

Never has the value of the Holland & Hart Foundation been more apparent than in 2009. This challenging year asked us to think creatively and do more with less as we moved through this Great Recession. In many ways, the mission of the Foundation — to strengthen communities through the gift of time and talent — has set the standard for us all to follow.



The collective generosity of Foundation volunteers has worked wonders in our communities. For example, in Cheyenne, the Friday Food Bag Program was so successful and garnered such community support, with contributions exceeding \$50,000, that a separate Foundation was formed to continue the project. In Las Vegas, the Shoes That Fit Program culminated with the delivery of about 400 pairs of shoes to Bailey Elementary School.

The Foundation Food Drive not only generated friendly competition between offices, but resulted in 13,459 pounds of food being collected. The Stern Family Summer Project introduced our children to volunteerism and the spirit of giving by awarding more than \$2,000 to organizations they researched and helped. Foundation volunteers collected medical supplies for children in Zambia through Mothers Without Borders and earthquake victims in Haiti through Project C.U.R.E.

As you read through the rest of this report and learn more about these and other Foundation projects, I hope you'll be inspired to participate in one yourself. I encourage your involvement.

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To learn more about us or to get information about volunteer opportunities in your area, please visit our website at www.hollandhartfoundation.org and click on the “Contact Us” link. You may also e-mail Tom O’Donnell at todonnell@hollandhart.com.

www.hollandhartfoundation.org



In 2009, as our nation continued to face some of the most difficult economic circumstances in recent history, our remarkable founders, Sam and Jean Guyton, received the 2009 Martin Luther King Jr. Lifetime Achievement Award (see pages 4-5). The Guytons have been inspiring attorneys, staff, clients, family and friends of the Holland & Hart community for years with their humility, compassion and commitment to giving back to the communities in which we live and work.



The Foundation entered its 11th year at a time when the economy presented each of us with new and unique challenges, and when the generosity and leadership embodied by people like the Guytons sometimes appeared to be in short supply. I hope you will enjoy reading how the Foundation, through each of our office committees, responded to these difficult times by joining together to help others. And I believe that you will be inspired to learn how a variety of challenges were met by a fleet of determined Foundation volunteers who came together to organize countless activities to help people across the spectrum of our communities.

Holland & Hart's commitment to its core values is no more evident than in the work of our Foundation volunteers, who selflessly give their time, their talent and their money to those around them. The Foundation continues to distinguish Holland & Hart from law firms where the bottom line drives most everything, and where tough times result in everyone giving a little less. I am proud to say that we had a different experience. In 2009, the Firmwide Annual Food Drive collected more food and money donations than in previous years, the Friday Food Bag program in Cheyenne actually outgrew the Foundation, branching out to become its own, separately-funded and run nonprofit organization, and members of communities across our footprint received helping hands, extra funds, food, clothing, and even a bit of hope.

I personally thank each of you who participated in Foundation activities over the past year, and I encourage you to stay involved, or to get involved for the first time, with some of the amazing work that will be underway in the future.

A handwritten signature in blue ink that reads "Tom O'Donnell". The signature is fluid and cursive, written on a white background.

A close-up photograph of several spools of thread in various colors including blue, green, purple, and yellow. A pair of silver scissors is positioned in the foreground, partially overlapping the spools. The lighting is soft, highlighting the texture of the threads.

"We must be knit together, in this work, as one..."

We must be willing to abridge ourselves of our superfluities, for the supply of other's necessities. We must uphold a familiar commerce together in all meekness, gentleness, patience and liberality. We must delight in each other; make other's conditions our own; rejoice together, mourn together, labour and suffer together, always having before our eyes our commission and community in the work, as members of the same body. So shall we keep the unity of the spirit in the bond of peace."

—John Winthrop



Martin Luther King Lifetime Achievement Award



Like Dr. Martin Luther King Jr., Jean and Sam Guyton had a dream. Their dream was, and is, community building with the goal of creating a better and more inclusive world, even if just one person at a time. Like Dr. King, they knew that this dream would come to fruition not only through their hard work and dedication, but that of many others as well.

Born in Mississippi, Sam was influenced by a father who took him to the county jail every Saturday to give gifts of candy and magazines, as well as caring attention, to the inmates. Sam was also involved during the years of struggle for integration in the South. Formerly from Massachusetts, Jean gratefully grew up surrounded by international students brought home by her professor father, and she learned awareness of those less fortunate than herself from her mother, who was present at Dr. King's "I Have a Dream" speech and who dedicated much of her life to furthering the cause of justice and equality. Together the Guytons have been involved with years of building community through projects in California, Massachusetts and Colorado.

Ten years ago, Holland & Hart, where Sam was an attorney for 28 years, presented a unique opportunity for them to expand the principles of community, social justice and equality and caring for others. The Guytons created the Holland & Hart Foundation, to bring lawyers, staff, families, alumni and

clients together by volunteering in their greater communities. To accomplish this, they encouraged people in the Firm who were willing to give freely of their time, talent and energy to meet the unmet needs of others. Today, over 1,000 people in 15 offices in eight states volunteer in dozens of varied projects which better the lives of thousands. Each office chooses their own projects and many of them are financed by their own creative fundraising efforts. Some of the Foundation projects include helping an impoverished school district in Mississippi, folding and distributing over 7,000 pocket flags with an encouraging prayer inside for those in the armed forces overseas, rebuilding homes for the elderly, poor and disabled, collecting coats for the homeless, providing weekend food backpacks for needy children, building community gardens, distributing Toys for Tots, gleaning farmers' fields for the food banks, collecting school supplies in the fall and annual food drives which this year brought in over thirteen thousand pounds of food for food banks in the cities where the Firm has offices.

The Guytons were humbled to receive the 2009 Dr. Martin Luther King Humanitarian Lifetime Achievement Award presented by the Colorado Dr. Martin Luther King, Jr. Holiday Commission, and share it with the hundreds of dedicated people at Holland & Hart who have helped their dream of building community become a reality.



MLK 2009 Lifetime Achievement Award presented to Sam and Jean Guyton by Colorado Governor Bill Ritter on January 13, 2009.



A congratulations from Denver Mayor John Hickenlooper



Stern Family Project

by Jean Guyton

When the Guytons make office visits each year, the project that receives the greatest reviews is the Stern Family Project. 2009 was the second year for this project in which children select a volunteer organization to receive funds. Twenty-five children requested funds which are donated by the generosity of Holland & Hart clients, the Stern Family. Any age child can apply by letter and each is awarded funds. We honor the dedication of parents, grandparents, aunts, uncles and other family members who encourage their children to learn about the needs of their communities and supply the time and transportation needed for these projects.

Children are always drawn to the plight and helplessness of animals. Porter Murdock promised to use the money for supplies in a Boise shelter so he could make dog beds and buy treats for the animals. Noah Proskey wanted funds to give to the shelter in Boulder where his Grandma had gotten a cat to keep her company when his Grandpa died. Evan Miller wants to be a vet when he grows up and feels that volunteering at a shelter can be a first step to get there. His letter included a list of the animals in his home that is far too long to repeat here.

Children feel compassion for the sick, elderly and challenged people in their communities. Five-year-old Nate Perla wrote his own letter: "I want to help sick kids," and he proved it by riding 30 laps in a Trike-a-thon to raise money for **St. Jude Children's Research Hospital**. Jack Cook is diabetic and requested funds for a center that educates children how to live with this disease. Nick Baar's brother has Down syndrome and he recognizes the need of these children to have special places to learn and achieve. Emily Durfee learned about a home for elders through her **Girl Scouts** Troop. She helped decorate the home, planted flowers and helped with a BBQ for the residents. The Salt Lake Maxwell family is forever changed by getting involved in the **Special Olympics**. Sam, Emma and Grace Maxwell interviewed **Special Olympics** athletes, Shane and Donald, and were so deeply impressed by them that they promised to volunteer for this organization the minute they are old enough to do so. Beautiful pictures of their new friends and drawings were included in this request.

Dear Holland & Hart Foundation,

I recently visited the Meridian Valley Humane Society for an Eagle Scout project. While I was there I was amazed by how small it was. I liked their shelter because it was clean and I had a feeling that it could be improved in many ways.

If I received your grant, I would like to buy PVC pipe dog water bowls, treats, collars and leashes.

I hope you consider me for the grant.

Sincerely,
T Murdock, age 12

Meridian Valley Humane Society
T Porter Murdock, son of Ted Murdock, Boise

Dear Stern Family Project,

I am writing to you to ask for help with the Cheyenne Animal Shelter. I have a list of animals that need help and I hope you can help them. I have a list of animals that need help and I hope you can help them.

Cheyenne Animal Shelter
Evan Miller, grandson of Jan Kelley, Cheyenne

Boulder Humane Society
Noah Proskey, son of Brenda Proskey, Denver

The Boulder Valley Humane Society is an animal shelter. The Society) and unwanted animals find refuge to over the year. BVHS cares for animals until they are adopted by a loving family. The BVHS is a nonprofit organization that relies solely on donations. On the BVHS's website you can see the animals and sponsor them. The BVHS vets. The BVHS gets animals after the release of animals from the shelter. The BVHS sees the animals and needs the help of the Holland and Hart Foundation to pay for food and to care for the animals. My grandma adopted a cat from BVHS.

Pioneer Memorial Rest Home
Emily Durfee, granddaughter of Lynette Sharp, Salt Lake City

My Name is Emily Durfee. I go to school in Mullen, Nebraska. I can earn your bronze award. To earn it you have to give 15 hours of work for the community. Two of my friends and I have been helping the nursing home in Mullen. It is called the Pioneer Memorial Rest Home.

The Pioneer Memorial Rest Home has 20-30 residents. There are 3 married couples there at the time. There are about 40 employees that work there right now. Workers and residents come from at least 5 different counties. The rest home is an important part of Mullen. The Girl Scouts, Boy Scouts and other groups go there to sing and visit with the residents.

Thank you for your time.

Emily Durfee
23877 Camp Lane
Whitman, NE 68566

The 2009 winner of the Firm Wide Food Drive and the highly-coveted Golden Can Award was the Aspen office, which collected a whopping 48 lbs of food per person! The collections went to the local nonprofit, **LIFT-UP**.

LIFT-UP provides services such as emergency food, Extended Table Soup Kitchen, USDA commodities, thrift store vouchers and many other services in Aspen, Carbondale, Glenwood Springs, New Castle, Rifle and Parachute. Their services increased 300% in 2009 over 2008 — in March of 2010 **LIFT-UP** saw more people than in any single month in 2008, with 2,934 clients served.

This year, Holland & Hart collected a total of **13,459 pounds** of donations, including both food and money, which was distributed to food banks across the region. The Foundation is pleased to report that this amount is 2,242 pounds *more* than what was collected in 2008, a remarkable achievement, especially given these difficult economic times.

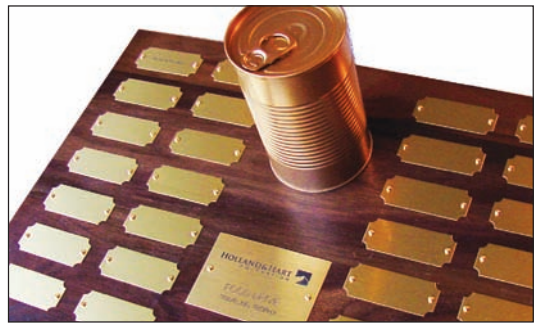
A special thank you to Kathy Bremer, Amy Brooks, Katherine Burkett, Michele Clark, Randi Dixon, Lee Gray, Lisa Harston, Annie Haselfeld, Pam Hope, April Hurst, Lou Kemper, Carla Kok, Kristina Martinez, Pam Moritz, Ian O'Neill, Mynde Pineau, Lisa Podsiadlik, Kami Pomerantz, Brenda Proskey, Rosa Smith, Barbara Thurgood, Ashley Wald, Lynda Zeringue and Sherrie Zion for rallying the troops as floor/office coordinators.

Regional Office results are as follows:

- Aspen = 48 lbs/person
- Billings = 13.6 lbs/person
- Boise = 10.2 lbs/person
- Boulder = 34 lbs/person
- Carson City = 34 lbs/person
- Cheyenne = 3.5 lbs/person
- Colorado Springs = 19 lbs/person
- DTC = 9.2 lbs/person
- Jackson = 3 lbs/person
- Las Vegas = 9.5 lbs/person
- Reno = 21 lbs/person
- Salt Lake City = 35.6 lbs/person
- Santa Fe = 18.1 lbs/person
- Washington D.C. = 13.2 lbs/person



Cans in the Aspen office of Holland & Hart



The "Golden Can Award"



Notes from Billings

The **Billings Food Bank** benefited from our gifts of 149 pounds of canned food and \$245 in cash.

Notes from Boulder

This year, the office raised a total of 1,568 pounds of food for **Community Food Share!** Not too shabby! The office also conducts an internal competition each year, and this year, the South Side of the office took home the “Golden Can” for donating the most food.

Notes from DC

We are proud to announce that the Washington Office collected a total of 113 pounds of food which was donated to the **Arlington Food Assistance Center**, which provides groceries to families who cannot afford to purchase adequate food.

Notes from CO Springs

We had a great time participating in the Firmwide food drive. We collected food and cash donations for the **Care and Share Food Bank for Southern Colorado**, a local nonprofit organization supplying food for those in need in our community. Working together, our office of only 17 provided food and cash donation to **Care and Share** that resulted in distribution of hundreds of meals.

Notes from Denver

Denver participated in the 9News “**9 Cares Colorado Shares**” donation drive to serve various Front Range food banks.

Denver Floor Results:

- 13 = 4.6 lbs/person
- 25 = 9.2 lbs/person
- 26 = 7.6 lbs/person
- 27 = 4.6 lbs/person
- 28 = 9.9 lbs/person
- 29 = 5.3 lbs/person
- 30 = 9 lbs/person
- 31 = 13.8 lbs/person
- 32 = 28.6 lbs/person

Notes from Reno and Carson City

The Carson City office donated over 200 pounds of food to **Friends in Service Helping (FISH)**, and the Reno office donated nearly 1,400 pounds of food to **Food Bank of Northern Nevada** along with 500 pounds of turkeys to **Evelyn Mount**.

Notes from Santa Fe

Santa Fe participated in the Firmwide food drive in October/November. We didn't win, but we collected 361 pounds of food (161 pounds in kind and \$200). Not too shabby for a small office. We took the canned goods to the **Santa Fe Food Depot**, and saved the cash to help purchase our annual Thanksgiving dinners.

Notes from Salt Lake City

A friendly competition between floors was held in October where we collected food and money for the **Utah Food Bank**. We raised over \$1,300 in cash donations and 1,596 lbs. of food.



Carson City/Reno Food Drive: Kim Poore, Tom Clark, Liz Ford, Cin Pulsipher, Sarah Hall, Meena Dalluge, Gaylene Silver, Cecilia Martin, Cynde Kelb, Marcia Filipas, Craig Howard and Jason Sederquist



Denver office donations



D.C. office stocks up with donations

■ FUNDRAISING ACTIVITIES:

Once again, the Billings office's primary fundraiser during 2009 consisted of monthly lunches and smoothie sales. The Foundation Committee provided the ingredients and sold the finished products to anyone in the Billings office who was willing to buy, eat and drink them. In May, we also had a Margarita social and charged a small fee for drinks and munchies. Obviously, the Billings crew likes to eat! These activities provided not only money for Foundation products, but also provided an opportunity for Holland & Harters to eat together and get better acquainted in a non-work related setting.

In March and May we held a jeans week, for which anyone wanting to make a donation could wear jeans every day that week. We then donated \$200 to **Habitat for Humanity** and \$124 to the **Boys and Girls Club**. We also provided a number of dog beds for **BARK**.

In May we assembled 15 patio gardens containing a variety of beautiful flowers. These were donated to seniors who have very little beauty in their lives. The names were provided by **Senior Helping Hands**, an organization we have assisted several times in the past.

■ HOLIDAY PROJECTS:

We began our holiday projects in November and provided blankets, sweatshirts, gloves, hats, socks, hand warmers and individual coffee packets to the homeless through **The HUB and the Mental Health Center**. Several people brought in bags of books which we will donate to a local nursing home.

We donated:

- Gifts and gift cards for 20 kids through the **Tumbleweed Runaway Program**.
- Gifts for 20 seniors through **Senior Helping Hands**.



■ FUNDRAISING ACTIVITIES:

- **St. Patrick's Baked Goods Raffle:** Baked goods were donated by: Colleen Jasper, Linda Jones, Kathy Kiefer, Debbie Jenkins, Lisa Hensley
- **Breakfast Burrito Sale:** As always, this breakfast only works with lots of group participation. Volunteers bring in the burrito fixings, and the office and clients consume their masterful burrito creations.
- **Gingerbread Springtime Fundraiser**
- **Ice Cream Fundraiser**
- **Murder Mystery Train Raffle**

■ PROJECTS:

• **Camp Erin – Bereavement Camp for Kids**

At the beginning of the year, the Boise Foundation members identified projects that we wanted to work on, including our main project, **Camp Erin**. Our goal was to send two children to the camp in August for approximately \$500 per camper. **Life's DoorWays, Inc.**, an affiliate of **Life's Doors Hospice**, depends on the generous support of local businesses, community organizations and volunteers to provide this service at no cost to local families.

Campers have a variety of ways to remember loved ones – painting horses, grief walks, a love light ceremony, talking with cabin big buddies and asking questions of grief counselors. They create journey sticks and memory boxes where they attach special beads, ribbons, trinkets, etc. The campers love to tell why they placed a specific item on their project. Each camper receives a bear and a unique handmade quilt or blanket, which gets toted around the entire weekend.

• **Sawtooth Relay**

"A lot of people run a race to see who's the fastest. I run to see who has the most guts."

— *Steve Prefontaine*

Keeping the tradition alive for the 7th consecutive year, the Firm graciously agreed to sponsor two Holland & Hart teams for the 2009 **Saw-**

tooth Relay. Our dedicated **Sawtooth Relay** devotees (Matt Hicks, Kevin Braley, Tobi Mott, Hilary Soltman, Cheryl Thompson, Ted Tollefson, Katherine Georger, Patrick McNulty & Sam Thilo) woke up in Stanley, Idaho, before dawn and slogged through a 62-mile relay through rain and wind and the occasional burst of sunshine (well, only for Tobi), all the way to Ketchum. After extracting commitments to run Sawtooth as a condition of their employment, our summer clerks really stepped it up and delivered great performances for their teams.

• **Birthday Cakes for Teens:** January through June we had someone pick up and deliver cakes to **Frank Church High School** on a monthly basis for teenagers that would not otherwise be able to celebrate with a cake.

• **Light the Night Walk: Leukemia & Lymphoma Society's Annual Walk:** As the nation's night to pay tribute and bring hope to people battling cancer, participants gather in cities and towns across the U.S. and Canada and walk in twilight, holding illuminated balloons – white for survivors, red for supporters, gold in memory of loved ones lost. Thanks to Dave Hyams, Katelyn McKinney, Barbara Feraci, Carolyn Montgomery, Jennifer Calhoun, Ted Tollefson and Katherine Burkett for their support and walking.

• **Rake Up Boise:** Katherine Burkett, Kimberle English, Linda Jones, Tobi Mott and family, Pam Howland and family, Linda Desimone, Colleen Jasper, Hilary Soltman and Cheryl Newmark helped rake leaves on a very, very cold and wintery November day.

• **Giraffe Laugh Early Learning Centers:** The tree is up in the Grove and Kelly Barbour is playing (and whistling) Christmas music in his office, so it must be that time of year again! As we all know, times are particularly tough this year, so we've committed to helping two families this year in need of the basic necessities. We all have much to be thankful for this holiday season.



Connie Dart, Sheryl Thompson and Dean Bennett create supreme burritos

■ COMMUNITY VOLUNTEERS:

Several members of the Boulder office, along with their children, participated in the **City of Boulder's annual Community Clean Up Day** in May. The Boulder group cleaned up litter along Viele Lake in South Boulder. This was a great activity which involved our children and taught them about the importance of community service.

The office also continued its support of **Blue Sky Bridge**, a child advocacy center providing services to abused children and their families. As in years past, the office planted a garden in front of the center in order to welcome the children and families to the building.

■ FOOD & FUNDRAISERS:

The committee members hosted two lunch fundraisers, the chili cook-off in the winter and smoothies in the summer. We had a huge turnout for both and were able to get coworkers together over the lunch hour to mingle. The smoothie fundraiser proceeds benefited **Precious!**, a program which provides free family portraits to the indigent so that no one goes without a tangible memory of their families because of poverty.

The partners in the Boulder office also hosted "Staff Appreciation Day" where the partners cooked lunch for the staff and everyone else in the office. It was a good time had by all.

■ ADOPT A FAMILY:

The Boulder office chose to adopt five families during the 2009 holiday season, and organized a gift-wrapping party to wrap all of the presents collected by the office.

■ MEALS ON WHEELS:

We continued this as our ongoing weekly office project and community service. Many folks in the Boulder office have renewed their commitment to **Meals on Wheels** and we now have a dependable group of people delivering food to the elderly, the handicapped, those restricted to their homes and those who are convalescing.

■ SNACK BASKET:

Implemented in 2007, we continue to maintain our popular snack bar for the office — by purchasing snacks in bulk, then weighing and measuring them into small portions to be sold for a certain amount. The snack bar yields some funding for the Foundation and allows support of several causes.



Marc Painter savors the spicy chili



Jane Guy and Ester Maillaro give a thumbs up to the delicious chili prepared by members of the Boulder office



Andrea Anderson and Candi Darby preparing gourmet cuisine for "Staff Appreciation Day"



"Head smoothie chef" Debbie Rickers



Margot Edwards, with her daughter Elizabeth, Ester Maillaro with her son Benjamin and Annie Haselfeld, with her son Colin, enjoyed picking up trash around the lake



Nina Stanberry enjoying the wrapping party



Heidi Macy shows off her expertly-wrapped present



Candi Darby, Vicky Dose and Jane Guy display a few of the toys donated for the adopted families over the holidays

The Northern Nevada Holland & Hart Foundation volunteers consist of attorneys, staff and family members from Carson City and Reno.

- **WASHOE ABILITY RESOURCE CENTER:** During the summer of 2009, we worked with a number of neighboring businesses and collected over a ton of “gently used” clothing, coats and household items. The items were donated to the **Washoe Ability Resource Center (WARC)** for sale in their thrift store. **WARC** provides employment, learning, recreation and social opportunities, in addition to advocacy for persons in Reno with disabilities.
- **ST. TERESA OF AVILA:** We helped serve dinner to over 75 middle and high school students and adults who were participating in **St. Teresa of Avila Catholic Church’s** first annual work camp. During this week-long work camp in June, the students worked on over 25 home sites in the Carson City area. They painted houses, replaced carpets, cleaned yards and provided general house maintenance.
- **BIG BROTHERS AND BIG SISTERS:** In October, we supported their fundraising activities by having two teams participate in a Bowl-a-Thon, raising over \$1,250. In addition, some of our staff and attorneys are “Bigs.”

- **FRIENDS IN SERVICE HELPING:** During Thanksgiving, we raised money to purchase and donate over 200 pounds of food to **Friends in Service Helping (FISH)** in Carson City, nearly 1,400 pounds of food to the **Food Bank of Northern Nevada** and over 500 pounds of turkeys to **Evelyn Mount** in Reno.
- **FAMILY ADOPTIONS:** In November, we delivered \$250 in cash and a \$100 Wal-Mart gift card to a family of four that had fallen on hard times in Gardnerville, Nevada. In December, volunteers met the family in Carson City and gave them 75 presents filled with additional cash, gift cards, clothing, hats, gloves, basic necessities and personal items for each member of the family. During the week of Christmas, we delivered \$400 in cash and gifts to a family of six in Reno that had also fallen on hard times. Each of the four children had presents over the holiday and the family was able to pay the rent and not lose their house. Families that benefit are nominated by the Reno and Carson City attorneys and staff. Money was raised through individual staff and lawyer contributions and a smoothie and bake sale we had at our office complex in July.

Dinner served at St. Teresa of Avila Catholic Church: Fred Schmidt and wife Brenda, Sarah Hall and son Christopher, Cecilia Martin, Barbara McCampbell and Cynde Kelb with many others



Carson City adopted the Laugheed family: Marcia Filipas and sons Trevor and Kaleb, Sally Wetherbee and Dianna, Shiann and Jim Laugheed



Reno’s adopted family (Chris, Shayla and family): Jim Newman, Diane Lawson, Chris and Cynde Kelb, Lou Kemper and Marcia Filipas



Cecilia Martin, Lou Kemper, Jim Newman and Sarah Hall with the V.P. of WARC and some of the workers at the WARC thrift store

Big Brothers Big Sisters “Bowl For Kids’ Sake”: Krista Rose, Lou Kemper, Cecilia Martin, Danielle Aragon, Daniel Jones, Linda Guzicki with daughter Olivea and friend Ryan and Diane Lawson



Baked Goods and Smoothie Sale in our first floor building lobby: Jim Newman with niece Paige and son David, Danielle Aragon, Diane Lawson, Barbara McCampbell, Cecilia Martin, Sarah Hall and Lou Kemper



■ **READ AND SUCCEED:**

Foundation members also volunteer in schools a couple of days a week throughout the year, helping teach children to read through a program called **Read and Succeed**.

■ **NEVADA DEPARTMENT OF WILDLIFE “GUZZLER PROJECT”:**

A number of people from the Reno office volunteered at a **Nevada Department of Wildlife** “guzzler project” near Denio, Nevada. The volunteers were flown via helicopter into the mountains to construct two guzzlers by hand. A guzzler collects precipitation, which then flows to underground storage tanks and then out to a “drinker” where wildlife can drink the water. In theory, a guzzler collects and

stores enough water so that the animals can get water year-round. The guzzlers that Holland & Hart employees constructed were aimed at supporting the big horn sheep, antelope and deer populations in the area. **Nevada Bighorns Unlimited**, of which Reno attorney Brad Johnston is a member, helps support the construction of guzzlers by paying for materials and providing volunteers. In addition to providing much-needed labor, the volunteers also had to travel to Denio, which is on the Nevada-Oregon border, in a very remote part of the state, approximately 250 miles from Reno. The volunteers included Brad Johnston, Craig Howard, Tim Riley, Rob Smith and Eric Luzier.

■ **OPERATION BACK TO SCHOOL FUNDRAISER:**

The office held a breakfast buffet fundraiser. We baked, made homemade omelets, fried bacon and/or bought goodies. We charged \$5 a head and Larry Wolfe matched whatever we raised. We were able to give “fully loaded” backpacks to our “adopted family” Barbara Johnson and four of her grandchildren, Sergio, Kaylena, Cyrus and Tanisha. We also donated two more backpacks for the **Back to School Operation at NEEDS**. The program provides basic school supplies to begin the school year for all segments of the population, including elementary, junior high, high school and college-bound students.

■ **THANKSGIVING:**

With the help of the **Wal-Mart Distribution Center**, Foundation volunteers provided full Thanksgiving meals to 12 families. Ten of these baskets were provided by Wal-Mart to families who also participate in the **Friday Food Bag Program**; two families were adopted by the Cheyenne office.

■ **ANNUAL SHARE THE WARMTH OPEN HOUSE:**

For the last several years, guests invited to the Cheyenne Office Open House are asked to bring in new or gently used warm clothing for donation to **Needs, Inc.** or **Wyoming Coalition for the Homeless**. We also received over \$100 in monetary donations.

- **Needs Inc.** is a one-of-a-kind nonprofit agency, devotedly serving residents in Laramie County. They provide clients with the basic needs of life and the tools to help them improve their lives. The other services they provide include, but are not limited to, assistance with food, prescriptions, clothing, household items and furniture.

- **Wyoming Coalition for the Homeless (WCH)** is an Advocacy and Empowerment Agency: **WCH** believes that people can best be reached where they are at the moment contact is made. **WCH** does not make demands,

and tries to raise self-esteem and confidence through the Art From The Streets program. This is the first step in helping people move from the street back into the mainstream - but it needs to be done according to the need and the time frame of each person. **WCH** doesn't tell people what they need, but rather asks them what they can do to help them achieve their goals.

■ **ADOPT A FAMILY AT CHRISTMAS:**

The Cheyenne office “adopted” a family through the **Wyoming Department of Family Services**. We were able to provide food, gifts, clothing, even a Christmas tree, to a single mother with three children. The family was so excited and pleased. A note from their case worker told us this: As they delivered all the gifts and helped put them under the tree, the mother stood in the middle of her living room and commented that she was so surprised that anyone would do so much for her. She said, “I'm serious I am just about to cry. I can't believe this!”

■ **FRIDAY FOOD BAG PROGRAM:**

This project, begun in 2007, has been the Cheyenne office's main focus for Foundation projects. Because of the overwhelming success of this program (with donations exceeding \$50,000 from clients of the Firm, including Frontier Refining, as well as numerous members of the Cheyenne community), in 2010, a new foundation will be formed, the **Friday Food Bag Foundation**, which will no longer be a part of the Cheyenne office of the Holland & Hart Foundation. We are extremely pleased and proud that we were able to “pay it forward” in our community and allow the community members in Cheyenne and Laramie County, Wyoming, to adopt this program and help it grow.

We entered a float in the annual Cheyenne Christmas Parade with the title “Friday Food Bags – All Year Long!” We had help from school social workers, former Holland & Hart employees, local churches, clients, friends and family.

*"Adopted family,"
Barbara Johnson and
her grandkids*



Kiwanis



*Lynda Zeringue and Heather Canarecci accept a
check from Frontier Refinery VP & Manager, Kevin
Burke and Human Resources Manager, Dave Finley*



*Marcy Pacheco with Wal-Mart
Distribution Center Rep*



Annual Cheyenne Christmas Parade

*ICU Cardiopulmonary
donations*



*Lynda Zeringue (center) with Virginia and
Steve from the Wyoming Coalition for the
Homeless*

■ **ALZHEIMER'S ASSOCIATION MEMORY WALK:**

For the Memory Walk's 20th Anniversary, the Denver Team raised \$20,000!! John Maxfield was the top individual fundraiser, collecting over \$9,000.

■ **ANNUAL HOLIDAY GIVING TREE:**

Lisa Harston and Alyssa Yatsko organized our annual giving tree donations for 87 individuals that were brought to us from 3 organizations: **Rocky Mountain Children's Law Center; Jewish Family Service Family Safety Net** program and the **Denver Big Brothers, Big Sisters** organization.

■ **BIG BAD WOLF ON TRIAL:**

The 2009 Summer Associates donated their time and effort in presenting a program to the **Boys and Girls Club**. The case: Walter Wolf v. the Three Little Pigs.

■ **CHRISTMAS IN JULY:**

David Enninga, a member of the **Lake Arbor Optimist Club** and the Denver office worked with **Russell Elementary School** to replace books for its 'Read-To-Me' program.



■ **DENVER OFFICE 3RD ANNUAL HART TO HEART AUCTION AND CHOCOLATE SALE:**

Jessica Neeson, Lisa Harston and Katie Cloyd organized the event which took place on February 12, 2009. This event requires several months of planning and obtaining items for the silent auction. The VIP participant this year was our very own Tom O'Donnell. Two hours of Tom's time was auctioned to the highest bidders for a total of \$2,125! The event itself raised \$7,500!!

■ **DENVER RESCUE MISSION:**

Mark Rohlena, Dan Frost and Tim Henderson loaded up and delivered 11 turkeys along with \$462 in cash/checks for Thanksgiving 2009.

■ **HOLIDAY CRAFT FAIR AND SOUP BARS:**

Volunteers made culinary as well as arts and crafts contributions to raise awareness and funds for various walks, the **Lennox House** holiday party and gifts, as well as **Meals on Wheels**.



■ **HOPE CENTER HALLOWEEN TRICK-OR-TREAT PARADE:**

Approximately 128 pre-schoolers, ages 2 to 5, visited the Denver office, trick-or-treating through the halls. Holland & Harters also sent home 50 additional treat bags for the children that were not able to attend the morning festivities.

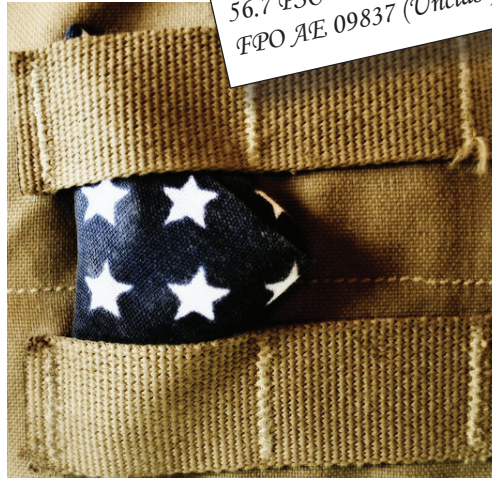




Chris Toll wonders about his buyer's premium as he takes bids for Tom O'Donnell for the Hart to Heart Auction.

I received one of your pocket flags today. Thank you very much and you made a lot of people happy with your special gift. It is a "little piece of home" especially this time of year. Your support of our armed forces is greatly appreciated. Merry Christmas and Happy Holidays.

LCCDR Andrew S. Cameron, US Navy
 Commander Task Unit 56.7.2,
 Fujairah, UAE MSRON FOUR/CTG
 56.7 PSC 901 SHE'D 57 PLE (Fujairah)
 FPO AE 09837 (Unclass)



IT DEPARTMENT HEAD SHAVE:

Dan Furman and Arbon Reimer shaved their heads to raise \$70 for the Foundation in honor of the IT department's, "Bald is beautiful" day.



MARCH FOR BABIES CAMPAIGN:

Louann Jamieson and a team of walkers organized bake sales, raffles and sponsors in order to raise nearly \$4,000 for the **March of Dimes**.

MEALS ON WHEELS:

Once again, more than 70 volunteers helped to deliver hot lunches to senior clients in the Capitol Hill neighborhood every day of the work week, 52 weeks a year. We also remembered them on their birthdays, providing gift cards of \$25 and \$100 during the holidays.

POCKET FLAGS:

Marcy Weaver and Judi Marsh organized Pocket Flag program. Pocket flags were sent to our troops overseas.

RACE FOR THE CURE:

The team led by Marcy Weaver raised \$700.



■ **REBUILDING TOGETHER COLORADO:**

Jennifer Coppola and a team of 16 volunteers once again took on the challenge of assisting a Denver homeowner with the maintenance and upkeep of her home. They washed and painted walls, tore down and rebuilt a 14' x 17' deck, did electrical chores, hauled trash, raked leaves, etc., for a total of 15 hours.

■ **SCHOOL SUPPLY DRIVE:**

Lisa Harston and the Denver office raised funds and supplies to provide 16 children associated with the **Rocky Mountain Children's Law Center** with backpacks and school supplies for the 2009-10 school year.

■ **SHARE THE WARMTH:**

Alec Kemp once again collected and delivered new and gently used warm articles of clothing for adults and children in need.

■ **SHE SHE'S CORNER:**

The Denver and Denver Tech Center Offices teamed up to support a clothing drive for the

James Resource Network. This organization provides resources for local, single women and families in need.

■ **SOUP KITCHEN:**

Volunteers led by Mike Martin once again served food to the homeless at **Trinity Methodist Church** once a month.

■ **STEPOUT WALK:**

Susan Baranyi and a team of 15 walkers helped raise awareness for the **American Diabetes Association.** A soup/salad bar and raffles were held with all benefits to ADA.

■ **THE STORE:**

Our own snack store, which is supplied and maintained by Nancy Kolb, raised \$1,100 to help fund various charities (**Meals on Wheels, March of Dimes, Race for the Cure** and the **Holiday Giving Tree**).



Debra Callenius and Louann Jamieson volunteered for Rebuilding Together.



Jennifer Coppola and Jean Guyton take a break from the Rebuilding Together project for a photo-op.



■ **MARIAN HOUSE SOUP KITCHEN:**

The **Marian House's** newly constructed Hannifen Self Sufficiency Center provides a central location where members of our community in need can access vital local services. Delays in completion of construction of the facility and personnel changes at **Marian House** have prevented completion of our plan to install a play area for children at the Hannifen Center. Over the course and completion of construction of its new facility, the **Marian House's** needs have changed and evolved. We remain committed to serving children who utilize the Hannifen Center and are currently working with the **Marian House** to understand how we can contribute to addressing a current need.



The Marian House provides meals and access to services for members of the Colorado Springs community in need

■ **SALVATION ARMY'S ADOPT-A-STUDENT HOLIDAY PROGRAM:**

We continued our holiday tradition of participating in the local **Salvation Army's Adopt-A-Student Holiday Program** again in 2009. Every member of the Colorado Springs office participated and, together, we provided gift-wrapped toys and clothing for 20 students.

Gifts for 20 students supplied by the Colorado Springs office filled the front and back seats and trunk of Santa's "sleigh"



Last year, during the time we typically do our annual project, many people were out of the office. However, many people in the Jackson Hole office do outside volunteer work in the community which include:

- Helping in elementary school classrooms
- Teton Mentor Project



- Walking dogs at the Teton County Animal Shelter



Andy Irvine and friend, William, whom he mentors

- **JH Food Cupboard:** provides short-term emergency food needs for members and organizations of the Jackson Community and surrounding areas. The food bank serves on average 350-400 individuals per week.
- **Center for the Arts:** Home and host to 17 local and regional nonprofit arts and higher education organizations.
- **Teton County Youth and Family Service:** Improving children's lives by providing services ranging from prevention to residential care that address behavioral, emotional and/or mental health issues.
- **Teton Free Clinic:** Paula Fleck is the President of the Board for this clinic which offers free primary medical care for the low income, uninsured & medically under-served people who live or work in the Jackson Hole area.

BACKPACK AND SCHOOL SUPPLY DRIVE, ARLINGTON ALEXANDRIA COALITION FOR THE HOMELESS:

The Washington Office staff and attorneys purchased a total of 10 backpacks and stuffed them with pencils, pens, paper, notebooks and a variety of other school supplies. The backpacks were donated to the **Arlington Alexandria Coalition for the Homeless** which provides transitional housing and support services for homeless families in Northern Virginia.



Alison Suthers, Camila Rivera-Morales, John Bryson and Rita Sinha were on hand for the Holiday Hook-up Wrap-Session

HOLIDAY HOOK-UP: Thanks to Kelly Johnson, our Holiday Hook-up family came to us through the **Arlington Alexandria Coalition for the Homeless (AACH)**. We purchased gifts for a mother, father, two sons (5 and 8) and a daughter (2-1/2 years old). The Washington Office Las Vegas Conference room became a wrapping station for a few weeks where the entire staff participated in sorting and wrapping gifts for the family.



Deana C. Lewis, Nils Johnson and Camila Rivera-Morales

ADOPT-A-FAMILY: The Jacob family was recommended by the **United Methodist Church Outreach Program**, Oxon Hill, MD. We purchased gifts for the grandmother, grandfather, father and 5 boys, 16, 15, 14, 13 and 12 years old. The father lost his job and is living with his aging parents, their only source of income is the grandfather's disability check.



Brian and Rosa Smith once again dressed up as Mr. and Mrs. Claus and delivered the family gifts on Christmas Eve. The family was expecting an ordinary couple to show up on their doorsteps. To their surprise and happiness they were greeted instead by Mr. and Mrs. Santa Claus in full attire. Within minutes of their arrival the entire neighborhood was out and about. Cell phones and cameras showed up out of nowhere, they were nearly blinded by the flashing lights and the beautiful smiles. In the age of Youtube and Facebook I'm sure the pictures of this joyous occasion is on someone's website.



The Jacobs Family and Mrs. Claus, AKA Rosa Smith

The next stop was the Williams' Family, consisting of a mother and 2 sons, ages 18 years and 18 months. The 18-month-old was happy and wondered what was happening. The 18-year-old was a typical "no longer a boy but not yet a man" who did not want to have his picture taken for fear of losing "cool points."

Santa AKA Brian Smith



Santa's Toy Shop ready for delivery

Washington, D.C.

■ **SISTER ROBERT JOSEPH BAILEY ELEMENTARY SCHOOL SHOES-THAT-FIT:**

For the second year, the Las Vegas HHF participated in the Shoes-That-Fit program, this year partnering with **Bailey Elementary School**. The process began in mid 2009 and culminated with the delivery of about 400 pairs of shoes, each specially marked for individual students, and a box of socks. A group of volunteers went from class to class and handed out the shoes and socks to students in need of a decent pair.

The effort could not have happened without the help of the school's guidance counselor, Casper Sesto. He identified the students in need and helped us coordinate the delivery of the shoes to the kids. The Las Vegas HHF organized around Nina Schein in finding the funds to pay for the shoes; recruiting Firm clients and others to assist in the endeavor; going on purchase parties; labeling and packaging the shoes; and delivering the shoes to the children.

We received about 10 percent of the total shoes delivered from a client/partner in the endeavor, **McCarthy Building Companies**. We are very thankful for their support and contribution.

The program received significant involvement and participation from members of the Las Vegas office (and their family members). We also received financial contributions and shoes from many other Firm members through several luncheons the Foundation hosted at the office.

■ **MOTORCYCLE POKER RUN FOR AUTISM:**

In May, volunteers participated and helped in the Motorcycle Poker Run for Autism sponsored by **Families for Effective Autism Treatment, Inc. (FEAT)**, a nonprofit organization of parents and professionals designed to help Clark County families with children who have received the diagnosis of Autism Spectrum Disorder (ASD), including Autism, Pervasive Developmental Disorder (PDD), or Asperger's Syndrome.

■ **COMMUNITY COUNSELING CENTER REPAINTING PROJECT:**

In July, volunteers assisted the **Community Counseling Center** with its lobby painting and refurbishing project. After losing a significant portion of its funding due to state budget cuts, the Center was in need of a morale boost for both employees and clients, and the revitalization of its lobby did exactly that.



Berna Rhodes-Ford and Heather Sullivan



Cindy Lein, Nina Schein, Lorie Januskevicius, Angela Sinibaldi and Phil Dabney



Lorie Januskevicius

Shoes, shoes and more shoes!



■ **EW GRIFFITH ELEMENTARY SCHOOL CLOTHING CLOSET:**

In late 2009, we were approached by the Principal and Vice Principal of **EW Griffith Elementary School**, a Title I elementary school just down the street from our offices. After hearing of our partnership with Bailey Elementary School for the **Shoes-That-Fit** program this year, the folks at Griffith asked us to help them create a “Clothing Closet” by collecting new and gently used socks, pants, belts, long sleeve shirts, shoes, under shirts and under garments for children in need. The goal for the Clothing Closet is to have five of each of the above items, in each size, for each gender, at all times. The Las Vegas HHF has looked within and to friends, family and community contacts to start collecting items and donations. The first delivery occurred in December 2009, and will continue throughout 2010.

■ **HHF DONATION BOX:**

In 2009, the Las Vegas HHF, through the efforts of then-resident artist Stephanie Morrill, established a Donation Box for the continuous collection of items for donation. The box has taken residence in the 10th Floor kitchen and has been filled throughout the year with items such as school supplies donated for distribution by the **Nevada Partnership for Homeless Youth**, baby wipes/antibacterial wipes for the Bailey Elementary School kindergarten classes, socks for our **Shoes-That-Fit** drive, and many more.

■ **FUNDRAISING EFFORTS:**

• **Cartridges for Kids**

Throughout the year we have participated in a no-cost recycling program that pays participat-

ing nonprofit organizations for collecting laser, fax, copier and inkjet cartridges along with used cell phones, laptops, PDAs, GPS systems and MP3 players for recycling.

• **Potluck Lunches**

In July and October, everyone was invited to join our potluck lunches. Individuals that elected not to bring food were charged a \$10 admission, while those that did only had to pay \$5.



*Debbie Moyers and
Matt Kreutzer*



Doug Lein and friend



*Berna Rhodes-Ford and
her children*

■ **SUSAN G. KOMEN, RACE FOR THE CURE:** Each May, our office participates in this 5K walk/run event. We have great participation from our office and donations go to breast cancer research.

■ **UNITED WAY DAY-TREEUTAH:** On September 10, 2009, we worked at **TreeUtah** and helped complete work on their arbor project, including weeding and clean-up of their ecogardens. **TreeUtah** is a nonprofit organization dedicated to tree planting and education. They seek to educate the public about the environmental and social benefits that healthy tree communities provide.

■ **THE ROAD HOME:** As often as possible, we prepare, serve dinner and homemade desserts, and clean-up afterwards at **The Road Home**, a homeless shelter in Salt Lake City.

■ **MOTHERS WITHOUT BORDERS:** Our office collected money and purchased medical supplies that were needed in Zambia to care for orphaned and vulnerable children. Kristi Sessions' mother made beautiful quilted blankets for the children. **Mothers Without Borders** provides food, water, shelter, medical care and much more for children in Zambia. We will participate in this project again in 2010.



Tree Utah – United Way Day: David Broadbent, Matt Wells, Mona Burton, John Harrington, Jim Barnett



Kristi Sessions



Mothers Without Borders Project: Josh Randall and Doreen Neumann

2009 Festival of Trees: Lani Eakle, Michelle Farnsworth, Kathy Kurtz, Joan and Rick Thornton



■ **BAKE SALE:** In October, we held a bake sale as a fundraiser for our holiday project. We had 100% participation for this event. Many people donated delicious baked goods to be sold and others purchased the wares. We raised over \$700, which money was used to fund our **Festival of Trees** entry (with some left over for our **Road Home** dinners).

■ **FESTIVAL OF TREES:** For our holiday project this year, we entered a tree in the **Festival of Trees**. Proceeds from this event go to the **Primary Children's Hospital in Salt Lake City**. We had a great committee for this project including, but not limited to, Lani Eakle (who made an incredible tree skirt), Lisa Meng (who handmade many of our ornaments) and Joan Thornton (who spearheaded this project). Our tree sold for \$2,100 and the tree theme was "Christmas Out West," to go along with the Law Out West.

■ **BREAKFAST BURRITO FUNDRAISER TO SUPPORT TEAM IN TRAINING:**

In 2009, one of our attorneys, Kristina Martinez, participated in Team in Training, the **Leukemia and Lymphoma Society's** training program that raises money for cancer research. As a team member, she had to raise \$4,200 and run a marathon. HHF committee members organized a breakfast burrito sale to support her fundraising efforts, which raised \$330! A donation in that amount was made to Kristina's Team in Training fund. In addition, many people in the office donated individually to Kristina, who raised a total of \$4,816 for the **Leukemia and Lymphoma Society**.

■ **PARKING LOT FUNDRAISERS:**

Our parking lot fundraisers help support Santa Fe HHF activities through the year. In 2009, we held two parking lot fundraisers over the weekends of Spanish Market and Indian Market. The partners who own the office building again donated the parking lot to the HHF and committee members staffed the lot. In 2009, we even had a partner, Brad Berge, man the lot! The days in the sun get long, but the bulk of our HHF money comes from these fundraisers.



Fundraising for HHF, Kristina Martinez and Ruth Sougstad

■ **FIRST ANNUAL BBQ FUNDRAISER:**

In the summer of 2009, the Santa Fe HHF held its first BBQ fundraiser. The BBQ was pot-luck style so minimal funds were expended. A small fee was charged for tons of delicious food and we all got to mingle with each other and our families. It was a blast and raised a good amount of money for the HHF coffers. We plan to hold a BBQ fundraiser annually.

■ **LOCAL SCHOOL SUPPLY DRIVE:**

In August, the Santa Fe HHF held a school supply drive to benefit local schools. We collected school supplies at the office and also used some HHF money to purchase supplies.

■ **THANKSGIVING DINNER PROJECT:**

Each year, the Santa Fe HHF provides Thanksgiving dinners to those in need. We donated 12 complete Thanksgiving dinners to the **Santa Fe Food Depot**. A large group of us went grocery shopping one day at lunch and had a great time. Even more fun was when we dropped off the dinners to the **Food Depot** and they asked "Are you the lawyers who donate every year?" They remembered us and were grateful.

■ **COATS FOR KIDS:**

Each year at Christmas, the Santa Fe HHF makes a donation to this annual drive sponsored by the **St. Vincent Regional Hospital**. This drive provides winter coats to children at all **Santa Fe Public Schools** who do not have warm winter coats or whose families cannot afford them. This year we donated \$500.

■ **BLUE STAR MOTHERS OF AMERICA – SANTA FE CHAPTER 7:**

In late 2009, a member of our office learned that her son would be re-deployed to Afghanistan in January 2010. At the end of the year, the Santa Fe HHF made a \$300 donation in his honor to the **Santa Fe Chapter of Blue Star Mothers of America**. In March 2010, **Blue Star Mothers** packed and shipped 85 boxes of supplies to troops in Afghanistan and Iraq. It takes \$12.50 per box to ship a box overseas to each person in the military and the Santa Fe HHF's donation covered over 1/3 of the entire shipping costs for that shipment.

Gleaning Project



Christopher and Preston Decker (Jean Guyton's nephew and grand-nephew) harvesting lettuce for area food pantries



Sam & Jean Guyton – gleaning together for 50 years and growing



Alec Kemp doing heavy lifting



Well-deserved donut break: Alec Kemp, Cori Peterson, Paul Kyed, Anne Lucke, Steve Peterson



Front row: Joanna Shafer, Marshall Warnick (Optimist friend of Dave Enninga), Elizabeth Marsiglia, Veronica & Keith (Amy Gonzales's kids)

Middle row: Amy Gonzales, Brianna (Amy's niece), Cori Peterson, Pam Miller and son Phoenix, Alec Kemp

Back row: Sam Guyton, Lynda Zeringue, Chris and Preston Decker, Jean Guyton, Ralph Schell (Optimist friend of Dave Enninga), Julia Cross Lingsang and daughter Sophia, Dave Glynn, Dave Enninga, Paul Kyed, Steve Peterson, Judy Santistevan, Bob Connery, Anne Lucke

■ **GLEANING:** Holland & Hart employees and friends helped with the annual gleaning project in Brighton, Colorado. Harvested crops go to various food shelters in the Denver metro area.



The West Tallahatchie Elementary and High Schools were the recipients of our Firm-wide Mississippi Project several years ago. Since then, the Foundation has awarded a student scholarship and recognized an outstanding teacher and teacher's assistant each year, and is committed to doing so for the next ten years. Sam and Jean Guyton endowed the \$500 Student Promise Scholarship for the next several years.

Breanna McDonald was awarded the Promise Scholarship of \$500, Lula Moore received the Teacher of the Year Award for \$300 and Donna Love received the Assistant Teacher of the Year Award for \$100. They received certificates congratulating and thanking them for their hard work and contributions to the West Tallahatchie School District.



Donna Love and Lula Moore receiving their teaching Awards for 2009 from Howard Hollins.

Mississippi Project



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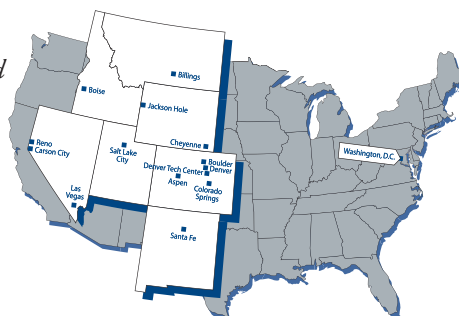
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