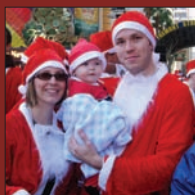




*Continuing to Weave the Fabric of the Firm
and Our Communities More Closely Together*



HOLLAND & HART
FOUNDATION



Annual Report
2007



A Message from Paul Phillips

Former Chair of Holland & Hart's Management Committee

July 1, 2007 was the 60th birthday of Holland & Hart, and we celebrated this important anniversary throughout the year in many different ways, but most meaningfully by reaffirming our commitment to community through the Holland & Hart Foundation. Rather than bring everyone in for a big fancy party, the partners decided to contribute \$100,000 to the Holland & Hart Foundation to serve as "seed money" to unleash an array of different projects throughout our 14 offices. Consistent with the mission and unique nature of the Holland & Hart Foundation, the money was meant to trigger the active participation and volunteer activity of people throughout the firm rather than just be handed out as grants. Our fondest hopes were exceeded due to the great generosity and creativity of the people of Holland & Hart.



Paul Phillips and Betsy Phelan were among 15 partners who worked on a Habitat for Humanity home near Vail, Colorado, during the Partner Retreat.

A stunning tapestry of truly wonderful projects emerged throughout our office network. Among these were the Denver Children's Home and Dandelion projects of the Denver and DTC offices; providing hand-made baby blankets and other clothing and supplies to the Glenwood Springs Child Abuse Center (Aspen); the marvelous Friday Food Bag program of the Cheyenne office, which is now feeding 100 children per weekend; Boulder's School Nutrition and Well-Being project in cooperation with Boulder Valley elementary schools; the Idaho Food Bank and elementary school Backpack programs of our Boise office; the Jackson office's Cupboard, Winter Clothing, and Community Safety Network Cooking projects; the heart-warming "Shoes That Fit" project of the Las Vegas office, allowing kids to discard those dirty, worn-out sneakers and attend school in comfort and dignity; Santa Fe's literacy/educational project with two organizations, the Santa Fe Public Library and the Santa Fe Boys & Girls Club; the Marian House and Urban Peak projects of our Colorado Springs office; two projects of the Salt Lake office for the Utah Animal Adoption Center and Habitat for Humanity; and D.C.'s holiday "family in need" and Food Drive projects. Turn to pages 4-7 for more details and photos.

This firm-wide outpouring of tangible help for those in need in our communities was matched by the spirit of cooperation, fun, and comradeship which these projects created within the firm. Truly, by giving we received, and by extending a helping hand to our brothers and sisters we ourselves are lifted up. Gandhi said, "The important thing is not to live forever; the important thing is to build something that lives forever." The magnificent spirit of community which together we build through the Holland & Hart Foundation helps in turn to reinforce our law firm's sense of purpose and unity, in a way that will thrive and prosper long beyond our individual careers. As such, the Foundation is truly at the heart of this firm's unique character, a beacon to light our path down through the next 60 years.

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A Message from Bob Connery

President of the Holland & Hart Foundation

The year 2007 has been the most “event-full” in the Foundation’s history, with a flowering of the tens of projects you will see displayed in the following pages, benefiting thousands of people in all walks of life throughout our home in the Mountain West, and in Washington, D.C. As you will see, these projects are the dedicated, often inspired and passionate undertakings of our people, who have discerned what our communities need most, be that shoes for the kids that need them in the Las Vegas schools, education in sustainable nutrition and food in the Boulder schools, or decent living quarters for troubled children at the Denver Children’s home.

What distinguishes the Holland & Hart Foundation’s projects are the personal commitment, involvement and participation of our volunteers in worthwhile community projects. The funds for Foundation projects are raised day-in and day-out at the firm by our volunteers as needed to support their projects, from Foundation “healthy snack” stores to “Death by Chocolate” Valentine sales. Holland & Hart volunteers give of themselves, working with their colleagues, and giving equally to the work we do. Our purpose has not just to do with giving back to the communities we are part of and depend on, but getting to know each other as people by working together outside the confines of our jobs. It is a rich and rewarding experience for everyone involved. It has brought us together and made us stronger.

In July, the firm’s management marked Holland & Hart’s 60th anniversary not by celebrating the firm’s success, but by giving \$100,000 to support the work of Holland & Hart volunteers. The Foundation used the money as “challenge grants” of sorts to leverage each office’s programs, basing awards on the degree of personal involvement and support provided by each office. The result was an amazing outpouring pledge of 100% participation in the Foundation’s projects by the entire Aspen, Boise, Boulder, Cheyenne, Colorado Springs, Denver Tech Center, Jackson, Las Vegas, Salt Lake City, and Santa Fe offices. With any luck, we’ll achieve 100% firm-wide by the end of the firm’s 60th year.

In short, it’s been a bonny, grand year for the Foundation, a landmark that we shall hope to see the likes many times over in years to come. Thank you all. You should be very proud of the work you do for the Foundation. Pass it on!



This happy gang of partners just finished working on six units of Habitat for Humanity housing at Eagle, Colorado, during the 2007 Partner Retreat. Back row, left to right: Brad Berge, Dennis Brown, Scott Mitchell, Jean Feriancek, Mona Burton, Paul Phillips, Larry Wolfe, Linda Jones, Jude Biggs, Beat Steiner, and Mary York. Front row, left to right: Betsy Phelan, Betty Arkell, Bob Connery, and Mike Carrigan.



The beautifully woven Navajo textile on the cover is part of the Holland & Hart art collection. It was created in the late 1800s in what has become known as the “Eyedazzler” style because of the serrated diamonds, zig-zag shapes, and bright colors used in its design. In honor of our 60th diamond anniversary and the Foundation theme of weaving our communities together, we have highlighted this textile on our Holland & Hart Foundation Annual Report.

In the Navajo culture—particularly in their sand painting ceremonies—diamond shapes symbolize stars. However, since many textiles from the late 1800s were created for trade, any intended symbolism is known only by the individual weavers.

We are honored to celebrate our diamond anniversary by working side-by-side with so many “stars” dedicated to making our communities better places to live and work. Turn to pages 4-7 to see, as Paul Phillips says, “the stunning tapestry of truly wonderful projects,” that have woven our communities together during our 60th anniversary year.

60th Anniversary Projects

Aspen: The office delivered a Nintendo game system, a number of other games, and 10 homemade baby blankets to the Child Abuse Center in Glenwood Springs. Krista Richards, head of the center, said that the Nintendo game system has been extremely helpful in serving their teenage clients. They also donated a DVD player, sweat pants, t-shirts, and underwear in a variety of children's sizes, prizes for their gift basket, magazine subscriptions, a variety of family DVDs, and backpacks.

Boise: The Boise office, through local fundraisers and the help of the Holland & Hart Foundation, presented a check for \$11,700 to the Idaho Foodbank for the children's weekend backpack program. The Backpack for Kids Program is part of the "End Hunger in Idaho" campaign sponsored by the Idaho Foodbank. The backpacks include nutritious, child-friendly, easy-to-prepare food for children to take home over the weekend in the Boise and Meridian School Districts. The money we presented will fund the entire 2007-08 school year for one of our local elementary schools. In addition, many people in the Boise office have committed one-hour of their time as part of Holland & Hart's 60th Anniversary by sorting food at the Idaho Foodbank. Our designated evening is the first Tuesday of every month.

Boulder: The School Food Project—From the Garden To the Table—is a multi-faceted project. The basic goal of this project is to improve Boulder Valley elementary schools, giving children healthier food choices, supported by school-run gardens and classroom and after school lessons and activities involving sustainable living. We assembled a fundraiser/auction subcommittee whose goal is to raise \$45,000 to put salad bars into all Boulder Valley elementary schools. Everyone will be expected to sign up for at least 60 minutes of volunteering (fundraising, gardening, serving food, tutoring and pro bono are among the choices).

Cheyenne: Though often unseen and unnoticed, hunger exists in communities across the United States. We have seen how hunger impacts the most vulnerable members of our community, our children. We created the "Friday Food Bag" program to put food directly in the hands of the children who need it. We consulted with a nutritionist to help us select healthy, nonperishable foods that do not require cooking. The bags contain multiple servings of protein, fruit, and whole grains. The program was successfully launched and various schools in Laramie County School District #1 are provided bags on an as needed basis. The social workers in the schools select the children that receive the bags and we typically distribute seventy-five to a hundred



Members of our Boise office sorted food at the Idaho Foodbank on December 4th, 2007. Back Row: Andrew Church, Bill Myers, Linda Jones, Michael Killian; Front Row: Kelly Andrus, Erin, Kaitlynn, and Abbey Killian; Not Pictured: Sarah Davis and Tammy Killian (photographer)



Pictured from left to right: Sarah Davis, Maureen Ryan, Jenny Ware, Katherine Burkett, and Robert Faucher in front of Meridian Elementary. The Boise office is assisting Idaho Foodbank's Backpack for Kids Program with volunteers and funding for a year at one local elementary school.



Carri Svec, Jenifer Scoggin, and Leslee Cain in Cheyenne, helped assemble Friday Food Bags.



Sami Falzone, right, delivered Friday Food Bags to Pioneer Park Elementary.



Valerie Arias, right, delivered Friday Food Bags to a staff member at Goins Elementary.



Friday Food Bags provide healthy non-perishable food for children in need.

bags of food a week. Members of the Cheyenne office have spent several hours shopping for food, filling food bags, and delivering bags to the schools. We raised funds and solicited help from other law firms and local businesses for this project.

Colorado Springs: Thanks, primarily, to Karen Burghart, Dawn Cartellone and Kathy Bremer, the Colorado Springs office will purchase and deliver needed personal items and supplies to the local teen shelter, Urban Peak, on a monthly basis. Their first delivery will be the end of February, 2008. They will also provide funding and coordinate the building of a "Holland & Hart House" for the underprivileged children served by Marion House.



The Colorado Springs Office kicked off their project to benefit Urban Peak, the local teen shelter, with a party and t-shirts. Back Row (left to right): Ed Flitton, Kent Karber, Cris Howell, Rachel Coffin, Tonya Smith, Jessie Neville, Dawn Cartellone, Evan Randall, and Bill Brown; Front row (left to right): Kathy Bremer, Kathy Jorgenson, and Charlie Lucy

In addition, they have started the following continuing Foundation fundraisers:

- An office cookie jar/treats basket
- The first annual Chili and Soup Cook-off (March/April)
- A once a month breakfast cooking commitment at Urban Peak for its 20 or so residents (beginning in March)

Denver: Dandelion Project, a therapeutic garden for children associated with Rocky Mountain Children's Law Center needed help relocating one of its community gardens to a new location in the Highlands area due to the sale of the property at the old location in Curtis Park. Our own Jane Michaels is on the Board of RMCLC.

In its first phase, Holland & Hart volunteers:

- Moved the garden shed from the Curtis Park location, set it up at the Highlands location, and unloaded tools and supplies into the shed
- Pulled out grass, plants, and weeds and cleaned up the new garden space
- Conditioned the soil for planting and gardening



Lisa Hartson, Tasha Newland, and Paul Kyed helped move a garden shed for the Dandelion Project.



Dandelion Project Volunteers, left to right: Alison Karas, Tasha Newland, Tanya Milligan, Paul Kyed, Carol LaRogue (RMCLC Project Coordinator) and her son, Joan Porter, and Alec Kemp at the new Highlands location.

60th Anniversary Projects



Dandelion Project volunteers helped relocate the Rocky Mountain Children's Law Center therapeutic garden from Curtis Park to the Highlands neighborhood of Denver. Back row: Brendan Neeson, Olen Harston, Sandy Velasco, Debra Callenius, Ricardo Velasco, Jean Guyton, Sam Guyton, Paul Kyed, Elliot Caille, Billy Caille, Diana Caille, Valerie Stephens, Joe Stephens, Bill Caille, and Alec Kemp; Front row: Bob Connery, Jessica Neeson, Steve Peterson, Cori Peterson, Lisa Harton, and Lucy Schlauch



Craig Stewart and others painted walls and shelving in the girls dorm at the Denver Children's Home.

Denver and Denver Tech Center: Denver Children's Home, Denver's oldest orphanage, currently housed in a 1902 building, needed help refurbishing the girl's dormitory.

Nearly 100 Holland & Hart volunteers:

- Worked on-site over the course of two weeks in December to repair, paint, decorate, and move furniture in the dorm rooms
- Solicited cash or in-kind donations needed for the construction portion of the project
- Worked with the interior designer to select colors, material, furnishings, and other items for the dorm rooms
- Sewed curtains for dorm rooms



Sherrie Zion, Jonathan Dhillon, Buck Beltzer and others painted a colorful mural for the Denver Children's Home girl's dormitory.

Jackson Hole: We purchased toiletry items for needy men, women, and children and assembled them into large plastic bags for distribution at the local food bank, Jackson Cupboard. Normally, people are only able to receive food here but not toiletry items. Our toiletry bags helped fill this need.

We also collected winter clothing for Good Samaritan Mission, a homeless shelter, and Community Safety Network (CSN), a shelter for abused women and children. CSN also reaped the rewards of our annual cooking project. We donned our chef hats to create hearty meals to be frozen for the working women residents and their children.

Las Vegas: We purchased and delivered new shoes to children in need at Rex Bell Elementary School as part of the Shoes That Fit program started in 1992 by Elodie McGuirk. By providing children with "Shoes That Fit," they are able to attend school in comfort and with dignity, and to concentrate on their studies rather than their circumstances. New shoes help elevate their self esteem and prevent injuries during recess and physical education classes.



60th Anniversary Project participants received a commemorative sticker for their nameplate.

Salt Lake City: We donated \$1000 to the Utah Animal Adoption Center. This money will be used to support an education program where animal advocates go out to the elementary and middle schools and teach children about being responsible pet owners. The UAAC is an animal rescue operation and a no-kill facility. In addition, 34 volunteers worked six hours over three days to build a Habitat for Humanity home in the spring of 2008.



Barbara Thurgood and Alexa, her granddaughter, delivered a check for \$1000 to the Utah Animal Adoption Center as part of the Salt Lake City office project.



Volunteers in Salt Lake City helped build a home for Habitat for Humanity. Left to right: Teri Jones, Sherri Stucki, Jennifer Lange, Stacey Beyer, Bryan Benard, Christa Fries, Caryn Kelly, Brian Kelly, Hilde Slocomb, Mitch Vêlie, Brenn Bouwhuis, and Rachel Williams. See additional photos on page 14.

Santa Fe: We decided to focus on literacy/education, working with the Santa Fe Public Library and the Santa Fe Boys & Girls Club. At the Library, we are going to fund and help organize 15 library programs such as crafts, storytelling, and other interactive programs to get kids excited about reading. We are also going to become a business partner of the library and will volunteer our time at the library as needed. At the Boys & Girls Club, we are going to participate in their after-school tutoring program once a week. Different members of the committee will go each week to help children with their homework. Additionally, we are going to sponsor summer memberships for five children and provide other financial assistance as needed.

Washington, D.C. We are happy to report 100% participation by the Washington Office in the 60th Anniversary Project. With a grand total of six employees in our office, we raised a total of \$957.32 for our Adopt-a-Family Christmas program. We were able to purchase gift certificates, food, paper products, toys and clothing for four families in the Washington, D.C. area. Our small but enthusiastic group was joined by the Chairperson's husband, Brian Smith, in purchasing, wrapping, and delivering gifts to families in need after the children were snuggled in their beds.



Rosa Smith poses with holiday gifts collected for four needy families in the Washington, D.C. area. Rosa's husband, Brian, joined the small but enthusiastic group to deliver the gifts after all the children were fast asleep.

Idaho

Boise

The Boise office has 73 people—all who contributed to Foundation projects in some way.

- **Fun Food Fundraisers:** We raised funds selling breakfast burritoos, sundaes, rootbeer floats, and baked goods. Employees and clients participated in these popular events during the year. All food was donated, including a gingerbread house that was auctioned off.
- **Rake Up Boise:** Fall is a beautiful time of year in the City of Trees. The multi-colored leaves scattered above our heads are a sight to behold. During the late fall, the City of Trees turns into the city of leaves. These leaves pose a problem for many senior and disabled residents who are unable to rake and winterize their yards themselves. The City of Boise sponsors Rake Up Boise. To help out, Colette and David Hardesty, Linda Desimone, Kimberle English, Carolyn and Bill Montgomery, Taysia Joelson, Megan Monahan, Linda and Laura Jones, Colleen Jasper, Sarah Davis, Michael Thienes, Katherine Burkett, and Lisa and Sierra Hensley raked up leaves for four yards and set out 95 leaf bags.

Afterward the teams gathered back at the office to warm up and enjoy some hot chili, spicy cornbread, and desserts that

were provided by Tai Child, Tammy Killian, Kimberle English, Linda Desimone, Linda Jones, Lisa Hensley, Colette Hardesty, and Katherine and Bob Burkett.

- **School Supplies:** A small community high school burned down in January 2007. We asked our employees to donate school supplies to help the school out. We had a little competition between the 14th and 15th Floors—the 15th Floor won. We took over a truckload of supplies for the school early in March.
- **Silent Auction:** The Boise office asked their employees, families, and friends to donate items they no longer wanted for our Foundation Silent Auction. Items ranged from handmade scarves to rounds of golf. On July 26 and 27, employees, clients, and vendors made bids on all the donated items. By the end of the day, we raised \$1,508. It was our biggest fundraiser of 2007. We added this money to the funds contributed by the firm for the 60th Anniversary projects and donated it to the Idaho Foodbank to be used for the Backpack for Kids Program.



- **Holiday Giving Project:** Kyle Yearsley, Nicole Snyder, Pam Howland, and Julie Tetrick organized our Holiday Giving Project. Our employees and spouses were able to provide meals and gifts for eight families. In addition, funds raised during events in 2007 helped purchase items needed for the families. We also enjoyed holiday caroling by the children from Hays Shelter Home (pictured above).
- **Idaho Potato Marathon:** Twelve volunteers participated to help raise money for YMCA Children's Programs.
- **Komen Race for the Cure:** Eighteen volunteers participated to help raise money for breast cancer.



Left to right: Laura Jones, Sierra Hensley, Lisa Hensley, Linda Desimone, Colleen Jasper, Taysia Joelson, Katherine Burkett, and Megan Monaban at the Rake Up Boise Project



Colleen Jasper, Linda Desimone, Taysia Joelson at the Rake Up Boise Project



Ninety-five bags were filled with leaves for the Rake Up Boise Project.



Sierra Hensley, Linda Desimone, Michael Thienes, Sarah Davis, Kimberle English, and Laura Jones enjoyed homemade chili, spicy cornbread, and desserts that were provided by Tai Child, Tammy Killian, Kimberle English, Linda Desimone, Linda Jones, Lisa Hensley, Colette Hardesty, and Katherine and Bob Burkett after the Rake Up Boise Project.



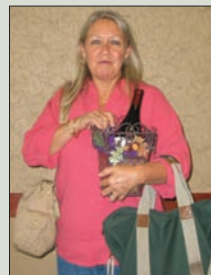
Katherine Burkett, Colleen Jasper, Laura Jones were among those who brought in homemade chili, spicy cornbread, and desserts for volunteers to enjoy after the Rake Up Boise Project.



Kathy Kiefer, left, created this Gingerbread House to help raise funds for a high school that burned down. Colleen Jasper, right, was the lucky winner.



Sarah Davis at the Silent Auction. We raised \$1,500 for the Idaho Foodbank.



Christine Bradley with the items she won at the Silent Auction.



Kyle Yearsley, Nicole Snyder, Pam Howland, and Julie Tetrick organized our Holiday Giving Project. We provided meals and gifts for eight families.

Wyoming

Cheyenne and Jackson

The Cheyenne office has 36 people and the Jackson office has 12 people—all who contributed to Foundation projects in some way.

Cheyenne

- **Fundraisers:** We hosted two breakfast buffets in March and August to raise money to purchase Easter baskets for families in need, and to buy school supplies for Operation Back-to-School; our annual chili cook-off raised money for Foundation projects.

- **McFarlin Family:** We donated money, clothes, and other necessities to The McFarlin family in Carpenter, Wyoming, who lost everything when their trailer caught on fire.

Jan Kelley and Heather Canarecci assembled Easter Baskets for Safehouse.



- **Easter:** Our office raised money and purchased Easter baskets for all of the boys and girls that are residents of Safehouse. We also purchased a basket for the mothers to pamper themselves.
- **Operation Back to School:** Our office purchased school supplies and backpacks for Operation Back to School which distributes supplies to more than 1,300 Laramie County income-qualified students. The program provides basic school supplies to begin the school year.



- **Food Drive Competition:** We came in first place by collecting and donating more than 800 pounds of food. We now hold the coveted bronze can traveling trophy, the Foundation's version of ice hockey's Stanley Cup.

- **Meals On Wheels:** Four volunteers delivered food twice a month to the elderly and homebound.

- **November Book Sale:** We brought in used books, CDs, and/or DVDs for sale. Funds were used for Foundation projects.



Nan Brown with items donated at the Share the Warmth party

- **Annual Share the Warmth Open House:** As we have done the last seven years, we invited

guests to the Cheyenne Office Open House to bring in new or gently used warm clothing for donation to Needs, Inc. and Wyoming Coalition for the Homeless.

- **Christmas:** We provided a grandmother and her four grandchildren with Thanksgiving dinner, presents for Christmas, and gift cards for food and necessities. We also adopted three other families—one each from Goins Elementary School, Stride Learning Center, and Safehouse.



- **Thanksgiving:** We provided turkey and all the trimmings for all residents of Safehouse and our adopted family. We also made donations of food to the Salvation Army.

- **Cheyenne Community Clinic:** We helped the Cheyenne Community Clinic prepare its annual newsletter for mailing and provided the postage. We also sold holiday wreaths to firm clients with proceeds going to the clinic.

- **Habitat for Humanity:** We teamed up with the Texas Roadhouse to participate in the Habitat for Humanity Home in a Box Program. This program was launched to provide assistance and rebuilding opportunities in

New Orleans' 9th Ward. We provided a monetary donation to supply the lumber to build two homes, one home that would be delivered to New Orleans and the other to stay in Cheyenne. This project was especially fitting because it involved working with others in our community and helping those who are helping themselves. On August 29th, several people in the Cheyenne office helped build the frames for the two houses. Once the

Cheyenne house is moved onsite, we will come together again to paint and put the finishing touches on the house.

Jackson

■ 6th Annual Teton

Community Safety Network Cooking Project: Volunteers made cookies, casseroles, and meatloaves for the Teton Community Safety Network—a women's domestic abuse shelter. Participants gathered at a local church and cooked meals to freeze. The meals bring a "taste of home" to the clients of the shelter who desperately need help and support.



Lynda Zeringue presented items to prepare Thanksgiving dinner to Barbara Johnson and her grandchildren.



Michelle McCallum at our Operation Back to School breakfast fundraiser



Lynda Zeringue and Heather Canarecci delivered coats from the Share the Warmth Party to the staff of the Coalition for the Homeless.



Julia Tate, Heather Canarecci, Nancy Bales, Jan Kelley and Jeri Moreno with the backpacks prepared for Operation Back to School



"This picture is from our cooking project. I can't think of another time when we all were so close. This one bonded so many of us together again. The Foundation goal of building community could not have been more exemplified than on Wednesday night in the small town, and community, of Jackson." —Joe Teig

Top Left: Stephanie Brennan, Andrew Irvine, Mike Brennan, Herb Brooks, Josh Huether, Fred Wheeler, and Jami Brooks

Middle Row: Susan Lyndrup, Terri Wheeler, Becky Wheeler, and Hannah Teig
Front Row: Ryan Combs, Joe Teig, Sasha Huether, Rob Brennan, Zale Hansen, Amy Brooks, and Cathy Teig



Dave and Pauline Stevens (left photo), Michelle McCallum, Lynda Zeringue, and Pauline Stevens (right photo) helped build frames for two houses as part of the Habitat for Humanity Home in a Box Program.

Montana

Billings

The Billings office has 31 people—all who contributed to Foundation projects in some way.

- **Fundraiser Lunches:** We prepare monthly \$6 lunches which are enjoyed by many in the office and sometimes family members. With the proceeds we buy items for local charitable organizations. We gave money to Tumbleweed to purchase the expensive calculators (\$89!) that high school math students need for class. Tumbleweed is an organization that helps runaway teens and their families through conflicts and crisis. We also bought Tumbleweed a very nice, used dining table and chairs to put in the kitchen used by the teens at the center. Other proceeds went to the high school Angel Fund. The Angel Fund is an organization that helps at-risk high school students purchase personal needs items such as shoes and coats and maybe even rent a tux for a school dance.
- **Dress for Success:** We brought in clothes, shoes and accessories for this organization that helps women get back into the work world by providing them with suitable clothes for job interviews.
- **YWCA Gateway House:** We rounded up blankets, personal toiletry items, socks and underwear, and phone and gas cards for this safe house for battered spouses and their children.
- **Back to School Roundup:** We donated and purchased school supplies and backpacks for needy children.
- **Food Drive:** We delivered 580 pounds of groceries to the Billings Food Bank.
- **Senior Helping Hands and Tumbleweek:** The Billings office posted a list of wishes for the Senior Helping Hands and everyone bought presents for seniors who are shut-ins and don't really have a Christmas. A needs list was also posted for runaway teens in the Tumbleweed program who are starting up households. Some of the teens are foster children who were never adopted and are having to go out into the world on their own. Once more the list of items was overwhelming and made us think about how fortunate we all are and how little we know about all the children at risk in our own town.

New Mexico

Santa Fe

The Santa Fe office has 20 people—all who contributed to Foundation projects in some way.



Mike Feldewert



- **Clothing Drive for Orphanage in La Paz, Bolivia:** Mike Feldewert, Holland & Hart partner, traveled to Bolivia this summer while on sabbatical. He and his family volunteered at an orphanage for boys run by his aunt. Prior to the trip, members of the office bought clothes and other supplies for the orphanage.
- **Thanksgiving Dinner Project:** The Santa Fe office “adopted” eight families of eight for Thanksgiving this year from Ramirez Thomas Elementary.

We provided each family with baskets of groceries containing all of the ingredients for a traditional Thanksgiving dinner. A large group of us went grocery shopping one day at lunch and had a great time.

- **Fundraising:** We hosted several breakfast burrito fundraisers. Most burrito sales took place during large client meetings so that we could sell to a larger group than is normally at the office. Each time we sold burritos, everyone in the office and many clients contributed.

We also held two parking lot fundraisers in 2007. Each year, the partners who own the office building donate the parking lot proceeds to the Foundation during Spanish Market and Indian Market

(two of the busiest tourist times of the year). Committee members staff the parking lot, charging \$10 for all day parking. The fundraisers are always very successful.

- **Coats for Kids:** Each year at Christmas, we make donations to this annual drive sponsored by the St. Vincent Regional Hospital. This drive provides winter coats to children at all Santa Fe Public Schools who do not have warm winter coats or whose families cannot afford them.
- **Pediatric Ward at St. Vincent’s Hospital:** Each year our office buys gifts such as coloring books, crayons, games, and gloves for children who are in the hospital during Christmas.



Children at an orphanage in La Paz, Bolivia, where Mike Feldewert and his family volunteered, thank Holland & Hart for their generosity.



Children at Ramirez Thomas Elementary school help unload turkeys and other groceries donated for their Thanksgiving celebration.

Salt Lake City

The Salt Lake City office has 78 people—all who contributed to Foundation projects in some way.

- **Salvation Army:** Twelve volunteers rang the bell in front of our office building, collecting \$373 for the Salvation Army.
- **United Way Day: Project Reality:** In September, 15 volunteers helped clean up and paint at a meth drug crisis center.
- **Road Home:** On three nights throughout the year, we prepared and served dinner and homemade desserts and cleaned up afterwards at this homeless shelter for families. We also conducted a book drive.
- **Komen Race for the Cure:** More than twenty volunteers ran and walked to help raise money for breast cancer research.
- **Food Drive Competition:** We collected 2005 pounds of food for the Utah Food Bank and the Family Justice Center.



Sherri Stucki and Val Young painted this stairway for Project Reality, a meth drug crisis center, on United Way Day.



Mona Burton, Brenn Bouwhuis, and Val Young at the United Way Day kickoff breakfast



Romaine Marshall and Cecilia Romero



Barbara Thurgood



Michael Thatcher and Suzanne Hayes



Mary Loll



Matt Horlacher



Habitat for Humanity volunteers. Back row, left to right: Dan Chadwick, Jerry Broome, Michael Thatcher, Simon Cantarero, and Tom Hollberg; Front row, left to right: Stephanie Meng, Suzanne Hayes, Chris Broome, and Janet Richards



Habitat for Humanity volunteers. Left to right: Tom Hollberg, Si Foster, and Grant Foster

Nevada

Las Vegas and Reno

The Las Vegas office has 22 people and the Reno office has two people—all who contributed to Foundation projects in some way.

Las Vegas

■ Food Donations for the 1st Battalion 11th Marines:

Angela Duncan, our receptionist had only been married a short while when her husband was deployed on June 27, 2007, in Iraq. He still has not returned. In the hope of brightening the holiday season for Angela's husband and his battalion, we sent them a Christmas tree, decorations, and a variety of homemade snacks.

■ **The Great Las Vegas Santa Run:** Nearly all members of Holland & Hart's Las Vegas office participated in this fun run which raised more than \$350,000 for Opportunity Village, a nonprofit organization formed in 1954 to support those with intellectual disabilities and their families. Opportunity Village provides vocational assessment and training, employment opportunities, therapeutic respite day

programs, advocacy, arts enrichment, and social recreation for more than 3,000 people age 17-73 each day and pays over \$3 million annually in wages to people who are considered by most to be unemployable.

Reno

Our newest office members look forward to participating in Foundation projects with their friends in Las Vegas.



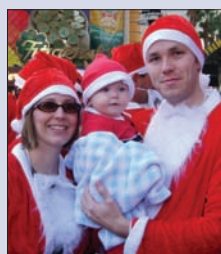
Members of the 1st Battalion 11th Marines serving in Iraq were grateful for the Christmas tree, decorations, and homemade snacks delivered during the holidays.



Marines serving in Iraq hug the Christmas tree they received from generous Foundation members in Las Vegas.



L to R: Danielle McGee, Murielle Lopez, Bryan Wright, Mathew Wright, Theresa McCracken, Angela Duncan, and Jessica Wright



The Great Las Vegas Santa Run was a family affair for Jessica, Mathew, and Bryan Wright.

Colorado

Boulder

The Boulder office has 47 people—all who contributed to Foundation projects in some way.

■ Education & Entertainment:

At the office we showed the movie *An Inconvenient Truth* (about global warming) over a brown bag lunch. It was fun to watch and discuss the movie together.

- **Food & Fundraisers:** The committee members hosted two lunch fundraisers—chili in the winter and smoothies in the summer. We had a huge turn out for both and got coworkers together over the lunch hour to mingle in the kitchen and in conference rooms.

- **Relay for Life:** This was the second year in a row we had a team participate in the Boulder Relay for Life to benefit the American Cancer Society. To assist the teammates meet their fundraising goal, we also

hosted the second annual guest bartending fundraiser at Old Chicago on Pearl Street Mall. It was a success and fun to come together for such a worthy cause that has touched many of us in the Boulder office, either directly or through family and friends.



- **Food Drives:** This year we made it a triple competition – among the offices within Holland & Hart (we proudly came in 2nd place), within the Boulder office (“newbies” challenged the “oldies but goodies”), and in the Boulder community where four other

law firms joined in the drive to support Community Food Share. All three competitions got everyone in the giving spirit and yielded 1,500 pounds of food from our office alone.

- **Meals on Wheels:** With many new folks in the office, we have a good number of people taking turns driving and helping on the weekly MOW deliveries.

- **Healthy Snack Basket:** Implemented last year, we continue to maintain a selection of healthy snacks for purchase to fund Foundation projects.



Mark Wiletsky scooping up some delicious homemade chili at one of the Foundation fundraisers



Ester Maillaro, Linda Giarratano, and Debbie Rickers were cooks for the day. Their food items raised funds for Foundation projects.



Vicky Dose, Jane Guy, Mark Wiletsky, Libby Huskey, and Karen Kinnear compare the three varieties of chili.



"Newbies" and "Oldies" worked together to weigh our food drive donations.



Joe Davidek, Geoff Barry, Sandy Thoele, Chris Shearer, Jane Guy, Heidi Macy, Kay Quain and Linda Giarratano, after weighing 1,500 pounds of food



Tim Rastello, and his son Reilly, shopped together for food drive donations to benefit Community Food Share.



Marc Painter—caught stashing food in the "Oldies" secret closet—to outwit the "Newbies."



Ester Maillaro ("Newbies" team captain) and Debbie Rickers ("Oldies but Goodies" team captain) arm wrestled over which team donated more food for charity.



Tanya Cangelosi, Adria Kohn, Karen Kinnear, and friends link together during the survivors lap at the Relay for Life benefiting the American Cancer Society.



Ann Martin and Benjamin Maillaro (Ester's mother and son) enjoy the Relay for Life together.

Denver Tech Center and Colorado Springs

The Denver Tech Center office has 42 people and Colorado Springs office has 22 people—all who contributed to Foundation projects in some way.

Denver Tech Center

- **Children's Hospital Blood Drive:** In February and October we hosted two blood drives benefiting babies and children at Children's Hospital. Thirty units of blood were donated.
- **Holiday Projects:** We adopted 17 children from the Boys and Girls Club of Denver, providing Christmas presents to each one. We also adopted a family from the Rocky Mountain Children's Law Center, providing household necessities such as dishes, kitchenware, and baby items to a young mother who regained custody of her infant child.
- **Voter Education Lunch:** Our committee sponsored a voter education lunch with a speaker from the League of Women Voters.

Colorado Springs

- **Holiday Project:** Members of the Colorado Springs office, which has 11 attorneys and nine staff members, have once again displayed their great generosity by providing Christmas gifts for 30 children through a local Salvation Army program. The director of the program works with local school counselors to identify families in need of Christmas giving. Each child in the program receives a clothing item and toy.
- **Fundraisers:** We maintain an office snack basket and held our first annual chili and soup cook-off to fund Foundation projects.



Santa's helpers, Chris McCall, Karen Burghart, Jessie Neville and Pauli Ingwersen



Santa has been to visit!

Colorado

Denver

The Denver Tech Center office has 398 people—most who contributed to Foundation projects in some way.

■ Alzheimer's Association

Memory Walk: On December 12, 2007 the Denver Holland & Hart Memory Walk Team was awarded the "Outstanding Fundraising Team" by the Colorado Alzheimer's Association for its participation in the 2007 Walk. The Alzheimer's Association President, Linda Mitchell, and Walk Coordinator, DeAnn Shenkin, came to the Denver office to present the award to the team. We raised just shy of \$30,000—double what was raised the prior year!

- ### ■ Children's Hospital Blood Drive:
- During July 2007, the Denver office hosted a blood drive benefiting Children's Hospital. Approximately 25 people donated several units of blood for emergency use at the Hospital. The Hospital has come to rely on the wonderful support from the Denver employees, and we look forward to continuing this event in the years to come.

- ### ■ Coats for Colorado:
- Alec Kemp once again collected winter coats to donate to the community sponsored program, Coats for Colorado. Alec delivers the coats to local dry cleaners to clean before they are distributed to those in need.

■ Share the Warmth: In

December and January, Alec Kemp collected scarves, gloves, and hats to be distributed to local charities in need of warm clothing.



■ Craig Hospital Rite of Flight:

Foundation volunteers helped local pilots and crew provide hot air balloon rides for Craig Hospital patients. Money was raised during the year to help cover costs of fuel to fly the patients, and food donations were accepted to serve to all of the patients, pilots, and crew after the flight.

- ### ■ Easter Seals Camp:
- Attorney volunteers helped with a variety of fundraisers. Easter Seals services give children and adults with disabilities opportunities to live with equality, dignity and independence.

- ### ■ Food Baskets:
- Denver volunteers teamed up with local area churches and Jewish Family Services to provide

Easter and Passover dinner food baskets for 10 local families in need.

- ### ■ Food Drive:
- Between food and cash contributions, Denver raised a grand total of 3,405 pounds of food—roughly nine pounds of food per person! The winning floor for this year's friendly competition was 26, coordinated by go-getter Cherryl Berryhill, with a grand total of 1,040 pounds. The food was split between the Denver Rescue Mission and the holiday baskets created for families in need.

- ### ■ Gleaning Project:
- Every year volunteers from the Denver office and their families gather at a local field to glean vegetables that were not collected by farmers during their fall harvest. The bounty is then donated to the COMPA Food Ministry for families in need.

- ### ■ Holiday Giving Tree:
- We adopted more than 111 individuals and/or families providing food, clothing, household necessities, and of course, toys. Donations benefited families and individuals designated by the Salvation Army, Jewish Family Services, and the Rocky Mountain Children's Law Center. As always, the project culminated with a visit from "Samta", Sam Guyton, who

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Denver CONTINUED FROM PAGE 19

visited with Holland & Hart families and their children, as well as children from the organizations benefiting from the donations.

- **Silent Auction:** February 2007 marked the start of an annual Silent Auction/Death by Chocolate event which helped raise in excess of \$4,000 for the general fund of the Denver Committee to support upcoming projects. Many outside vendors provided generous donations as did our own employees who shared their talents, hobbies, and connections on behalf of this fun event.
- **Hope Center Trick-or-Treat:** On Halloween the halls of Holland & Hart were filled with the sounds of 80 miniature ghosts and goblins! The halls were decorated to welcome preschoolers from Hope Center, a day care center supported by United Way. This center cares for at-risk children, and for some, this was their only Halloween outing.
- **Lennox House:** We baked pies and provided cheer to the residents of Lennox House just prior to Thanksgiving. \$1,219 was raised at the Food Bar and Craft Fair to provide each resident with \$20 and to fund their holiday party which was held on on December 15th.

- **Meals On Wheels:** The Holland & Hart Meals-on-Wheels team has 77 volunteers from the Denver office. A two-member team delivers daily hot lunch to 12 senior clients in the Capitol Hill neighborhood. Our senior clients have become our family. The team sees that each one is given a card and \$100 at the holidays and is remembered on their birthdays with a card and a \$25 enclosure.

To help support this team of volunteers, the Denver office participates in a Cinco de Mayo celebration by providing, for a small donation, a wonderful homemade lunch of smothered burritos, tacos, tostadas, and desserts.

- **March of Dimes**
WalkAmerica: In April, volunteers walked to raise funds to help improve the health of babies by preventing birth defects, premature birth, and infant mortality. WalkAmerica is one of the oldest charitable walking events in the nation. Participants also raised \$487 at the March of Dimes Buffet and Raffle.
- **Outdoor Colorado and Earth Day Colorado:** In March and April, Alec Kemp and his team of volunteers planted trees at Parkfield Park in Montbello.

- **Pocket Flag Project:** Marcy Weaver leads a dedicated group of volunteers that continue to provide a little bit of home to our troops serving outside of the United States, most in Iraq and Afghanistan. A box full of "pocket flags" is delivered with a little note of thanks for their services.

Coordinating the Pocket Flag Project with Veteran's Day this year made it possible for all of the Denver office to honor our very own Veterans and family members who have served their country. It was a wonderful day filled with great stories, mementos, tears, and hugs. The event drew approximately 200 people to view over 100 names, stories, and photographs provided by the Veterans and their families. This event was a great success and we are proud to add this as an annual project to our volunteer calendar.

- **Komen Race for the Cure:** Approximately 10 walkers from the Holland & Hart team donated their time and money to this worthy cause.
- **Soup & Craft Bars:** In May and December, the Denver office hosts their annual Soup & Craft Bars to raise money for the Alzheimer's Foundation and the Lennox House, respectively. Volunteers donate

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Left to right: Jessica and Sydney Rueger, William Lee, Jean Guyton, Don Schultz's daughter and son, Su and Don Schultz, and Bob Connery gleaned peppers for Compa Food Bank Ministry.



Wymond, Diandra, and Stacey Baldwin "picked a peck of peppers" for Compa Food Bank Ministry.



Jane and Emma Guy, Claire Schaffer, and Damon Guy helped glean peppers for Compa Food Bank Ministry.



Alec Kemp, Diandra, Wymond and Stacey Baldwin, Jessica and Sydney Rueger, Georgia Fountain, William Lee, Donna Simonsen, Jean Guyton, Susan Smith, Su Schultz, Alan Smith, Sara Smith, Don Schultz, Steve Masciocchi, Bob Connery, Laura Teter, and others gleaned peppers and eggplants for COMPA Food Bank Ministry.



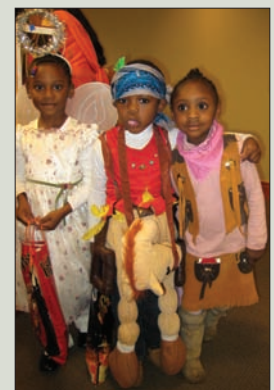
Trick-or-treaters from the Hope Center celebrated Halloween at Holland & Hart.



On April 21st, Alec Kemp and his team planted trees in Parkfield Park in Montbello as part of Earth Day Colorado. Back Row: Sean and Carol Custy, Field Benton, Dennis Jackson, Bob and Katie Benson, and Alec Kemp; Front Row: Anne Lucke, Bob Connery, and Paul Phillips



Eleeza Barone, Charlene Moe's granddaughter, dressed as a Hershey's Kiss for Halloween and joined the children from Hope Center for trick-or-treating.



Children from Hope Center visited Holland & Hart on Halloween dressed as angels, horses, and cowgirls.



Carol Custy, Anne Lucke, Field Benton, Paul Phillips, and Sean Custy helped plant trees in Parkfield Park in Montbello with an Earth Day Colorado volunteer (in the red cap).



Joan Porter and Clay Poe work the souvenir booth at the Rocky Mountain Balloon Classic to raise funds for the Foundation.

Colorado

Denver CONTINUED FROM PAGE 20

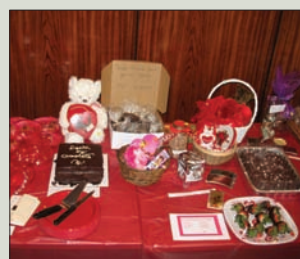
their culinary talents and showcase their amazing art and crafting talents all for a wonderful cause.

■ **Used Book Sales:** Volunteers held two book sales in the firm library to raise funds for Foundation activities. Books

not sold were donated to local libraries, hospitals, and shelters.



On Veteran's Day, Alec Kemp and his father, Frank, viewed more than 100 displays provided by veterans and their families. Frank Kemp served as a Captain in the Marine Corps, Solomon Islands, during World War II.



Chocolate items for sale at the First Annual Silent Auction and Death by Chocolate fundraiser



Susan Doyle and Jan Harris prepare refreshments for a holiday party for children served by the Rocky Mountain Children's Law Center.



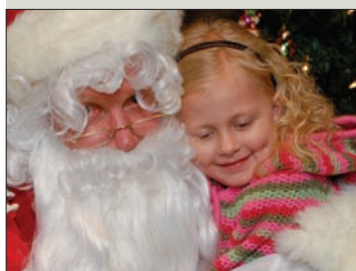
You can barely see Lisa Harston behind all of the gifts in her office donated for the Holiday Giving Tree project.



Nancy Kolb sets up a craft project for children at the Rocky Mountain Children's Law Center holiday party.



Sam Guyton, "Samta," with Billi McCullough's three sons, Connor, John, and Will Berube at the Giving Tree celebration



Samta and Reagan Parke at the Giving Tree celebration



Samta and twins, Catherine and James Sheridan



Samta and Madden Weddle



Sam Guyton (SAMTA) and Jean Guyton (Mrs. Claus)

Mississippi Project Update

Sam and Jean Guyton took Bob and Willow Connery on their first real visit to Mississippi last May, chiefly to visit the West Tallahatchie elementary and high schools which were the recipients of our firm wide Mississippi Project, several years ago. The Foundation still donates scholarship and recognition awards to deserving students and

teachers, chosen within the community, and we visited the school to meet this year's winners. We were delighted to learn that the school has improved from a number one to a number three rating. The students looked neat and smart in their uniforms. We were greeted with enthusiasm and joy as we shared all the new accomplishments of this



Sam Guyton, Ora Johnson, Jean Guyton, and Willow Connery in Sumner, MS

wonderful school. The highlight of each year is the group trip to New York or Washington, all the funds raised by school functions and members of the greater community, as well as donations from Holland & Hart people. Most of the children have never been outside of Mississippi and their eyes are opened to a world that they never imagined before.



Bob Connery with award recipients, left to right, Henrietta Jakes, Outstanding Assistant Teacher; Cassandra Williams, Outstanding Teacher; and Brionna Knighten, Outstanding Student.



Visiting West Tallahatchie High School; left to right: Willow and Bob Connery; Brionna Knighten, Outstanding Student; Theodore Roach, Assistant Principal; Mrs. White, Parent and Grandparent Education Director; and Jean Guyton.



Students from Henrietta Jakes's kindergarten class and other children at the school welcome visitors from Holland & Hart.

International InnovAction Award

The Holland & Hart Foundation was selected for a 2007 InnovAction Awards for excellence and innovation in the management and delivery of legal services by the College of Law Practice Management. The awards were presented on

Saturday, September 8th, at a special session during the Annual Meeting of the College of Law Practice Management in Philadelphia, PA. For more information about the InnovAction awards, visit www.innovactionaward.com.



Jean Guyton, Larry Wolfe, Sam Guyton, and Ed Flitton, received the International InnovAction Award for the Holland & Hart Foundation at the annual meeting of the College of Law Practice Management on September 8th.

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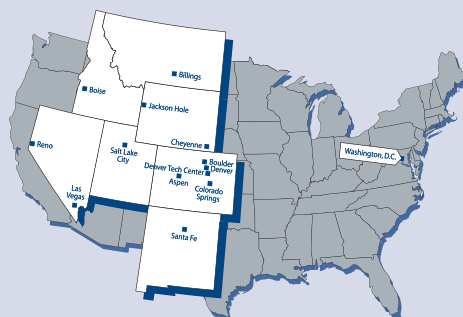
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The Holland & Hart Foundation builds community internally, locally, and globally through charitable and educational activities and programs with present and former lawyers, staff, and their families through service to the communities of which they are a part.



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