- Paint the Town, Boise
- Rake Up Boise
- Stern Family Summer Project
- Summerwind STEM Academy – Garden of Learning
- Wine Cellar and Gift Card Tree Raffle





Participation: 67



Reach: 128

**“Thank you for donating the tree ‘A Peaceful Christmas’ in our 29th annual Festival of Trees. It was a very unique and popular tree. We recognize the time and talent that went into creating this wonderful tradition. Thank you for your support in helping us with this mission.”**

**– Stacy Dreessen, Executive Director, The Family Tree Center**

**Festival of Trees:** The Billings office adopted and decorated a holiday tree with handcrafted origami ornaments made by attorneys and staff. They named the tree “A Peaceful Christmas.” The Festival of Trees benefits The Family Tree Center, which is committed to the prevention of child abuse in Yellowstone County. Since 1985, the organization has been meeting the needs of families in Yellowstone County and the surrounding area by supporting and strengthening parents and children through a number of family programs and services.

**Secret Santa Adoptions:** The Billings office has long participated in the purchasing and giving of gifts over the holidays through Secret Santa adoptions of teens and seniors in the Billings community. The individuals adopted include teens served through the local Tumbleweed Runaway Program and elderly individuals supported by Big Sky Senior Services. The Tumbleweed Runaway Program provides free services for runaway, homeless, and otherwise at-risk youths and their families. It serves as many as 800 runaway and/or homeless youths during its busiest months. Regardless of their ability to pay, Big Sky Senior Services offers services that promote independence, enhance quality of life, and prevent elder abuse, including home care and homemaking services to more than 100 seniors in Yellowstone, Stillwater, and Carbon counties. This year, staff and attorneys bought and wrapped presents for 10 teens and eight seniors that included not only basic necessities but also fun gifts, such as MP3 players.



Attorneys and staff handcrafted origami ornaments to decorate this tree, “A Peaceful Christmas,” for the annual Festival of Trees.



Origami ornaments grace the Billings office tree, “A Peaceful Christmas,” for its Festival of Trees entry.



Volunteers wrap presents for homeless teens and senior citizens during an office wrapping party.

## ADDITIONAL PROJECTS

- The ALEKS Program with Broadwater Elementary
- Firmwide Food Drive





Participation: 400



Reach: 4,000

**“Thank you. To all of you that so generously give to others, you can’t imagine the happiness you are bringing to these children.”**

**– Patty and the all of the kids, adopted family**

**Adopt-a-Family:** The Northern Nevada offices adopted nine families through its annual Adopt-a-Family program. The Reno and Carson City offices set up trees in their front lobbies for each adopted family. Attorneys, staff, clients, neighboring businesses, and friends purchased presents and donated cash for the committee elves to buy presents. Students and their families from Sage Ridge School joined the office wrapping party to help prepare the gifts for pickup and delivery. In addition to the adopted families, the office donated two boxes of individual presents to Rita Cannan Elementary School for children in the back-pack program who would not have received gifts otherwise.

**Firmwide Food Drive:** The Reno and Carson City offices once again participated in the annual firmwide canned food drive with great success. Reno collected 1,028 pounds of food that volunteers loaded up in numerous cars and delivered to Evelyn Mount Community Center. The Carson City office, the firm’s small office firmwide food drive winner for the fourth year in a row, collected 189.3 pounds of food per person which was donated to F.I.S.H. (Friends in Service Helping in the Carson City area).



Northern Nevada volunteers showcase some of the more than 1,028 pounds of food donated by the Reno and Carson City offices to Evelyn Mount Community Center on behalf of the annual firmwide food drive.



Northern Nevada Foundation committee members and representatives of the Washoe County School District organize more than 1,400 books that the firm’s Reno and Carson City offices collected for the district’s Book Drive.



The Reno office reception area is loaded with gifts provided by Reno and Carson City lawyers, paralegals, staff, friends, and neighboring businesses for the nine families the firm adopted for the holidays.

## ADDITIONAL PROJECTS

- Clothing and Household Items Drive benefiting High Sierra Industries/Washoe Abilities Resource Center, and SPCA of Northern Nevada
- Junior Diabetes Research Foundation Fundraisers and Walk
- Stern Family Summer Project
- Washoe County School District Book Drive





Participation: 100+



Reach: 2,000+

**“We applaud Holland & Hart for their dedication to making a difference in our community and for surpassing their campaign goal of \$14,000 with 100 percent employee participation! We thank Holland & Hart for their generous support of the community.”**

– Cass Palmer, President and CEO, United Way of Southern Nevada

**United Way of Southern Nevada:** Attorneys and staff in the Las Vegas office collected and donated \$14,646 to the United Way of Southern Nevada in 2014. The office achieved 100 percent participation and exceeded its fundraising goal for the year. The Las Vegas office participates in several projects in support of United Way throughout the year. In 2014, those projects included the fundraising drive and the “Flip Through Summer” book drive. United Way of Southern Nevada works to build a healthier community and to advance the common good through a focus on education, health, and financial stability, the building blocks of a good life. With an extensive network of donors, volunteers, and community leaders, the United Way brings together the passion, expertise, and resources needed to effect positive change in the community.

**Firmwide Food Drive:** The Las Vegas office came in second place in the large office category of the annual firmwide food drive collecting more than 3,400 pounds of food to benefit the Las Vegas Rescue Mission. The office achieved 62 percent participation and collected more than 68 pounds of food per person.



## ADDITIONAL PROJECTS

- Lied Animal Shelter Blanket Drive
- Nellis Air Force Base – Boots & Booties, Annual Baby Shower Event
- Nellis Air Force Base – Operation Warm Heart, Angel Tree
- Opportunity Village donation to benefit “Cheyenne’s Magical School Bus Tour”
- United Way Children’s Book Drive

In September, the Las Vegas office donated \$500 to Opportunity Village to sponsor a first-grade elementary class to participate in the “Cheyenne’s Magical School Bus Tours” program, which gives children from at-risk schools an opportunity to enjoy the magic of the holiday season while meeting people with disabilities to learn how they are a valuable part of our community. Children who participated created and mailed letters of thanks showing their gratitude for the donation.





Participation: 15

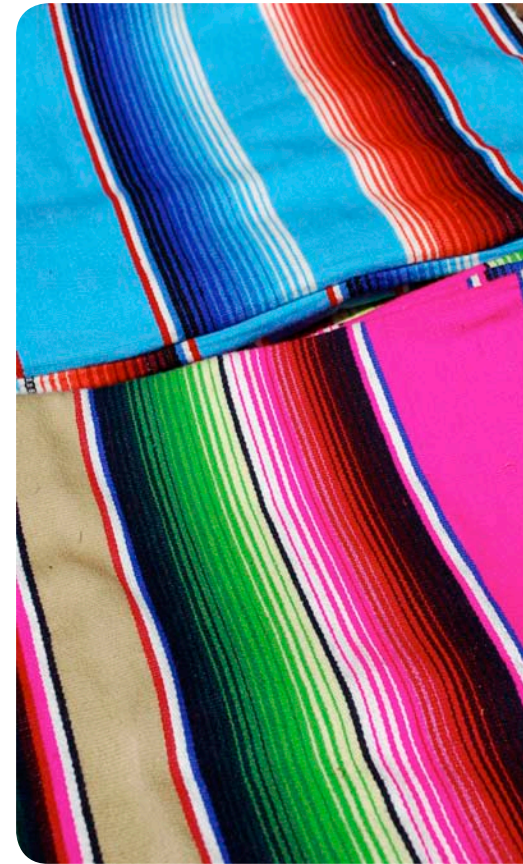


Reach: 100

**Santa Fe Indian Market Parking Fundraiser:** Each year, the Santa Fe office holds a fundraiser in conjunction with the Santa Fe Indian Market, a Native art market that has existed for more than 90 years. It is the largest and most prestigious Native art market in the world and the largest cultural event in the southwest attracting approximately 100,000 visitors to Santa Fe from all over the world. Over 1,100 Native artists from the U.S. and Canada sell their artwork at this event held annually during the third weekend of August. Buyers, collectors, and gallery owners come to Indian Market to take advantage of the opportunity to buy directly from the artists and to meet the artists and learn about contemporary Indian arts and cultures.

Because the Santa Fe office is located near the art market and has ample parking, the office charges \$20 per car for parking during the event to raise funds for Santa Fe office projects. Volunteers from the office sign up for shifts and watch the parking lots all day Saturday and Sunday. This year, the office raised \$810 dollars during the two-day event. The Santa Fe Committee will be using this money to fund its 2015 charitable projects.

**Food Depot:** Each month, the Food Depot supplies food to people in need through 120 partner agencies in nine Northern New Mexico counties, including homeless programs, youth programs, group homes, senior centers, day care centers, domestic violence shelters, and more. In February 2014, the Santa Fe office donated \$640 along with cans of food to support this cause. The funding and food came from proceeds of the office's 2013 annual parking lot fundraiser and the Holland & Hart Foundation annual firmwide food drive.



## ADDITIONAL PROJECTS

- Firmwide Food Drive
- Lee National Denim Day





Participation: 130+



Reach: 2,500+

**“For the past 20 years, your law firm has shown exemplary leadership by providing valuable service to Utah residents through volunteerism. Indeed, I commend your employees for embracing your company’s core value of giving back to the community by engaging generously in pro bono and public service activities.”**

– Gary Herbert, Governor, Utah



Volunteers from the Salt Lake City office help to organize and set up donated items at the Candy Cane Corner, a holiday store that allows low-income families to shop affordably for their families.

**Candy Cane Corner:** The Candy Cane Corner assists the YWCA, the Road Home, and Volunteers of America by setting up a holiday store where low-income families can come to shop for their families. The Salt Lake City office donated over \$4,000 in clothing, toys, games, appliances, and other essential items to the store, focusing on items for teenagers, who are often overlooked as a group in need. In addition, volunteers from the Salt Lake City office worked for two evenings at the store setting up and organizing the donated items. This project alone impacted as many as 1,000 people in need who were able to shop for their families in an atmosphere of dignity with the opportunity to pick out specific items for their children and for themselves.



### Salt Lake City 20th Anniversary Day of Service

Holland & Hart employees demonstrated their commitment to community service by celebrating the 20th

anniversary of the firm’s Salt Lake City office with a full day of service at a local junior high school in June. More than 125 attorneys, staff, family members, clients, and friends rolled-up their sleeves at Kearns Junior High School where they spent the day painting, landscaping, cleaning lockers, auditorium chairs, and windows, organizing drama costumes and donated clothing, refurbishing two long-jump pits, assembling registration packets, moving musical instruments and furniture to new classrooms, and helping prepare rooms for the fall. The service project was chosen in response to Gov. Gary Herbert’s “Year of Service in Utah” challenge, which asked citizens of Utah to volunteer an additional 20 hours of service in their communities. Staff from the Governor’s Office attended Holland & Hart’s Day of Service to publicly share a letter of gratitude from Gov. Herbert.

## ADDITIONAL PROJECTS

- Firmwide Food Drive
- Homeless Youth Resource Center Food Drive and Backpack Project
- The Road Home
- Stern Family Summer Project
- United Way Day of Caring at Granite Park Junior High School



More than 125 attorneys, staff, clients, and family participated in the Salt Lake City office 20th Anniversary Day of Service at Kearns Junior High School.



## United Way Community Champion Award

Holland & Hart received the 2014 Community Champion Award from United Way of Salt Lake for its ongoing, generous contributions and its numerous community service projects, including the full-day, 20th anniversary project at Kearns Junior High School.



Volunteers spread sand for two long jumps during the Salt Lake City office's 20th Anniversary Day of Service at Kearns Junior High School.



Volunteers organize costumes in the school's drama room at Kearns Junior High School.



Granite Park Junior High School receives some landscaping TLC thanks to staff and attorneys who participated in the United Way Day of Caring.



Steve Tyler and others prepare to dig in at Granite Park Junior High School during the United Way Day of Caring.



Volunteers weed the community garden, lay weed barrier, shovel mulch for spring planting next year, and plant trees during the United Way Day of Caring.





Participation: 125



Reach: 5,000+

**“The Operation Back to School Community Alliance would like to thank you for your OBTS contributions, which helped provide low-income Laramie County students with school supplies this year. With such generous support, these boys and girls were able to start school with the things they need to participate in the classroom.”**

**– The Operation Back to School Community Alliance**

**Friday Food Bag Foundation:** A program started by the Cheyenne office in 2007 has snowballed into a communitywide project and nonprofit foundation that is now delivering more than 800 bags of non-perishable food every week to students and their families who otherwise would go hungry over the weekend. The program, now formally known as the Friday Food Bag Foundation, began as a community service project of the Cheyenne office to provide weekend meals to students who qualify for the free/reduced-cost lunch program in Laramie County schools. Many of those children were able to eat a hot lunch at school but had very little or nothing to eat most evenings and over the weekends. Using seed money from the Holland & Hart Foundation as well as individual donations, staff and attorneys purchased single serve, non-perishable, easy to prepare food items, packed them in bags and delivered them to the schools for distribution. Word got out in the community and donations from individuals, firm clients, civic clubs, and churches started pouring in. By the end of 2009, the program had become too big for the office to handle alone. With donations and help from Kiwanis and a few other major donors, a separate nonprofit foundation was established.

**Habitat for Humanity:** In June and early August, employees and family members of the Cheyenne office helped build the 2014 Habitat House in Cheyenne to benefit a single mother and her two children. Work included sheet rocking, sanding, and painting walls. In addition to showing support for the community and the Holland & Hart Foundation, volunteers worked to help honor the memory of Tyrel Zeringue, the deceased son of legal secretary Lynda Zeringue, who volunteered with his family on the first two Habitat homes built in Cheyenne in the mid-to-late 90s. Anchored by the conviction that housing provides a path out of poverty, since 1976 Habitat has helped more than 5 million people through home construction, rehabilitation, and repairs and by increasing access to improved shelter through products and services.

Bailey Schreiber, Meg Ewald, Beau Bump, Dayle Petrillo, and Lynda Zeringue donate their time to help build the 2014 Habitat for Humanity House in Cheyenne, Wyo. ►



## ADDITIONAL PROJECTS

- Cheyenne Day of Giving
- Festival of Trees
- Firmwide Food Drive
- Operation Back to School
- Share the Warmth Open House
- Stern Family Summer Project



These bags of food are distributed weekly by the Friday Food Bag Foundation to school children and their families who might otherwise not have meals over the weekend.



Volunteers help construct the 2014 Habitat for Humanity home in Cheyenne, Wyo.







Participation: 30



Reach: 200+

**The Santa Fund:** The entire Jackson office participated in serving as elves for 17 children through the Santa Fund, a nonprofit organization which provides Christmas presents for underprivileged children in Teton County, Wyo. The fund gives each “elf” approximately \$140 to spend per child. The elves then donate their time and energy to shopping for presents, wrapping gifts, and dropping the packages off for parents to pick up the week before Christmas.

**Cooking for Community Safety:** The Jackson office and many family members gathered in November to cook meals and freeze them for the local domestic violence shelter, Community Safety Network. After making grocery lists, recipes, and grocery shopping, 100 percent of the Jackson office participated in chopping, slicing, dicing, grating, and cooking the delicious homemade meals. The Community Safety Network provides support, advocacy, shelter, and assistance to those affected by domestic violence, sexual assault, and stalking. According to Teton County law enforcement, these crimes are considered the most underreported crimes in the community. With donations and volunteers from throughout the Jackson community, the Community Safety Network provides shelter and support to more than 500 clients and their children in addition to reaching thousands of teens and adults with education and outreach programming.

Jackson office volunteers cook and freeze meals for the Community Safety Network in Teton County, Wyo.



Trey Overdyke and Chris Reimer



Jordan Helvie and Joe Teig



Joe Teig, Matt Kim-Miller, and Mindy Kim-Miller



Matt Kim-Miller, Paula Fleck, and Stacey Hayes prepare gifts for 17 underprivileged children in Teton County, Wyo., during the Santa Fund project.



Caitlin Combs, Via Kim-Miller and Aidan Kim-Miller

## ADDITIONAL PROJECTS

- Firmwide Food Drive
- Stern Family Summer Project



# LAWYERS IN THE CLASSROOM

**Lawyers in the Classroom:** Over the past two years, nearly 100 Holland & Hart attorneys have volunteered in approximately 40 Denver Public Schools' fifth-grade classrooms through the Lawyers in the Classroom program. The success of the ever-growing program has teachers signing up by the dozens and attorneys coming back year after year to volunteer. In 2015, at least 56 Holland & Hart attorneys will participate in 24 classrooms.

39  
CLASSROOMS

99  
ATTORNEYS

830  
HOURS  
CONTRIBUTED

Lawyers in the Classroom is a program founded by the Constitutional Rights Foundation Chicago (CRFC) that allows attorneys to volunteer in generally lower income elementary and middle school classrooms to teach students about basic aspects of our country's laws and constitutional rights in a fun and engaging format.

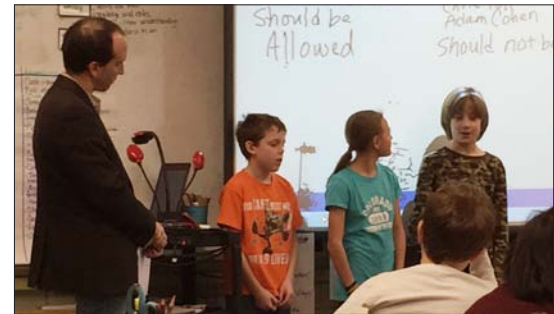
To facilitate the program, the Holland & Hart Foundation has partnered with a local non-profit, the Center for Education in Law & Democracy (CELD), to coordinate with Denver Public Schools and identify classes for participation. The volunteer attorneys work in groups of two or three and make three classroom visits during a semester.

Lawyers in the Classroom offers participating attorneys and the Holland & Hart Foundation the opportunity to make a real impact on a significant number of local schoolchildren in Denver, where the public high school graduation rate has historically hovered around 50 percent.

In a thank-you letter written after last year's sessions, one fifth-grade student had this to say: "You did a magnificent job teaching us about our country's rights. ... You guys were very nice and have made a huge impact on my 5th grade year. (In a positive way!)"



Chris Toll teaching at University Park Elementary School.



Adam Cohen teaching at University Park Elementary School.



Bob Keatinge teaching at Slavens Elementary School.



Bill Caile and Kami Pomerantz teaching at Farrell B. Howell Elementary School.



Launched in 1998 by Holland & Hart partner Sam Guyton and his wife, Jean, the Holland & Hart Foundation is a 501(c)(3) organization with three primary goals:

1. Create opportunities for individual and group volunteerism at Holland & Hart
2. Foster a greater sense of community among the attorneys and staff of Holland & Hart
3. Do good in the communities in which we practice professionally

To achieve these goals, Holland & Hart attorneys, staff, and their families participate in volunteer-driven community events organized by the Foundation's office committees.

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## FOUNDATION ACTIVITIES\*



185

Number of Projects



1,600

Volunteers



24,000

People Served

## FIRMWIDE FOOD DRIVE\*



29,947

Pounds of Food and  
Cash Collected



58,000

Meals Served

## HOLLAND & HART LLP TOTAL PRO BONO & CIVIC HOURS\*



61,321

Hours Contributed



\$23  
Million

Value of the Work

HOLLAND & HART  
FOUNDATION 

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