ANNUAL REPORT 2012

weaving communities together



messages from john husband and ashley wald



2012 was a yet another year of profound change. But while these have remained challenging times for many people, our firm has enjoyed stability and even prosperity, and, thanks to the efforts of volunteers with the Holland & Hart Foundation, this year we continued to make the lives of those around us better while also enriching our own sense of community.

John Husband, Holland & Hart Chair

Last year, I challenged attorneys, employees and friends of Holland & Hart to find a way to expand the impact of their own individual volunteer efforts through the Holland & Hart Foundation. As you will see in the pages that follow, many of our attorneys, staff, alumni and friends did just that. In Colorado Springs, a devastating wildfire inspired members of that office to take

immediate action, and several other offices around the firm collaborated to pitch in as well. In Salt Lake City, various collection drives were held and hundreds of meals were served by Holland & Hart employees working side by side. And volunteers in Cheyenne, Jackson and Santa Fe (among others) helped ensure that local families facing tough times would be able to celebrate the holidays with food and gifts.

I am proud to be the Chairman of a firm where these kinds of efforts are part of who we are and the values we represent. I look forward to seeing what our collective efforts will bring about in the year ahead.





President of the

Holland & Hart

Foundation

While our annual report is designed to highlight past achievements, you will see that one of our primary areas of focus over the past year has actually been on the future. In particular, thanks to a generous education-focused grant from a long-time client of the firm, the Stern Family, many of our efforts went towards helping schools and school-aged children. In Boise, we helped create a garden at an elementary school; in Washington D.C. we helped buy new audio-visual equipment for a class of handicapped children and helped create a garden as well; in Billings, we sponsored students to participate in a special math study program and served as math tutors; in Boulder, we assembled school back packs; in Las Vegas, we purchased and coordinate a new shoe drive for students at a local elementary school; and in Denver, we volunteered for an organization that creates innovative science and math activities for schools using unwanted

items from local businesses.

In addition to these new endeavors, our offices joined together several times throughout the year for firm-wide projects, including a virtual food drive through Ample Harvest, a traditional food drive in the fall (where Carson City once again reigned supreme), and the Stern Family Summer Project, where another group of children with connections to our firm learned valuable lessons about giving back to the community.

I hope you'll enjoy reading about what the wonderful people at Holland & Hart have been up to this year. Don't hesitate to let us know if you want to join in the fun!

ashley Wald

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Look for these icons throughout the report.

19

PARTICIPATION REACH

Leade



Special thanks to Mrs. Evelyn McClearn (on behalf of former Holland & Hart partner, Bill McClearn) and to the Stern family for their generous contributions to cover the cost of printing this report.

1 1 350+ 1,000+

annual firm-wide food drive

T n addition to our first ever firm-wide virtual food drive event, the Holland & Hart Foundation hosted its annual firm-wide food drive competition in the fall. This year's event included fierce competition and participation by ten of our offices. The winner (once again) was the Carson City office, which collected a

whopping 78.4 lbs per person of food and donations (with \$1 equal to 1 lb of food)! In Denver, the 32nd floor managed to once again win the Denverwide competition, with 57.35 lbs per person.

A huge thank you

goes to the floor/office coordinators, including Charles Davis, Jennifer Mackay, Mher Hartoonian, Nate Page, Debra Callenius, Kami Pomerantz, LouAnn Canjar, Clarissa Raney, Pen Volkmann, Pam Hope, Leslie Thomson, Ken Winterton, Jeanne Frei, Lou Kemper, Bobbie Collins, Lee Gray, Larry Montano, and Rosa Smith, and everyone else who helped pitch in to make this event a success once again.

COLLECTIVELY, WE GATHERED 10,195.04 LBS OF FOOD/CASH.

2012 FIRM-WIDE FOOD DRIVE

OFFICE	TOTAL ITEMS	ITEMS PER PERSON
Aspen	284	24.82
Billings	560	20
Boulder	1,442	18.13
Carson City	392	78.4
Colorado Springs	286	22
Denver	6,666	14
Denver Tech Center	680	17.89
Jackson (100% PARTICIPATION!)	300	33.4
Las Vegas	940	18.4
Reno	1,003	18.57
Santa Fe	667	41.7
Washington, DC	578.5	38.56

stern family project

It's never too early to learn the value of philanthropy and volunteerism! Thirty-two children with connections to six of our offices participated in the sixth annual Stern Family Summer Project. This



wonderful project, supported with generous donations from our long-time firm client the Stern family, allows the sons, daughters, nieces, nephews and grandchildren of attorneys and staff at Holland & Hart to volunteer at an organization of each child's choosing. After volunteering, each child writes a letter to the Holland & Hart Foundation telling us about the experience. The children who participate are honored with a party held at our offices, and a donation is then made directly by the Holland & Hart Foundation to each organization featured in the name of the child who wrote about it.



Along with their brother, Adria and Emily Kroff made cat beds and sold baked goods and unwanted toys and books at a community garage sale to benefit the Dumb Friends League of Denver.



Kennedy and Addison Howland volunteered at Zoo Boise weeding flower beds. Kennedy and Addison said this is important because then the zoo looks pretty and people want to come there.



"Picking Weeds at the Zoo" by Addison Howland

PARTICIPANTS AND ORGANIZATIONS

Anna Collins Care & Share Food Bank, Colorado Springs, Colorado

Kaleb and Trevor Filipas Senior Center of Fernley, Nevada

Luke Gregorio South High School Marching Band, Denver, Colorado

Olivia Gregorio CCD program at St. Joseph's Catholic Church, Denver, Colorado Emma and Jaden Hippler Humane Society of Truckee Tahoe, Nevada

Kennedy and Addison Howland Zoo Boise, Idaho

Avery Hudson Polaris at Ebert Elementary, Denver, Colorado

Emmie Hudson Montessori Academy of Colorado, Denver, Colorado

Adria and Emily Kroff Dumb Friends League of Denver, Colorado



The Willow Center

"The Willow Center" by Grace Maxwell

stern family project



Edward Ryon selected International Rescue Committee (IRC) in honor of his friends from Sudan and the Democratic Republic of Congo who are civil war refugees. IRC is a charity that responds to the world's worst humanitarian crises and helps refugees to rebuild their lives. From left to right: Andrei Ryon, Bol Juang, Christopher James, Edward Ryon, Josue Kwiseka, and Jacob Machon.

Sam, Emma, and Grace Maxwell, with Judy Rooney, Executive Director at Willow Center for Grieving Children.



Kaleb and Trevor Filipas helped with a Thanksgiving dinner at the Senior Center in Fernley, Nevada.



Jaden and Emma Hippler volunteered at the Humane Society of Truckee Tahoe in Nevada.



Annika Spilde at the Colorado Therapeutic Riding Center.

Emma, Grace, and Sam Maxwell Willow Center Inc. for Grieving Children, Lewiston, Idaho

Andrew and Evan Miller

Cheyenne Soccer Club, Wyoming

John Norton Junior Achievement of Utah

Edward Ryon

International Rescue Committee, Salt Lake City, Utah

Ben Sankel Trinity United Methodist Church Soup Kitchen, Denver, Colorado

Annika Spilde

Colorado Therapeutic Riding Center, Inc., Longmont, Colorado Joshua, Joseph, Lucas, Mia, and Trevor Sutphin

Scottish Rite Foundation, Utah

Abigail Tribelhorn Touching Stories, Centennial, Colorado

Eliza, Lydia, Madeline, and Nathaniel Wells The Place Heritage Park in Salt Lake City, Utah ⁴⁴ [We have] great appreciation for 10 continuous years of sponsorship and service rendered to the students and staff of the West Tallahatchie School District [by the Holland & Hart Foundation].

mississippi project

-WEST TALLAHATCHIE SCHOOL DISTRICT, WEBB, MISSISSIPPI

Tallahatchie School District, the poorest school district in the nation at the



time. Artibello spread the word to the attorneys and staff of Holland & Hart and its foundation, who were moved to act. After an initial in-person donation of books, school supplies, clothes and other items, the firm committed to a ten-year scholarship program to recognize each year one exceptional student, one exceptional teacher and one exceptional teacher's assistant.

In 2012, Sam and Jean Guyton, founders of the Holland & Hart Foundation, made their 10th trek across the country to visit the school and honor the 2012 recipients, along with current Holland & Hart Foundation co-chairs, Tom O'Donnell and Chris Balch. After a special visit that demonstrated what an impact this small gesture has



Covell Kent, Promise Scholarship Recipient, poses with Sam and Jean Guyton and Charles George, President of the West Tallahatchie School District Board of Trustees.

made in the Tallahatchie community, and how proud the current and past recipients are of this recognition of their achievements, the Foundation board voted to maintain the Foundation's commitment to the West Tallahatchie School District through the continuation of the original scholarship program.

In 2012, Covell Kent was awarded the Promise Scholarship, Scott Little received the Outstanding Teacher of the Year Award, and Beulah Washington received the Outstanding Teacher's Assistant of the Year Award. Holland & Hart has generously supported Tumbleweed Program's youth and their families (again) over the holiday season in 2012. Our staff and youth were amazed by your organization's generousity and support. Many of the youth we serve would not have a holiday or many of their basic needs met without your help. Thank you! ??



aspen and billings

– LAURIE MADDOCK, DIRECTOR OF DEVELOPMENT TUMBLEWEED PROGRAM, INC.



Mike Monson teaches a class at Broadwater Elementary School.



Chuck Hingle presents a check for \$850 to Broadwater Elementary School for its ALEKS math program.

High School Activities Scholarship:

As a Title I school, Billings Senior High School has many programs in place to address the needs of poverty stricken or at-risk youth in Billings. These programs attempt to address each at-risk student's most basic needs. such as food, clothing, counseling and academic assistance. Because these most fundamental needs take precedence and exhaust the limited resources available to the school, the Billings Foundation Committee established a scholarship program where any student can apply for financial assistance to help cover the costs of secondary needs, such as after-school activities and music/art programs.

ALEKS: The Billings Foundation Committee has sponsored approximately 30 students to attend the Broadwater Elementary Assessment and Learning in Knowledge Spaces (ALEKS) math program, which offers extension activities for students who are ready to progress beyond their grade level in math.

Soldiers' Angels: Soldiers' Angels is a volunteer-led 501(c)(3) nonprofit providing aid and comfort to the men and women of the United States Army, Marines, Navy, Air Force, Coast Guard, and their families. Founded in 2003 by the mother of two American soldiers, its hundreds of thousands of Angel volunteers assist veterans, wounded and deployed personnel and their families in a variety of unique and effective ways. Pam Hope, the Aspen office administrator, sent packages and letters to deployed soldiers around the world.

- Tumbleweed Runaway Program – Holiday Gifts
- Big Sky Senior Services Holiday Gifts
- Fall Food Drive
- Salvation Army Holiday Bell-Ringing

⁴⁴ Holland & Hart's partnership with Juvenile Diabetes Research Foundation (JDRF) has become integral to our fundraising efforts in Treasure Valley, Idaho. Their employees have embraced our mission full-force, and have proven their dedication to our mission of finding a cure for T1D.⁹⁹



boise

– STACEY MCALLISTER BOWEN, SPECIAL EVENTS MANAGER JUVENILE DIABETES RESEARCH FOUNDATION



Volunteers from Holland & Hart's Boise office help build an experiential learning garden for the Summerwind School of Math and Science.



A pumpkin grows in the Summerwind School of Math and Science experiential learning garden, created with support from the Holland & Hart Foundation.



Holland & Hart volunteers assemble hundreds of backpacks filled with food at the Idaho Food Bank to be distributed to school-aged children in need throughout Idaho.

Summerwind Garden: Summerwind School of Math and Science is a Title 1 elementary school that predominantly serves at-risk and low-income students. As a math and science magnet school, Summerwind offers a challenging education that integrates math and science across the curriculum. However, due to educational budget cuts, the school was in need of outside funding and equipment to provide a full range of cross-curricular experiences in math, science and technology, in addition to volunteer support to maximize those experiences. The Boise committee donated funds and volunteer hours to provide Summerwind with an eco-friendly outdoor learning center that included a school garden, composting station, rainwater collection system and a xeriscape planting bed. Holland & Hart volunteers helped in building garden boxes, laying weed barriers, filling garden boxes with soil, laying out plant design and other miscellaneous tasks involved with the initial building of the garden area. In addition to providing an inquiry-based, hands-on learning experience for the students, the school donated a portion of the plants and vegetables raised in the garden to local citizens in need.

Idaho Food Bank Backpack Project: Nine volunteers from the Boise Foundation Committee assembled hundreds of backpacks filled with food to be distributed to school kids throughout the state who need some extra help obtaining food over the weekend. The food bank distributes nearly 2,000 backpacks per week. Each backpack contains 15 nonperishable items including milk, cereal, dried and canned fruit, granola bars and other healthy nonperishable items – enough to provide each child with breakfast, lunch and dinner for two days.

- Charitable Assistance to Community's Homeless (CATCH)
- Juvenile Diabetes Research Foundation
- Ronald McDonald House Santa's Workshop
- Movies for a Cause
- Fall Food Drive

We can't even begin to describe how important business community support is to the Crayons to Calculators program, a collaborative effort between Impact on Education and the Education Foundation for the St. Vrain Valley. In a time when more students need help, donations are often harder to come by and Holland & Hart's contribution made a big difference. - KATHY HALL, EXECUTIVE DIRECTOR OF THE EDUCATION FOUNDATION FOR THE ST. VRAIN VALLEY



boulder

From left to right: Kazuyo Morita and Darin Brown prepare a meal at the Boulder Shelter for the Homeless.



Volunteers from the Boulder office donated 69 backpacks full of school supplies to Crayons to Calculators.

Crayons to Calculators: In July 2012, Holland & Hart's Boulder office donated 69 backpacks full of school supplies to Crayons to Calculators, a school-supply drive that helps local students head back to school with all the tools they need to succeed. The organization hopes to provide 8,000 students in the Boulder and St. Vrain Valley School Districts with supplies this school year. Holland & Hart's donations exceeded \$1,600, which allowed us to purchase the backpacks and supplies that will be distributed to students in third to fifth grade.

I Have a Dream Foundation Adopt-A-Center: During the holiday season, the Boulder office adopted a community center operated by the Boulder Valley I Have a Dream Foundation. More than 300 low-income youth go to these centers after school for tutoring, snacks, and to participate in community service. As a sponsor, we collected items on a "wish list" provided by the Pioneer Elementary after-school center. Some of the items the office gathered included a TV, a DVD Player, and rolling TV cart/stand; art supplies; books; general office supplies; games; school supplies; and incentive gifts for doing well in school (\$5 gift cards for frozen yogurt, McDonalds, etc.).

- Annual Chili Cook-off
- Virtual 10
- Fall Food Drive

Holland & Hart has been an integral part of the Northern Nevada Children's Cancer Foundation for many years. Through financial support and countless volunteer hours, they have helped assist hundreds of families in our community that have a child with cancer. P



carson city and reno

– DEBBIE STRICKLAND, EXECUTIVE DIRECTOR NORTHERN NEVADA CHILDREN'S CANCER FOUNDATION



The Holland & Hart Reno Juvenile Diabetes Research Foundation Walk Team poses for group shot.



The Reno Family Adoption Program: from left to right: Marcia Filipas, Jim Newman (back), the adopted Silis family (center), Barb Cozens, Lou Kemper, and Cynde Kelb

Juvenile Diabetes Research Foundation Fundraiser/Walk: The Reno office held a silent auction fundraiser/cocktail reception in October 2012 to raise money for our walking team in support of Holland & Hart employees and family members who have diabetes. Nearly \$1,200 was raised as a result of more than one hundred items that were donated from restaurants, vendors, friends, and employees.

Adopt-A-Family: In 2012, the Reno and Carson City offices adopted five families who were in need. The families were selected from the Boys and Girls Club and the Northern Nevada Children's Cancer Foundation, and three other families were recommended by employees in the office. Many employees and family members assisted with this amazing project by volunteering their time, donating gifts and money, and wrapping and delivering hundreds of gifts.

Additional Projects:

- Clothing drive benefiting High Sierra Industries/ Washoe Ability Resource Center
- Household items drive benefiting SPCA of Northern Nevada
- Read and Succeed incentive book drive for Washoe County School District
- Fall Food Drive benefiting Food Bank of Northern Nevada and Evelyn Mount Community Outreach
- Santa Cause



Fall Food Drive Benefiting Friends in Service Helping: Attorneys and staff in Carson City collected nearly 400 pounds of food items – 80 pounds per person for the five-person office. All the food was donated to FISH, which serves the needs of the homeless and hungry individuals and families in the Carson City community. Once again the great efforts of the Carson City folks earned the office the coveted Golden Can Award for the third time.

⁴⁴ The volunteers from Holland & Hart were a real boost for the Day of Giving event this past May as they worked to sort donations for 10 local agencies, helped the volunteer photographer, and interacted with donors and other volunteers. Having representation from a firm of Holland & Hart's stature also helped send a message to the public that the Day of Giving is a worthy community project. Thank you for supporting the Cheyenne Day of Giving! *P* - GRETA MORROW, CHEYENNE DAY OF GIVING BOARD



cheyenne and jackson



Students of Bain Elementary School in Cheyenne receiving muchneeded support for their honors reading program.

Cheyenne Day of Giving: In advance of the annual Cheyenne Day of Giving, the office collected much-needed items for donation including non-perishable food, toiletries, durable medical equipment, craft supplies, prescription eyewear and unexpired prescription medications. On the day of the event, 23 people from Holland & Hart volunteered for up to two hours by helping to pick up, sort, and distribute donations to various nonprofit organizations throughout Cheyenne. This is the second year the Cheyenne office has combined its efforts to ensure a maximum impact on the local community through a variety of collective efforts.

Needs, Inc. Adopt a Family Program: Over the holidays, volunteers from the Cheyenne office adopted three families through Needs, Inc., a nonprofit multi-service agency that has been serving Cheyenne and Laramie county residents in times of crisis for over 40 years. The Holland & Hart team spent a day shopping for the families, wrapping the gifts, and then personally delivering the gifts, which included more than \$1,000 worth of clothes, household items, toys and grocery store gift cards, to each household.

- Gleaning Day at Grant Farms
- Salvation Army Adopt an Angel
- Cheyenne Regional Medical Center Breakfast with Santa
- Various projects with Rossman Elementary, Bain Elementary and Goins Elementary
- Share the Warmth Annual Open House
- Fall Food Drive
- Christmas presents for local children



The HHF Jackson Hole office committee poses after wrapping Christmas gifts for some local children.

We would like to thank Holland & Hart for such a quick and helpful response in helping Cultivating Hope Project with a generous donation of three trees to be planted in the Waldo Canyon burn area. They not only donated the three trees, they had their staff there to do the planting too. Thank you again to everyone at Holland & Hart."



colorado springs

– JOANNE FRANCESE-GOODNER PERSONAL TOUCH LANDSCAPE AND GARDENING



Members of the Colorado Springs Foundation committee help base frame a new home through Habitat for Humanity in Fountain, Colorado.



A boy impacted by the Waldo Canyon Fire plays with some blocks provided by the Colorado Springs Foundation committee in support of the evacuee lounge inside of Chapel Hills Mall.



Jennifer Osler, Amanda Swaim and Katie Burrows of the Colorado Springs office volunteered with the Cultivating Hope Project to help Waldo Canyon Fire victims reestablish their landscapes.

Waldo Canyon Fire Support: On the heels of the devastating wildfires in Waldo Canyon this summer, the Holland & Hart Colorado Springs office responded quickly to support the growing number of displaced families. In addition to donating essential items such as towels, socks, toiletries, and food items, volunteers helped to staff the evacuee lounge inside of the Chapel Hills Mall, supplying 75 \$10 gift cards for the mall and movie theater to families and individuals impacted by the fires. The committee also coordinated food drives with the Denver and Denver Tech Center offices of Holland & Hart to benefit the local chapter of Care & Share.

Thanks to an outpouring of support and additional funding from Holland & Hart offices and employees across the firm's Mountain West footprint, the Colorado Springs committee also supported the Cultivating Hope Project by planting trees in the Mountain Shadows neighborhood impacted by the fire. Knowing that the rebuilding of the Colorado Springs community will take time, the Colorado Springs office looks forward to efforts in 2013 to continue helping those who lost their homes and is thankful for the support from fellow Holland & Hart offices' families and employees for their financial assistance to fund the Waldo Canyon Fire efforts.

Habitat for Humanity:

In September, members of the Colorado Springs Foundation Committee assisted Habitat for Humanity on a build site in Fountain, Colorado. The team worked primarily on base framing around the foundation by cutting and nailing wood, laying rebar, and moving supplies. They also helped to prepare a nearby site in the beginning stages of being excavated.

- Virtual Food Drive
- Fall Food Drive
- Salvation Army's Adopta-Student Program
- Starlight Foundation

Holland & Hart generously adopted Mary, an 87 widow of a WW II vet, and spent the day at her home making it a lot safer for her... Each member of the work team brought passion and concern for Mary's well-being. As she stood on her porch at the end of day, she smiled and said, 'There are no words to thank you all.' RTMD is so grateful, too, for the support of Holland & Hart in helping us rebuild lives and transform neighborhoods. P-KATHRYN M. ARBOUR, PH.D., PRESIDENT/CEO, REBUILDING TOGETHER METRO DENVER



denver



The Denver Foundation committee 2012 Walk to End Alzheimers team poses for a shot before the walk.



Attorneys and staff members from the Denver, Boulder, and Denver Tech Center offices worked with Blue Star Mothers to write letters of support and send packages to soldiers in Afghanistan and other locations abroad.



Ioanna Athanasopoulos and Deb Hamel work on replacing a cabinet during the Rebuilding Metro Denver volunteer project.

Rebuilding Together Metro Denver: Twenty-three volunteers from the Denver office gathered one bright Saturday in June 2012 to help Rebuilding Together Metro Denver (RTMD) make repairs to the home of an 87 year-old woman in the Curtis Park area. RTMD offers home repairs to veterans, older adults, and people with disabilities living on minimal incomes, so these homeowners can continue to live in safe and healthy homes. Volunteers helped renovate Ms. Salazar's kitchen, replacing cabinets, kitchen fixtures, and the floor; replaced the floor and painted the walls in dining room; replaced the floor and made repairs to the bathrooms; and installed a handrail to the basement and a handrail out on the front porch, among other repairs.

Resource Area for Teaching (RAFT): RAFT Colorado offers creative teaching ideas and workshops supporting Colorado's new education standards, as well as a large, well-equipped teacher workspace and opportunities for informal professional development. The program gathers unwanted items from local businesses and upcycles them into interesting and unique learning activities. With special expertise in science and math, RAFT offers a variety of ideas, activity kits, and workshops that are tied to the Colorado content standards. In July 2012, 10 people from the Denver office volunteered at RAFT's annual back-to-school event by helping to create kits that will turn into classroom activities demonstrating complex principles of science in ways that are more easily understood. Volunteers also helped to lay flooring in one of the program's new classrooms.

- Florence Crittenton Project
- Virtual Food Drive
- Colorado Wildfire Aid
- Hope Center Halloween Trick-or-Treat
- Lennox Guest Home
- Salvation Army Giving Tree and Annual "Samta" Party
- Fall Food Drive
- Stockings for Soldiers

⁴⁴ During the Denver Bronco 2012-2013 season, We Don't Waste's volunteers provided more than 73,000 servings of nutritious food to those in the Denver Metropolitan area who are less fortunate. The donated value of the food recovered during the season amounted to more than \$113,000. On behalf of our board, staff and our recipient partners, we offer our sincere appreciation and gratitude to the volunteers from Holland & Hart. ⁹

- ARLAN PREBLUD, EXECUTIVE DIRECTOR OF WE DON'T WASTE



Members of the Denver Tech Center office pose during a project with We Don't Waste after a Broncos game last season.

populations. WDW partners with approximately 35 food donors and about the same number of recipient agencies. The foundation's work in the hours after the game provided over 5,000 servings of food to the underserved populations of Denver.

20

We Don't Waste: Fourteen members of

end of a recent Broncos game to collect

surplus food from the luxury boxes that

would have otherwise been thrown away

thanks to partner organization We Don't Waste (WDW). WDW is a nonprofit engaged in rescuing surplus food from venues, events, caterers, restaurants and other major food suppliers, and

delivering it at no cost to community-

based agencies serving vulnerable

Sports Authority Field at Mile High at the

the Denver Tech Center converged on

Waldo Canyon Fire Support: When the Waldo Canyon Fire spread into the Colorado Springs area and destroyed homes and neighborhoods, the DTC office pitched in to help the Colorado Springs office collect food and toiletry donations for those displaced by the fire. The items were quickly collected and transported to the collection site. Volunteers also helped man the donation site.

Additional Projects:

- Request for Dresses Project
- Virtual Food Drive
- Fall Food Drive benefiting Covenant Cupboard

denver tech

center

We would like to thank the people at Holland & Hart for their generous donation of shoes and socks for our students at R. Guild Gray Elementary School. The students left the multi-purpose room smiling from ear to ear after receiving their new shoes. Many students commented on how exciting it was to have a new pair of shoes that they didn't have to share. Thank you again for the positive impact *you have made on the lives of our students. -*ANGIE ZOBRAK,

R. GUILD GRAY ELEMENTARY SCHOOL #429, SHOES THAT FIT 2013



A child at J. T. McWilliams Elementary receives a new pair of shoes thanks to the Las Vegas Foundation committee, which provided more than 400 pairs of new shoes to students in 2012.

120

2.500

Additional Projects:

Las Vegas Rescue Mission

las vegas

- March for Babies March of Dimes
- Three Square Food Bank
- Nevada Partnership for Homeless Youth
- Families for Early Autism Treatment
- PAYBAC
- Clark County School District Career Day
- Clark County School District Reading Week
- Bake Sale
- Potluck Lunches
- Susan G. Komen Walk

Shoes that Fit: The mission of Shoes That Fit is to provide new shoes to children in need for school. Shoes That Fit helps kids improve their self-esteem and fit in at school by eliminating one of poverty's most visible and debilitating marks. On April 12, volunteers from Holland & Hart's Las Vegas office arrived at J.T. McWilliams Elementary to deliver hundreds of new shoes and socks to at-risk children. The largest volunteer activity in 2012, Holland & Hart attorneys and staff committed to provide a pair of shoes for each child in need, for a total of more than 400 pairs of shoes. Working with school administrators, volunteers collected each child's specific shoe size. At the same time, the Foundation contacted organizations to donate money or shoes. Any shoes that were not donated were purchased by the Foundation.

Stockings for Soldiers: Volunteers from the Las Vegas office and Caesars Entertainment Group provided 350 stockings filled with food, personal hygiene products, playing cards, candy, magazines and wrote personalized notes for troops from branches of the military deployed in Afghanistan, Africa, and Pakistan, among other areas.

Junior Achievement: On May 18, 15 Holland & Hart attorney and staff members participated in the 2012 Las Vegas "JA in a Day" program. The Holland & Hart team became certified instructors through the "JA in a Day" program, and in teams of one or two, taught full classes of Hollingsworth Elementary School students the key concepts of financial literacy, work readiness and entrepreneurship over the single school day.

⁴⁴ Thank you to my friends at Holland & Hart who have been so GREAT to support me with my annual mission trips to Zambia, Africa. Your hundreds of dollars in cash and supplies have helped so many people in Zambia. I also appreciate the support you have given to our Mothers Without Borders school. Because of you and your generous support we have over 100 students attending our school. Thank you! ⁹⁹ – LORI PAGE, MOTHERS WITHOUT BORDERS



salt lake city



Holland & Hart volunteers organize a dinner for more than 150 people through The Road Home.



Volunteers from the Salt Lake City Foundation committee spend a day at Kearns Junior High cleaning and organizing as part of the United Way Day of Caring.



Holland & Hart volunteers in the Salt Lake City office serving dinner at The Road Home.

Additional Projects:

- Mothers Without Borders
- Edison Elementary School
- Susan G. Komen Race for the Cure
- Virtual Food Drive
- Candy Cane Corner
- Fall Food Drive



John Harrington wraps a present in support of Candy Cane Corner, in assistance of the YWCA, The Road Home and Volunteers of America.

United Way Day of Caring: Volunteers from Holland & Hart's Salt Lake City Committee rolled up their sleeves at Kearns Junior High School for the 2012 United Way Day of Caring. The volunteers spent time cleaning up the school courtyard and grounds areas, breaking down boxes, and lining the shelves in the HomeEc room with new shelf paper.

The Road Home: In April and November, 2012, the Salt Lake City committee organized dinners for more than 150 people staying at The Road Home, a private nonprofit social services agency that assists homeless individuals and families in Salt Lake City. Holland & Hart volunteers collected donations for a catered dinner, in addition to preparing desserts and serving the families at the shelter. Leftovers were also shared with the men's and women's shelters at The Road Home.

We are deeply appreciative for the support that Holland & Hart Foundation has shown to The Food Depot. Since The Food Depot is able to provide four meals for every donated dollar, the contribution of \$643.77 made by Holland & Hart Foundation enable the food bank to provide enough food for 2,575 meals! Thank you so much for your commitment to ending hunger in Northern New Mexico. JILL L. GENTRY, DIRECTOR OF DEVELOPMENT THE FOOD DEPOT



santa fe

THE FOOD DEPOT **Food Depot:** Each month, The Food Depot supplies food to people in need through 120 partner agencies in nine Northern New Mexico counties, including homeless programs, youth programs, group homes, senior centers, day care centers, domestic violence shelters and more. The Santa Fe office donated \$644 and more than 40 pounds of food to support their cause through its annual parking lot fundraiser and the Fall Food Drive.

Fundraising: The Santa Fe Indian Market is a Native American art market that has existed for over 90 years. It is the largest and most prestigious Native American art market in the world and the largest cultural event in the southwest. Each year the Santa Fe office holds a fundraiser by providing all-day parking for the event for a small fee. The funds are used to support the annual Santa Fe Office projects. This year the Santa Fe Chapter of the Holland & Hart Foundation raised \$760.00 dollars for the twoday event, which were used to fund additional charitable Foundation projects.



washington, d.c.



Children of Mine Youth Center pose at the December 2012 Shrek on ICE outing.

who became the guardian of her daughter's five children when she died in 2006. The grandmother is currently raising three of the children, who are all still minors. Their wishes were so modest that a very small amount of our combined efforts and resources gave them something special to open on Christmas day.

Children of Mine: In December 2012, members of Holland & Hart's Washington, D.C., office spent a day at Shrek on ICE with 50-60 kids from The Children of Mine Youth Center. The after-school center provides hot meals every weekday, tutoring and many other services to children who live in the area. The Foundation donated funds and participated in the event, along with additional corporate sponsors. The funds donated by the Foundation were also used to help charter a bus to transport the kids, purchase tickets to the show, and provide a pizza lunch and snacks to eat on the bus, as well as gloves and winter hats for each kid.

Look Cool for School: The Washington, D.C., Foundation committee sponsored three school-age children from the Arlington Alexandria Coalition for the Homeless, and the funds went to purchase clothing, backpacks and school supplies for the students. Having something new to wear is a great way to ease some of the first day of school jitters.

Family Adoption Program:

The Washington, D.C., office teamed up with Sheila Merritt and the "No Shower Like Our Shower" program to deliver gifts, toys and food to three families. Each family member provided some Christmas wishes. One family consisted of three adults, all of whom were unemployed. Their only request was for food. Another family is headed by a grandmother

- Fall Food Drive
- Colorado wild-fire donations



Brian and Rosa Smith, a.k.a. Mr. and Mrs. Claus, of the Washington D.C. office prepare to deliver gifts for the Family Adoption Program.

HOLLAND&HART

Launched in 1998 by Holland & Hart partner Sam Guyton and his wife, Jean, the Holland & Hart Foundation is a 501(c)(3) organization with three primary goals:

- 1. Create opportunities for individual and group volunteerism at Holland & Hart
- 2. Foster a greater sense of community among the attorneys and staff of Holland & Hart
- 3. Do good in the communities in which we practice professionally

To achieve these goals, Holland & Hart attorneys, staff, and their families participate in volunteer-driven community events organized by the Foundation's office committees.

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