

ANNUAL REPORT 2011

weaving
together communities

HOLLAND & HART
FOUNDATION



a message from ashley wald



PRESIDENT OF THE HOLLAND & HART FOUNDATION

Are you looking for a little good news? Something to inspire amid the drudgery of the seemingly pervasive gloom and doom around us? Well, you have come to the right place. In spite of a slowly recovering market and a lot of economic, political and other uncertainty, both locally and around the world, 2011 was a wonderful year for the Foundation. New endeavors, like the Boise office's Movies for a Cause events, offered exciting opportunities to expand the reach of the Foundation in our communities. The first annual Holland & Hart Foundation Nonprofit Fair allowed more than 65 organizations with connections to our firm to meet new volunteers among the Holland & Hart community, expanding our impact both externally and internally, as people who work together at our firm could also find themselves volunteering side by side, collectively making a difference.

In addition to new activities, many of the Foundation's annual projects continue to inspire. My personal favorite, the Stern Family Summer Project, was a tremendous success, with more than 35 children (and their families) taking time out of busy summer schedules to learn and share about volunteering with local nonprofit organizations (read all about it on pages 6-8). Once again, this program has touched everyone who participated. As one proud mother, Angelia Franklin, put it, "[h]aving my children participate in the Stern Family Project has provided several life lessons for them. It not only reinforced the community service that they were already doing, but they had to articulate in their letters why those charities were valuable and in need of financial assistance. We are grateful for the opportunity to have participated in the Project this summer."

Looking ahead, we continue to find ways to expand our horizons and build on our strengths. We hope you'll read these pages and be reminded of what a great thing is it to be part of this remarkable firm, and that you are part of an organization that is making a difference.

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PARTICIPATION



REACH



Look for these icons throughout the report.

annual firm-wide food drive

“Once again, it was an amazing, firm-wide effort and a great competition. The Golden Can sits proudly in the Carson City office... where will it travel to next year?”

ASHLEY WALD
HOLLAND & HART



The Holland & Hart Foundation Annual Firm-wide Food Drive competition was centered on the number of items donated per person, with cash donations equal to \$1 per item. The winner of the food drive was CARSON CITY. With just 6 people, the Carson City office managed to bring in 132 donations per person. Denver’s 32nd floor nearly held on to the Golden Can for a second consecutive year, with 79.8 items per person.



PEN VOLKMAN WITH DENVER OFFICE CONTRIBUTIONS



NANETTE OLSEN AND SAMI MATAUTIA-VAAI WITH SALT LAKE CITY OFFICE CONTRIBUTIONS

Thank you so much to everyone who participated this year! And special thanks to office and floor coordinators and other helpers, including: Kathy Kurtz and Deb Bowman, Rita Christensen, Pam Hope, Pam Moritz, Terry Hancock and Debbie Jenkins, Ken Winterton and Annie Haselfeld, Lou Kemper, Nan Brown and Jen Scoggin, Pauli Ingwersen, Jennifer Coppola, Brenda Proskey and Alyssa Yatsko, Susie Curtis, J.R. Guimaraes and Nate Page, Tina Van Bockern, Debra Callenius, Kami Pomerantz and Mynde Pineau, Lou Ann Canjar, Randi Dixon and Julia Cross Lingstang, Charles Davis and Pen Volkman, Lee Gray, Trey Overdyke, Sean Thueson and Lorraine Rillera, Barbara Thurgood, Larry Montano, Rosa Smith, David Bennett and Ray Gonzales, Phil Crouch and Alec Kemp, Mike Martin, Cindy Hunsaker, and Val Stephens.

OFFICE ITEM TOTALS AND AVERAGE ITEMS PER PERSON:

OFFICE	TOTAL ITEMS	ITEMS PER PERSON
Aspen	268	26.8
Billings	329	11.8
Boise	702	9.2
Boulder	2,000	33.9
Carson City (100% PARTICIPATION!)	792	132
Cheyenne	539	17
Colorado Springs	286	22
Denver	6,385	14.1
Denver Tech Center	875	28.2
Jackson (100% PARTICIPATION!)	300	33.4
Las Vegas	940	18.4
Reno	906	53
Salt Lake City	6,500	50
Santa Fe	572	40.85
Washington, DC	480	40

nonprofit fair

"[We] met with some wonderful people. We were thrilled to be included!"

MARY BETH SEARLES
DEVELOPMENT DIRECTOR,
ROCKY MOUNTAIN
CHILDREN'S LAW CENTER



On October 4, 2011, the Foundation hosted its First Nonprofit Fair. The goal of the Holland & Hart Foundation Nonprofit Fair is to provide an opportunity for all members of the Holland & Hart community who are already actively engaged with volunteer organizations not associated with the Foundation to bring those organizations to the firm. The event creates a forum in which other members of the Holland & Hart community can get information about great local organizations from the organizations themselves, and builds stronger ties among the people at Holland & Hart who work with those organizations by volunteering together.

More than 65 organizations in nine offices participated, providing tremendous opportunity for individuals to help strengthen our ties to the organizations with which we have already fostered meaningful relationships.



HOLLAND & HART FOUNDATION NONPROFIT FAIR IN CHEYENNE



HOLLAND & HART FOUNDATION NONPROFIT FAIR IN DENVER

nonprofit fair



HOLLAND & HART FOUNDATION NONPROFIT FAIR IN BOULDER



HOLLAND & HART FOUNDATION NONPROFIT FAIR IN BILLINGS



HOLLAND & HART FOUNDATION NONPROFIT FAIR IN DENVER

stern family project

"I'm smiling at this girl [Daphne]. I liked Daphne. She was happy and smiled a lot. We played with the train tracks and on the stairs. We played with beach balls. And we had lunch.



When it was over we cleaned up. Daddy vacuumed. I cleaned up my lunch. We put the toys away and the chairs back. We always have fun at GiGi's."

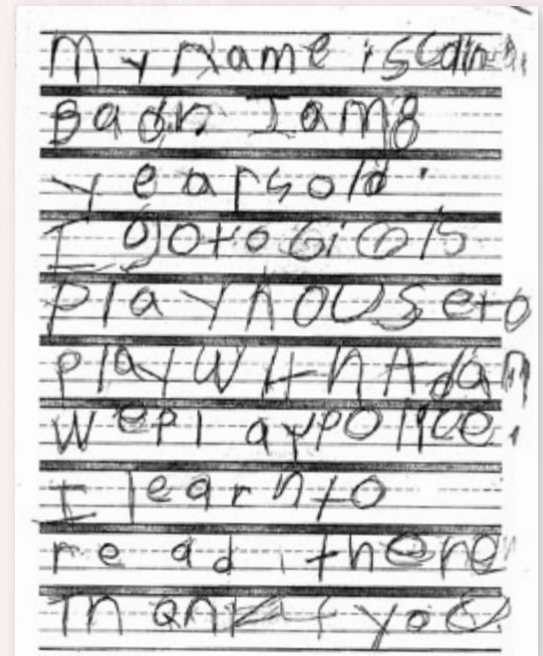
MAGGIE BAAR

Thanks to a generous gift from a long-time client of the firm, the Stern family, each year the Holland & Hart Foundation invites the children, grandchildren, nieces, and nephews of the Holland & Hart community to select, do research on, and volunteer for a local nonprofit organization, and to write a letter to the Foundation about the experience. The Foundation makes a donation to each nonprofit organization for which a letter is received.

Now entering its fifth year, the Stern Family Summer Project is a wonderful way to introduce children to the value of public service and volunteering, and encourages families to learn more about the great nonprofit organizations that are making a difference in our communities. Each office with children that participate also hosts a small awards ceremony, where the children who participate are recognized with a certificate, small gift card (a gift from the Foundation), and dessert! In 2011, 35 children with connections to our Boise, Cheyenne, Denver, and Salt Lake City offices participated.



MAGGIE BAAR PLAYED WITH ELIOT AND DAPHNE AT GIGI'S PLAYHOUSE, A NOT-FOR-PROFIT, DOWN SYNDROME AWARENESS CENTER IN CHICAGO, IL. MAGGIE'S BROTHER COLIN HAS DOWN SYNDROME.

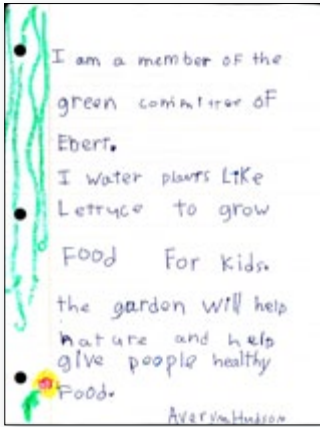


A LETTER FROM COLIN BAAR

stern family project

Kenneth

[HOWLAND]
JUVENILE DIABETES RESEARCH FUND, BOISE, ID



EVERY HUDSON
GREEN COMMITTEE OF EBERT
ELEMENTARY, DENVER, CO

Lynn Hughes

SOUTHWEST IMPROVEMENT COUNCIL,
DENVER, CO

Emma Maxwell

YWCA, LEWISTON, ID

Grace A. Maxwell

YWCA, LEWISTON, ID

Sam Maxwell

YWCA, LEWISTON, ID

Molly Myers

RIDE FOR JOY, BOISE, ID

Ben

[SANKEL]
TRINITY CHURCH SOUP KITCHEN,
DENVER, CO

Lucas Sulphur

BISHOP'S STOREHOUSE,
CHEYENNE, WY

Mia Satohin

FRIDAY FOOD BAGS FOUNDATION,
CHEYENNE, WY

Trevor Sulphur

BOY SCOUTS, CHEYENNE, WY

Lydia Wells

THIS IS THE PLACE HERITAGE PARK
SALT LAKE CITY, UT

Nathaniel Wells

THIS IS THE PLACE HERITAGE PARK
SALT LAKE CITY, UT



SAM MAXWELL AT THE
LEWISTON, ID, YWCA



EMMA MAXWELL AT THE
LEWISTON, ID,
YWCA



GRACE MAXWELL AT THE
LEWISTON, ID, YWCA

stern family project

OTHER CHILDREN AND THEIR PROJECTS:

NICK BAAR
GIGI'S PLAYHOUSE
CHICAGO, IL

GARRETT BINA
ST. ANNE'S CENTER, OGDEN, UT

NATALIE BINA
ASTRO CAMP, OGDEN, UT

BECCA CRANDALL
OPERATION CLASSROOM IN KABALLA,
SIERRA LEONE

LYDIA DAVIDSON
YMCA, HORNELL, NY

JADA DIXON
ROCKY MOUNTAIN GREAT DANE RESCUE,
AURORA, CO

AUDREY FRANCIS
SHARE OUR STRENGTH, DENVER, CO

LUKE AND OLIVIA GREGORIO;
ANDREW AND EVAN MILLER
ST. JOSEPH'S CATHOLIC CHURCH PANTRY,
DENVER, CO

EMMA HANLON
JEWISH COMMUNITY CENTER, DENVER, CO

ISABELLA IRWIN
ST. VINCENT DE PAUL'S DINING HALL,
SALT LAKE CITY, UT

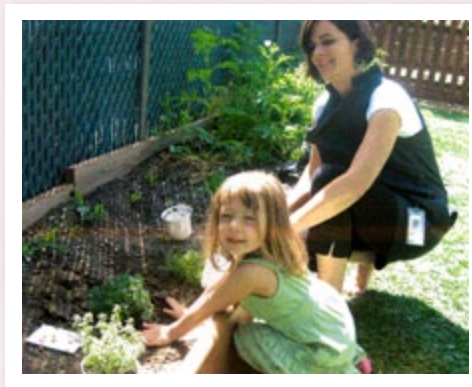
DEMETRIUS AND DARIUS JOHNSON
KIDNEY CANCER ASSOCIATION,
EVANSTON, IL

EMILY KROFF
PRAIRIE PLAYHOUSE, BRIGHTON, CO

ANDREW NELSON
ST. CLARE'S SUPPER, DENVER, CO

ELIZA AND MADELINE WELLS
THIS IS THE PLACE HERITAGE PARK, SALT
LAKE CITY, UT

KYLE J. WRIGHT
EASTER SEALS ROCKY MOUNTAIN VILLAGE
CAMP, GEORGETOWN, CO



EMMIE HUDSON WORKED IN THE GARDEN AT EBERT
ELEMENTARY, DENVER, CO.



LYDIA, ELIZA, MADELINE, AND NATHANIEL WELLS
AT THIS IS THE PLACE HERITAGE PARK, SALT LAKE
CITY, UT

mississippi project



JACARIAH
PARKER
PROMISE
SCHOLARSHIP
STUDENT



CASSANDRA
WILLIAMS
TEACHER OF THE YEAR



YOLANDA
PITTMAN JAMES
ASSISTANT TEACHER
OF THE YEAR

The West Tallahatchie elementary and high schools were the recipients of our firm-wide Mississippi Project scholarships several years ago. Since then, the Foundation has awarded a student scholarship and recognized an outstanding teacher and assistant teacher each year. Thanks to an endowment from Sam and Jean Guyton, award recipients receive certificates congratulating and thanking them for their hard work and their contributions to the West Tallahatchie School District.

aspen and billings

"The Aspen office donated 268 items in the Holland & Hart Foundation Annual Firm-wide Food Drive, or nearly 27 pounds of food per person."

ASHLEY WALD
HOLLAND & HART



aspen

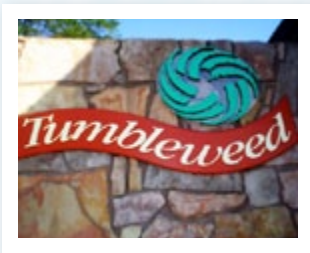
SOLDIERS' ANGELS: Soldiers' Angels is a volunteer-led 501(c)(3) nonprofit providing aid and comfort to the men and women of the United States Army, Marines, Navy, Air Force, Coast Guard, and their families. Founded in 2003 by the mother of two American soldiers, its hundreds of thousands of Angel volunteers assist veterans, wounded and deployed personnel and their families in a variety of unique and effective ways. Pam Hope, the Aspen office administrator, sent 12 packages and 12 letters – one per month – to deployed soldiers around the world in 2011.

ADDITIONAL PROJECTS: Holiday bell-ringing for the Salvation Army, Holland & Hart Foundation Annual Firm-wide Food Drive, cleaning a mile of highway 82 in memory of Tom Osborn, son of Pam Hope.



"Our gifts to the seniors [through Big Sky Senior Services] were very much appreciated, as these were the only gifts many of them received."

PAM MORITZ
HOLLAND & HART



billings

TUMBLEWEED RUNAWAY PROGRAM:

The Tumbleweed Runaway Program is a nonprofit, community-based agency, which provides services to runaway, homeless and otherwise at-risk youth and their families. Holland & Hart's Billings office purchased holiday gifts for 12 youth in the Tumbleweed program, including three children from the same family.

BIG SKY SENIOR SERVICES: Big Sky Senior Services provides services that promote independence, enhance quality of life and prevent elder abuse to seniors in south central Montana, regardless of their ability to pay. This year the Billings office adopted 17 seniors for the holidays, providing basic care items from their wish lists, including toilet paper, paper towels, tissues and soap, in addition to a more special, personalized gift.

ADDITIONAL PROJECTS: Gateway House, Billings Food Bank, Yellowstone County Council on Aging



"We've appreciated the partnership with the Holland & Hart Foundation! Their passion and enthusiasm towards the Movies for a Cause program has been contagious. They have faithfully shown up, sometimes on hot summer days, to hoist the movie screen, help set speakers and welcome guests to the Idaho Botanical Garden - Movies in the Garden. The program has helped us raise nearly \$5,000 in our inaugural year and we anticipate that doubling in 2012."

RENEE WHITE
DIRECTOR OF EVENTS
AND MARKETING, IDAHO
BOTANICAL GARDEN



MOVIES FOR A CAUSE: MOVIES FOR A CAUSE (MFAC) is an Idaho nonprofit corporation formed by a group of Holland & Hart attorneys with the goal of supporting and promoting local charities through hosting family-friendly outdoor movies. Holland & Hart Foundation committee members and additional Holland & Hart staff volunteer at each movie event. MFAC raised more than \$6,000 for local charities, including Idaho Botanical Gardens and the Special Olympics of Idaho, through 13 successful movie events in the summer of 2011.

CHRISTIAN CHILDREN'S RANCH: Since 1946, the Christian Children's Ranch, located on 80 acres in the Boise Valley outside of Eagle, Idaho, has provided loving homes and loving houseparents that bring hope and healing to children who are homeless or struggling in their present situations. This year the Boise committee held programs and made donations to the Children's Ranch throughout the year, including a school supply drive, a Thanksgiving food drive and a holiday gift drive, in addition to stocking an office food pantry with snacks for Holland & Hart employees to purchase, with all proceeds benefitting the Children's Ranch. These programs helped to raise approximately \$3,000 in cash and gift donations over the year.

ADDITIONAL PROJECTS: Sawtooth Relay, Junior Achievement - Teaching Program, Juvenile Diabetes Research Foundation Fundraiser, Holland & Hart Foundation Annual Firm-wide Food Drive



FAMILIES GATHER BEFORE ONE OF THE MOVIES FOR A CAUSE SUMMER SCREENINGS.



CHILDREN'S RANCH SUPPLY DRIVE

boulder

"We appreciate all the support you have given us. Without your generosity and kindness we would not be able to make this program possible and fulfill the wishes of our Dreamers this holiday season."

KATHERINE STUART
SPECIAL PROJECTS
VOLUNTEER COORDINATOR,
"I HAVE A DREAM"
FOUNDATION



FLATIRONS HABITAT FOR HUMANITY: Flatirons Habitat for Humanity serves the communities within the Boulder Valley School District and the County of Broomfield. To date, it has built 62 homes and rehabilitated two homes for deserving families in the local community. Holland & Hart Boulder volunteers helped to build homes in Boulder County, including installing siding and drywall for four homes being constructed by Habitat for Humanity

I HAVE A DREAM BOULDER COUNTY: The "I Have a Dream" Foundation of Boulder County is dedicated to helping low-income youth achieve a brighter future. Its mission is to motivate and empower children from low-income communities to reach their education and career goals by providing a long-term intervention program of mentoring, tutoring and cultural enrichment. Holland & Hart Boulder volunteers worked with the "I Have a Dream" Foundation to purchase, wrap and deliver Christmas gifts for five families that have children participating in the I Have a Dream program.

ADDITIONAL PROJECTS: Annual Chili Cook-off Fundraiser, Holland & Hart Foundation Annual Firm-wide Food Drive



SCOTT HAVLICK INSTALLED SIDING ON A HOME AS PART OF THE FLATIRONS HABITAT FOR HUMANITY PROJECT.

carson city

"We were so overwhelmed by all the love and support we received....We will never know how fully to express our gratitude to all of you, so we just say a million times thank you!"

**THE HANSEN FAMILY
ADOPT-A-FAMILY
RECIPIENTS**



FRIENDS IN SERVICE HELPING: Friends in Service Helping (FISH) is dedicated to serving the needs of the homeless and hungry individuals and families in the Carson City community. Holland & Hart Foundation attorneys and staff in Carson City identified FISH as the recipient of the Holland & Hart Foundation Annual Firm-wide Food Drive and collected nearly 700 food items for donation – 132 items per person for the six-person office! This tremendous effort earned the office the coveted Golden Can Award for the second time in recent years.

ADOPT-A-FAMILY: Thanks to some outreach by Holland & Hart staffer Sally Wetherbee, Holland & Hart employees in Carson City adopted a family, the Hansens, whose father was suffering from serious medical conditions and was out of work. Individuals donated money, and with a little help from the Holland & Hart Foundation, a check was presented to the family for \$700 to help with medical and living costs. The family was very surprised and extremely grateful for the team's efforts.

ADDITIONAL PROJECTS: High Sierra Industries, Washoe Ability Resource Center, SPCA of Northern Nevada, Holland & Hart Foundation Annual Firm-wide Food Drive benefiting Evelyn Mount Community Outreach, Read & Succeed Book Drive, Holland & Hart Foundation Nonprofit Fair



SALLY WETHERBEE AND TERESA WILLIAMS WITH THEIR AWARD-WINNING COLLECTION



cheyenne

"It means a lot to have a firm with the prestige of Holland & Hart contribute to the Day of Giving, and to see attorneys and staff from the firm out there helping us.... It's a great day when we see all parts of the community – representatives of congregations, businesses and community organizations come together for the singular goal of helping others!"

**CHEYENNE DAY OF GIVING
COMMITTEE OF THE WHOLE**



ANNUAL DAY OF GIVING: The Holland & Hart Cheyenne office helped provide essential items ranging from medical necessities, eyeglasses and blood to nonperishable food, office supplies and money to 13 different agencies during its Annual Day of Giving. This was the first year the Cheyenne office has combined its efforts to ensure a maximum impact on the local community through a variety of collective efforts. The office has already signed up for the Annual Day of Giving 2012.

SHARE THE WARMTH ANNUAL OPEN HOUSE: For the 11th year in a row, the Cheyenne office opened its doors to clients, neighbors and friends with the goal of spreading the holiday spirit by collecting enough warm clothing and blankets to fill more than nine 35-gallon plastic bags for area homeless shelters. The office even received a custom-made fur and microfiber coat which will be auctioned off to provide funds to another charity this year.

ADDITIONAL PROJECTS: Operation Back to School Breakfast, Festival of Trees, Friday Food Bag Foundation, Larimer County Food Bank



OPERATION BACK TO SCHOOL BACKPACKS AND SUPPLIES



HOLLY OLSON, LYNDA ZERINGUE, TYLER GARRETT, JOANNA VILOS, AND JENIFER SCOGGIN WITH THE FESTIVAL OF TREES DONATION

colorado springs

"Even as a relatively small office, we came together to provide hundreds of meals to hungry members of our community. We are proud to do our part to support Colorado Springs."

CRAIG WILLIS
HOLLAND & HART



CARE AND SHARE FOOD BANK FOR SOUTHERN COLORADO: The Colorado Springs office came together again this year to provide donations to the Care and Share Food Bank for Southern Colorado through our Annual Thanksgiving Food Drive. Care and Share operates a number of programs committed not only to providing access to food to people in need, but also to offering food that is highly nutritious; roughly a third of those served by Care and Share are children.

SALVATION ARMY ADOPT-A-STUDENT PROGRAM: The Salvation Army Adopt-A-Student Program coordinates with teachers and school counselors to identify children in the community who are not likely to receive holiday gifts, and then pairs the children with those in the community able to provide presents. Our small office purchased, wrapped and delivered toys and much-needed clothing items for 16 children who would have otherwise gone without this year.



DONATIONS TO CARE AND SHARE FOOD BANK FOR SOUTHERN COLORADO



denver

"We receive so much support from Holland & Hart – you've been here with us for so many years. Our residents truly enjoy the holiday festivities and the annual pie party – they start asking about it months in advance!"



GLENDALOPEZ
LENNOX GUEST HOME
ADMINISTRATOR

LENNOX GUEST HOME: For 25 years, the Denver committee of the Holland & Hart Foundation has brought smiles and comfort to the residents of the Lennox Guest Home for the elderly and persons with disabilities. Over the years, the committee has raised funds with bake sales and basket raffles to purchase electronics, movies and music for the home's common room, in addition to conducting activities such as bingo, movie and song nights. The committee has frequently hosted a Saturday "General Store" so that residents may "shop" for free donated clothing, toiletries, underwear, and warm hats and gloves.

On November 22, 2011, the committee hosted its 25th Annual Pie Party with pies baked or purchased by Holland & Hart employees. The employees serve the pies and visit with the residents after their evening meal. Additionally, each December, the committee hosts a food bar and craft fair at the firm to raise enough money to be able to give each resident \$20 to spend as they would like, a small gift (often handmade by Holland & Hart employees and their children), as well as a catered party with carol singing, plenty of visitors and lots of entertainment.

ADDITIONAL PROJECTS: Rocky Mountain Children's Law Center, Jewish Family Services, Rebuilding Together Metro-Denver, Capitol Hill Community Services, Hope Center, Gleaning, Stern Family Project, Denver Rescue Mission, Volunteers of America Meals on Wheels Program



LENNOX GUEST HOME RESIDENTS



LENNOX GUEST HOME RESIDENTS



JANET ELDER ORGANIZED THE LENNOX GUEST HOME PROJECT.



JULIE WINKLER, PAULA FINN, SUSAN TINGER, LOUANN CANJAR, DAVE BENNETT, AND KATHY KRATTENMAKER PARTICIPATED IN THE ALZHEIMER'S ASSOCIATION WALK.

denver tech center

"Holland & Hart exemplifies the philanthropic standard by which all companies should be held accountable. This dedication to our community has allowed Denver Children's Home to make an enormous impact on children and families in need. We are honored and humbled to impact so many lives with the generous ongoing investment from Holland & Hart."

REBECCA A. HEA, PSY.D.
EXECUTIVE DIRECTOR,
DENVER CHILDREN'S HOME



DENVER CHILDREN'S HOME: This was a great year for the Holland & Hart Foundation Denver Tech Center committee. Among our many projects all year, we got sweaty in the July sun to help the Denver Children's Home (DCH) transform an unused (and unsightly) portion of property into a garden for use as part of its horticultural therapies for kids. We spent a full day finishing up site preparation, moving over three tons of topsoil into raised beds, planting the plants, and spreading mulch for walkways through the garden.

DCH uses horticultural therapy to help its kids heal through therapeutic gardening. The outdoor classroom and garden that we helped build is being used to engage students in hands-on learning and emotion regulation. In addition, the fruits, vegetables, and herbs raised in the garden are provided to low-income residents in the communities around the DCH.

ADDITIONAL PROJECTS: Covenant Cupboard Food Pantry, 1st Annual DTC Chili & Cornbread Lunch Extravaganza to raise funds/donations for the Holland & Hart Foundation Annual Firm-wide Food Drive, Holland & Hart Foundation Nonprofit Fair, Jewish Family Services, Colfax Community Network and She She's Corner (James Resource Network)



AT THE DENVER CHILDREN'S HOME, VOLUNTEERS TRANSFORMED AN UNUSED PORTION OF THE PROPERTY INTO A THERAPY GARDEN.



PATTI CASEY AND KIM BROWNING MOVED TOPSOIL FOR THE DENVER CHILDREN'S HOME GARDEN PROJECT.

jackson hole

"Your meals have been a welcome and practical addition to the weekly support groups that Community Safety Network offers...Thank you for your open hearts and for remembering our clients' needs in the midst of your own busy lives. You are a treasure indeed."

SHAREL LOVE
EXECUTIVE DIRECTOR,
COMMUNITY SAFETY
NETWORK



COMMUNITY SAFETY NETWORK: Located in Jackson, Wyoming, the Community Safety Network provides support, advocacy, shelter and assistance to those affected by domestic violence, sexual assault and stalking, which are considered the most underreported and stigmatizing crimes by Teton County law enforcement. For almost 10 years the Jackson Hole office has hosted a cooking party to work together in preparing meals for the local women's shelter. Meals include chicken pot pies, beef stew, minestrone soup and holiday cookies decorated by the children of Holland & Hart employees.

COMMUNITY RESOURCE CENTER: In 2011, for the first time the attorneys and staff of the Jackson Hole office adopted a local family in need during the Easter season. Holland & Hart employees purchased essential toiletries and kitchen items, such as laundry detergent, dish soap, toilet paper, paper towels, aluminum foil and other items. Employees also donated an Easter dinner, including ham, potatoes, oranges and other traditional Easter food. The family's two children received Easter baskets consisting of toys, candy and coloring books. The family was also provided with a \$200 gift card to a local grocery store.

ADDITIONAL PROJECTS: Holland & Hart Foundation Annual Firm-wide Food Drive benefiting Jackson Hole Cupboard, Winter clothing drive for Community Resource Center



las vegas

"Kids as young as three years old to teenagers and their parents worked together to provide something special to our troops during the holiday season. It was truly a family affair and an important contribution by the Holland & Hart Foundation."

SEAN THUESON
HOLLAND & HART



SHOES THAT FIT: The mission of Shoes That Fit is to provide new shoes to children in need for school. Shoes That Fit helps kids improve their self-esteem and fit in at school by eliminating one of poverty's most visible and debilitating marks. On May 10, 10 volunteers from Holland & Hart's Las Vegas office arrived at Liliam Hickey Elementary to deliver hundreds of new shoes and socks to at-risk children. The largest volunteer activity in 2011, Holland & Hart attorneys and staff committed to provide a pair of shoes for each child in need, resulting in the donation of more than 470 pairs of shoes. Working with school administrators, volunteers collected each child's specific shoe size. At the same time, the Foundation contacted organizations to donate money or shoes. Any shoes that were not donated were purchased by the Foundation.

STOCKINGS FOR SOLDIERS: Each year, the Las Vegas office participates in activities to support the men and women serving in the U.S. military. In 2011, the attorneys and staff of the Las Vegas office participated in Stockings for Soldiers by providing 250 stockings filled with food, personal hygiene products, playing cards, candy, magazines and other reminders of home for soldiers on active duty overseas. Volunteers not only filled stockings, but wrote out personalized notes to the individual soldiers thanking them for their service. The stockings were sent to troops in all branches of the military deployed in Afghanistan, Africa and Pakistan, among other areas, with some of the shipping costs offset by donations from the Foundation and the more than \$2,000 raised to support the drive. Because of the special nature of the event, families worked together to shop, fill stockings, and express their gratitude through letters and notes.

ADDITIONAL PROJECTS: March for Babies - March of Dimes, Nevada Partnership for Homeless Youth - Bite of Las Vegas, Holland & Hart Foundation Annual Firm-wide Food Drive benefiting Nevada Partnership for Homeless Youth, Families for Early Autism Treatment - Fitness for a Cause, Families for Early Autism Treatment - Winter Fest, PAYBAC, Junior Achievement, Clark County School District Career Day, Clark County School District Reading Week, Bake Sale, Potluck Lunches, Holland & Hart Foundation Nonprofit Fair



STOCKINGS FOR SOLDIERS



VOLUNTEERS DELIVERED HUNDREDS OF NEW SHOES AND SOCKS TO CHILDREN AT LILIAM HICKEY ELEMENTARY SCHOOL.

"The Santa Cause wanted to say thank you again for all of your help and generous donations this past holiday season. We hope you know how essential all of you are to the success of our organization."

SANTA CAUSE



ADOPT A FAMILY: The Reno office took the Adopt-A-Family Project to a whole new level this year, selecting families from the Boys and Girls Club of Truckee Meadows, the Nevada Children's Cancer Foundation, and Santa Cause, a local nonprofit of mostly anonymous donors and volunteers. Lawyers and staff donated gifts of clothing, toys, books, and hundreds of dollars to be used for gift cards and additional household items families had requested to meet their needs. Foundation volunteers helped wrap and deliver dozens of presents to area families that otherwise would have gone without. Volunteers also reserved additional gifts for distribution through other Santa Cause efforts.

RENO FAMILY SHELTER FOR KIDS: The Reno chapter of the Holland & Hart Foundation participated in the Reno Rotary Build and Dedicate "Rotary Alley" Project at the Reno Family Shelter for Homeless Kids. Many of the foundation members and their families attended the event and painted a life-size checkerboard for the kids to use in the play area. Basketball hoops were erected and other life-size games were also created for the children. The Foundation is proud that these efforts helped create a safe and secure multi-use area that will have a lasting impact on the community.

ADDITIONAL PROJECTS: Reno Community Assistance Center, High Sierra Industries/Washoe Ability Resource Center, Society for the Prevention of Cruelty to Animals, Committee to Aid Abused Women, St. Vincent's Homeless Shelter, Adopted a local family that was in need of immediate assistance, Sierra Vista Elementary School, Holland & Hart Foundation Nonprofit Fair, Juvenile Diabetes Research Foundation of Reno, Holland & Hart Foundation Annual Firm-wide Food Drive benefiting Evelyn Mount Community Outreach, Adopt-A-Family Project



SCOTT SCHERER, TERESA WILLIAMS, TOM AND VICKIE HANSEN—OUR ADOPT-A-FAMILY COUPLE—AND SALLY WETHERBEE



ADOPT-A-FAMILY PROJECT

salt lake city

"The Salt Lake City office had a huge impact on our community this year through a wide variety of activities, benefitting a number of different organizations here in Salt Lake City, as well as abroad. I think our office did a great job in making a difference this year!"

BARBARA THURGOOD
HOLLAND & HART



VALLEY MENTAL HEALTH – PROJECT RECONNECT: In 2011, the Salt Lake City office supported Project RECONNECT, a service devoted to developing, implementing and sustaining a comprehensive transition program for youth and young adults with serious emotional disturbances and serious mental illnesses. The office purchased and assembled 50 hygiene kits and 10 all-inclusive tote bags for teens and young adults who are transitioning back into mainstream life. In addition, the office provided a couch, chairs, tables and lamps to furnish the living room of the Project RECONNECT facility. Finally, the team furnished the program's kitchen with appliances and items such as a new microwave, dishes, silverware, pots and pans, and much more.

CANDY CANE CORNER: The Candy Cane Corner assists the YWCA, the Road Home, and Volunteers of America by setting up a holiday store where low income families can come to shop for their families. The Salt Lake City office donated clothing, toys, games, appliances, and other essential items to the store. The office focused mainly on items for teenagers, who are often overlooked as a group in need. In addition, volunteers worked for two evenings at the store setting up and organizing the donated items.

ADDITIONAL PROJECTS: Salt Lake City (YWCA Community Family Center, United Way, Valley Mental Health, Susan G. Komen Race for the Cure, Utah Food Bank) and abroad (Zambia - Mothers Without Borders).



BRAD JENSEN DELIVERED SUPPLIES TO THE VALLEY MENTAL HEALTH – PROJECT RECONNECT FACILITY.



JOHN HARRINGTON, STEVE TYLER, AND MATT WELLS PARTICIPATED IN A UNITED WAY DAY PROJECT



HEATHER ROBERTSON AND JOANNA MULL PREPARED DONATIONS FOR THE YWCA CANDY CANE CORNER HOLIDAY STORE.

santa fe

"At this extraordinarily difficult economic time, when several of Santa Fe's long-standing nonprofit agencies have actually had to close their doors, this gift could not have been more timely. For us it means being able to use our current budget toward direct client services rather than on administrative needs."

LAURA FELDBERG
THE LIFE LINK



BIG BROTHERS, BIG SISTERS OF NORTHERN NEW MEXICO: For the second year in a row, the Santa Fe office came together to support Big Brothers, Big Sisters of Northern New Mexico by participating in their annual Bowl for Kids' Sake event at a local bowling alley. As a team, the Santa Fe office raised more than \$500 to ensure that more children will get the opportunity to have a mentor in their lives. The team was named "Move to Strike," and received the award for the best team spirit of the event.

THE LIFE LINK: The Life Link helps hungry, homeless and displaced individuals and families achieve self-sufficiency through emergency assistance, housing, employment services, and other supportive programs including advanced addiction and mental health treatment services. This year the Santa Fe office donated more than \$5,000 worth of furniture to The Life Link to furnish the Santa Fe Clubhouse. The Santa Fe Clubhouse is an outpatient treatment program for chronic and persistent mental health issues featuring numerous groups and classes for members to choose from that range from job skills, creative writing, money management, GED and others. The Santa Fe office of Holland & Hart provided a conference table and chairs, several desks, file cabinets, bookshelves, and more. In the few months that the Clubhouse has been open, four members have found jobs, several have improved their resumes and others have secured job interviews.

ADDITIONAL PROJECTS: Food Depot and Indian Market



TEAM "MOVE TO STRIKE" RAISED MORE THAN \$500 FOR BIG BROTHERS, BIG SISTERS BOWLING FOR KIDS' SAKE.

washington, d.c.

"Your commitment to helping displaced families in our community is appreciated by the staff and board of AACH and most importantly, by the families we serve. Your gifts help to make a difference."

MICHAEL O'ROURKE
EXECUTIVE DIRECTOR,
ARLINGTON-ALEXANDRIA
COALITION FOR THE
HOMELESS, INC.



ARLINGTON-ALEXANDRIA COALITION FOR THE HOMELESS (AACH):

Created in 1985 by concerned citizens of Arlington and Alexandria, AACH works in coordination with public agencies, businesses and community groups to give homeless people the support, shelter, counseling and employment training they need to regain self-sufficiency. As a part of its Holiday Hookup Program, the Washington, D.C. office purchased clothing and gift certificates for a mother and her four teenagers. In addition, the office adopted four other families, providing much-needed food, paper products and household necessities, toys and gift certificates for the holidays.

HOLLAND & HART FOUNDATION ANNUAL FIRM-WIDE FOOD DRIVE:

The Washington, D.C. office collected more than 40 pounds per person of canned goods and nonperishable food items in the Holland & Hart Foundation Annual Firm-wide Food Drive. Employees also collected \$380 in cash to purchase additional food for the Arlington Food Assistance Center (AFAC). Charles Meng, Executive Director of AFAC wrote "November was a banner month for food donations. A total of 195,550 pounds were collected from local grocery stores, schools, businesses and congregations. Thank you to the many businesses, churches, and schools who held Holiday Food Drives for AFAC."

ADDITIONAL PROJECTS: The Holland & Hart Foundation Annual Firm-wide Food Drive benefiting the Arlington Food Assistance Center, Family Adoption Program and the Arlington-Alexandria Coalition for the Homeless, Inc. Holiday Hookup



ROSA SMITH AND ASIA HINTON DELIVERED GIFTS AS PART OF THE HOLIDAY HOOKUP PROJECT. LEFT TO RIGHT: ROSA SMITH, WILLETIA LANGDON, AND ASIA HINTON.



BRIAN SMITH (SANTA CLAUS) AND ASIA HINTON DELIVERED GIFTS TO THE BUTLER AND MARTIN FAMILIES.

a message from john husband



CHAIR OF HOLLAND & HART

As a law firm, Holland & Hart weathered the Great Recession better than most. As a community, in 2011 we thrived. Our volunteers expanded their reach and continued to find new avenues for bringing our colleagues closer together while enriching the lives of those in need.

Across our firm's footprint – and even as far away as Zambia – our efforts have made a difference. The inaugural year of the Movies for a Cause program provided a new community outlet in Boise, brought members of that office closer together, and developed an innovative way to raise money for worthy causes in that area, all in the name of good family fun (see more on page 10). During the Holland & Hart Foundation Annual Firm-wide Food Drive, we helped fill food bank pantries and inspired another bout of good-natured competition among our offices. And during the holidays, each office found a way to share the holiday spirit with those who have not fared these difficult economic times as well as we have. We donated our time, energy and financial resources, and we brought laughter, compassion and, in the case of the Denver Lennox House Pie Party (celebrating its 25th year!), a good slice of banana cream pie into the mix.

challenge ▶

This year, I challenge each of you to identify a way in which you can expand the impact of your volunteer efforts through the Holland & Hart Foundation.

- Motivate a colleague to join you in delivering lunches with Meals on Wheels in Denver
- Buy new shoes for children with the Shoes that Fit program in Las Vegas
- Learn a new skill as you build a home with Habitat for Humanity in Boulder
- Come out for a movie in support of Movies For a Cause in Boise
- Show off your bowling skills for a great cause with Big Brothers, Big Sisters in Santa Fe
- Connect with your colleagues in Salt Lake City through Project RECONNECT

Let's make sure that 2012 is yet another year when we can be proud of the accomplishments of the Holland & Hart Foundation and the great community of people that work at this firm.

leadership

Launched in 1998 by Holland & Hart partner Sam Guyton and his wife, Jean, the Holland & Hart Foundation is a 501(c)(3) organization with three primary goals:

1. Create opportunities for individual and group volunteerism at Holland & Hart
2. Foster a greater sense of community among the attorneys and staff of Holland & Hart
3. Do good in the communities in which we practice professionally

To achieve these goals, Holland & Hart attorneys, staff, and their families participate in volunteer-driven community events organized by the Foundation's office committees.

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