

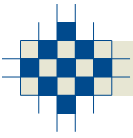


Weaving  
the  
Fabric of the Firm  
and our  
Communities  
more  
Closely  
Together

HOLLAND & HART  
FOUNDATION 

Annual Report 2005





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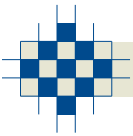


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Silk Weaving, Lhimpu, Bhutan  
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## A Message from Carrie Coston

*Holland & Hart Foundation Executive Director*



On behalf of the Board of Directors, I am pleased to present the 2005 Annual Report. We hope that you agree it reflects the many successes we have achieved this past year.

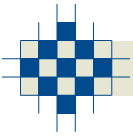
In my role as Executive Director, I have enjoyed the unique opportunity to witness the dynamic impact the Foundation is having on our individual communities and around the world.

The Foundation has made an important transition: mid-year Jennifer Weddle stepped down from her position as Foundation President. We wish her well and express our heartfelt thanks for both her commitment and her hard work. The Board of Directors has elected Bob Connery as the new President. Mr. Connery has done an exceptional job transitioning into this leadership role. However, Bob is no stranger to the Foundation. He was one of the first board members and played a key role in establishing the Foundation within the firm and our communities. We look forward to Bob’s enthusiasm and innovative leadership to advance the Foundation’s mission and primary goal—“To Weave the Fabric of the Firm and our Communities more Closely Together.”

Many thanks also to our Board members for taking time out of their already hectic schedules to assist in guiding and overseeing the work of the Foundation. And finally to our extended H&H family, thank you for your humanitarian spirit. We are most appreciative of your contributions to the work of the Foundation and especially for the significant sacrifices you make every day serving our communities.

My hope for the Foundation is that we never lose sight of our “pay it forward” axiom and remember that what we do to support one another is a precious gift beyond measure.



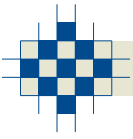


## A Message from Paul Phillips

*Chair of Holland & Hart's Management Committee*



Many qualities make Holland & Hart a unique law firm: our powerful client-service ethic, our preeminence in the Rocky Mountain legal world, our spirit of teamwork, civility and mutual support to one another—and the Holland & Hart Foundation. The Foundation is truly one of the firm's crown jewels—an expression of our commitment to give back to the communities where we work, and to build community within the firm around the common ideal of service to those less fortunate. Over the past year, the lives of more than a thousand people have been helped through scores of Foundation service projects throughout our six-state region, and beyond. I am deeply proud of these efforts and of every member of Holland & Hart—staff, paralegal, or lawyer—who gave of their time and energy. The men and women who built Holland & Hart believed that the practice of law is a privilege, not a right, and that the privilege comes with an obligation to be generous, to be involved in our communities, and to give back. We honor them, and give voice to the best in ourselves and the firm when we serve others through the Foundation. As the saying goes, "From those to whom much has been given, much is expected." The Foundation is the strong beating heart of this firm's highest ideals and commitment to community.



## All-Firm Projects

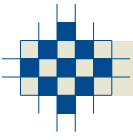
### HURRICANE KATRINA RELIEF

Hurricane Katrina was the worst natural disaster in American history. Witnessing the loss of loved ones, homes, and jobs moved our hearts, and many H&Hers approached the Foundation expressing a desire to help. With the assistance of firm management, the Foundation presented the people and families of the Gulf Coast our donation of more than \$75,000.

### THE BIG DIG

At the Partners' Retreat in September, twenty hearty partners rolled up their sleeves and, armed with pruning sheers and shovels, demonstrated true grit—weeding, cutting back plants, and cleaning up the Betty Ford Alpine Gardens in Vail in preparation for the winter. It was a good opportunity to give back to the community all while enjoying the fellowship of colleagues and playing in the dirt.





# Regional Office Projects

## INTRODUCTION

The Foundation touched more than 1,000 individuals in our communities and throughout the world through activities that donated food, clothing, and other items to needy recipients, community service projects, and participation in charitable fund-raising events.

## ASPEN

The Aspen office sponsored a wing of a local retirement home during the holiday season. Everyone in the office pitched in to buy, wrap and deliver the gifts. Fun was had by all playing Santa's helpers for the holidays.

## BILLINGS

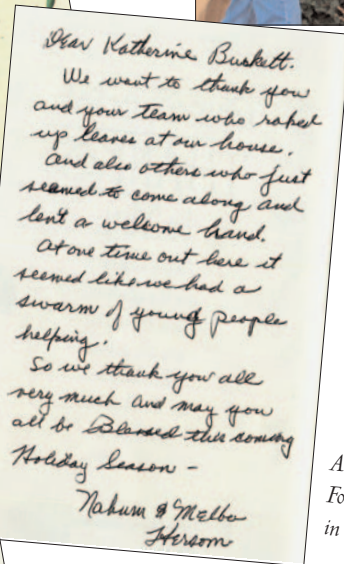
For the past few months, the Billings office has served a one-item lunch with dessert for the office as a fund-raiser for projects in its community. This type of Foundation activity works well for the Billings office because it gives everyone an opportunity to hang out and eat together. You have to eat anyway, so why not eat and give to a good cause!

## BOISE

One of the more popular projects in the Boise office is its annual "Rake Up Boise." Fall is a beautiful time of year for this city, also known as the "City of Trees." In late fall, the City of Trees turns into the city of leaves. These leaves pose a problem for many senior and disabled residents who are unable to rake and bag them. This year, the Boise office had more than 30 volunteers come out for this family-friendly activity. 690 of Boise's senior and/or disabled residents had their yards raked by over 380 teams. Great team work, Boise!



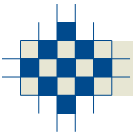
Members of the Billings office shared lunch and smiles at their HHF fundraiser.



These friendly folks were among more than 30 members of the Boise office who participated in the "Rake Up Boise" project.

A thank you note from a couple to a Foundation volunteer who participated in the "Rake Up Boise" project.





## Regional Office Projects

### BOULDER

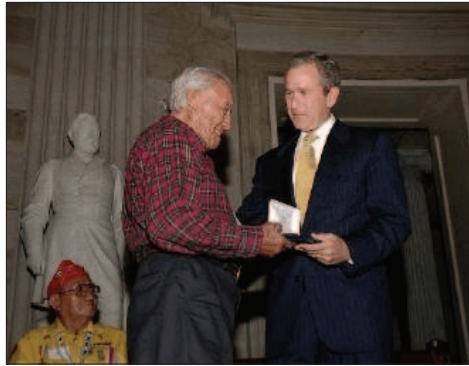
When the Boulder office of Holland & Hart selected Allen and Virginia June as beneficiaries of their 2005 holiday project, they had no idea that they would be giving gifts to a Congressional Gold Medal-winning veteran.

Allen June, an 86 year-old Longmont resident, is one of only two remaining men who served in the Marine Corps as Navajo Code Talkers during World War II. Military commanders credit the Code Talkers with saving the lives of countless American soldiers and with the successful engagements of the U.S. in the battles of Guadalcanal, Tarawa, Saipan, Iwo Jima, and Okinawa.

In May 2001, President George W. Bush, on behalf of the U.S. Congress, awarded Mr. June the gold Medal of Honor, the nation's highest military distinction. But in December 2005, Mr. June was not living the life of an honored war hero. He and his wife, Virginia, lived in a dilapidated, cramped mobile home. In order to help them during the holidays, Holland & Hart attorneys and staff pitched in to buy toiletries, clothing, blankets, bus passes, and grocery store gift certificates for the couple.

The office also adopted the Solis family for their holiday project. This was a family of seven who asked for just the basics to make their holiday season special. The attorneys and staff pulled together to give toys, clothes, and blankets, as well as gift certificates and bus passes.

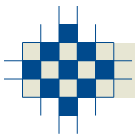
The Boulder office was grateful to have the chance to help not only a family in need but also a decorated war hero.



*Allen June received the Congressional Gold Medal from President George Bush for his service as a Navajo Code Talker during World War II. Members of the Boulder office pitched in to buy toiletries, clothing, blankets, bus passes, and grocery store gift certificates.*



*Members of the Boulder office made the holiday season special for the Solis family with gifts of toys, clothes, blankets, gift certificates, and bus passes.*



## Regional Office Projects

### CHEYENNE

During the holiday season, the Cheyenne Office was paired with two needy families. One family was adopted from the Stride Learning Center, a school for developmentally and physically challenged children. This family of nine requested help with clothing and toys for the children.

The second family, a mother with three children, is from Safehouse, a shelter for abused women and children. On this family's wish list were household items, clothing and toys from Santa.



*Lynda Zeringue with money, warm clothing, and blankets collected for the COMEA Shelter and the Coalition for the Homeless during the Cheyenne office's holiday open house.*



*Through the Ecumenical Social Ministries Gift-Giving project, members of the Colorado Springs office provided gifts to 30 needy children.*

### COLORADO SPRINGS

The favorite activity for the Colorado Springs office was the Ecumenical Social Ministries Gift-Giving project. This office of 18 provided gifts to 30 needy children. The initial request was for 25 children; however, when there was only one child left, a member of the office insisted on calling to get more names. The timing was right—five new children had just come to the ministry—and the office decided to adopt all five! Because of the big hearts in Colorado Springs, 30 children had a very Merry Christmas!



*The Jackson office prepared meals for the local women's shelter.*



*Children in the Jackson office decorated cookies for the local women's shelter.*



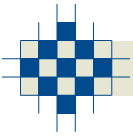
### DENVER TECH CENTER

As it has in the past, the Denver Tech Center office adopted three needy families from Samuels Elementary School—a local Denver Public School—for its annual holiday project. Attorneys and staff gathered together to wrap presents and spent several hours preparing food lockers for 10 people in need.



*Attorneys and staff from the DTC office made the holidays bright for three needy families from Samuels Elementary School. Here Santa's elves gather around the DTC office tree with beautifully-wrapped gifts.*





## Regional Office Projects

### JACKSON

Every year the Jackson office gets together and cooks a large number of meals, while the children make and decorate cookies for the local women's shelter. This event always includes spouses and their children, which makes for a very special family event.

### SALT LAKE CITY

In September, the Salt Lake office participated in the annual United Way Day for the second consecutive year. Participants were assigned to the Volunteers of America Women's Shelter. Office volunteers prepared lunch and dinner for 30 to 40 women and children living in the shelter.

### SANTA FE

The Santa Fe office worked with the Blue Star Mothers on Operation Walk Tall. This program collected more than 2,000 pairs of shoes and more than 100 boxes of winter clothing to send to the people of Khost, Afghanistan. The office has learned that the donations brought tears to several of the elders' eyes and equipped the main orphanage with the supplies needed to ensure the children made it safely through the rough Afghan winter.

The Santa Fe office also adopted three needy families. One family of 24, spanning three generations, was referred by Bienvenidos Outreach, a program that assists families of recovering drug addicts. Office volunteers provided dinner and clothing for the entire family, along with toys and crafts for the children.

The two remaining families were referred by the Esperanza Shelter for Battered Families.



*The Santa Fe office worked with Blue Star Mothers on Operation Walk Tall, collecting shoes and clothing for the people of Khost, Afghanistan. U.S. service men from the 25th Infantry Division of the Air Force distributed the clothing to these grateful children.*



*"I can't thank you enough. Things like this prove to us that America is our closest friend. We know we cannot achieve our goals and become a great nation without the help of the American people. No other country is as willing or as capable as America. We truly thank you. Today is a great day for Khost and for my country."*

*— Mohammed Ismail, elder at a Khost orphanage, upon receiving shoes and clothing through Operation Walk Tall*

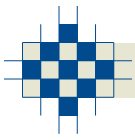


*U.S. servicemen distributed more than 2,000 pairs of shoes and 100 boxes of clothing to the people of Khost, Afghanistan.*



*A U.S. serviceman going through hundreds of boxes of donated shoes and clothing in preparation for distribution.*





## SANTA FE CONTINUED

Santa Fe Santas helped purchase bikes, shoes and clothing that were at the top of each family's wish list, and the mothers were given gift cards to various stores, in the hopes that this would help lend a sense of empowerment and independence.

## DENVER

Volunteers from the Denver office participated in the 21st Annual Craig Hospital Rite of Flight. This event allows quadriplegics and paraplegics from Craig Hospital to partake in a once-in-a-lifetime hot air balloon ride. Because these patients are in wheelchairs, the event requires a lot of manpower in order to accommodate the patients' needs. This was the first year for this event in Denver, and the office is looking forward to participating again in the years to come.

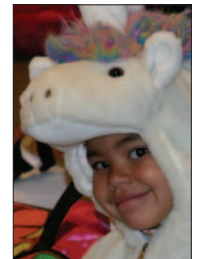
For the past several years, the Denver office has hosted a special Halloween event for children from the Hope Center, a United Way-supported day care center. Sixty little ghosts and goblins dress up in costume and trick-or-treat through the halls of Holland & Hart. The whole firm turns out to welcome their romp through all seven floors. This project is a Denver office favorite and is fun for everyone involved!

Denver office volunteers also participated in these annual projects:

- Alzheimer's Association Memory Walk
- The Giving Tree Holiday Gift-Giving Projects
- Gleaning for the COMPA Food Bank
- Lennox House Fundraiser & Parties
- March of Dimes Walk
- Meals-On-Wheels
- Pocket Flag Project for U.S. Military Stationed Abroad

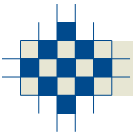


*These men were among those who enjoyed a once-in-a-lifetime hot air balloon ride as part of the 21st Annual Craig Hospital Rite of Flight.*



*Sixty little ghosts, goblins, and princesses from the Hope Center, a United Way-supported day care center, trick-or-treated through the halls of Holland & Hart.*

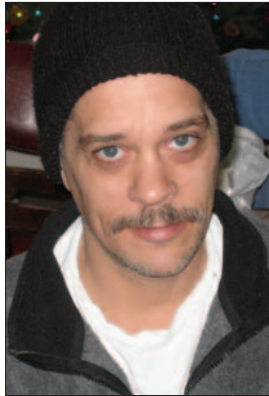




# Regional Office Projects



On Saturday, December 17, 2005 Foundation volunteers put on a Holiday Party and Luncheon for 60 elderly and disabled residents of Lennox House, a personal care home in north Denver. Volunteers presented each resident with a small gift and a \$20 bill to spend however they wished. They also distributed donated toiletries. Children from the Denver Suzuki Strings provided entertainment.

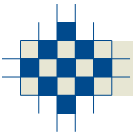


Members of the Foundation raised more than \$4200 for the March of Dimes through Walk-a-thon pledges and firm participation.



A certificate from the Salvation Army in appreciation for Foundation participation in the Giving Tree program





# Regional Office Projects



Marcy Weaver, paralegal (left), and Michele Clark, IP specialist, spearhead the ongoing Pocket Flag project.



One of the companies that the Foundation has adopted and to which it has delivered pocket flags



A certificate from the 23rd Ordnance Company in appreciation for pocket flags sent to them by members of the Foundation.

10 August 2005

Uncle Dave,  
I am writing to you and to your law firm to say thank you for the small folded American flags that you sent to me and to my platoon. My platoon and I really appreciate the thought and effort that went into your thoughtful gift. Especially the message that was with the flag. It really means a lot to all the soldiers in my platoon that you and your law firm thought up this idea because it really will be taking a part of home with us when we go to Iraq. At the bottom of this letter I had all of my platoon sign the letter for them to also say thank you to you and to your law firm for this great and wonderful gift.

-Paul

2-1 INF, C-CO, 3rd Platoon (DEATHROW):  
PFC. Paul A. Smith  
PFC O'CONNOR, SLC UT  
Thank for your thoughts & happiness.  
PVZ Min. Fakhom  
Thank thanks really means alot supporting us thanks  
SSG Suarez, thanks very much it really means alot to hear the support from every body back home.  
PFC Deano, Michael  
Thank you for your support, Thank you  
SPC. EUSTERS, Calvin  
Thank you very much  
SPC. Torres, Samuel  
Thank you for your support, Thanks  
SPC. Powell, Daniel - Thanks  
SGT. HEARD, Hunter - Thanks  
For your concern & prayers  
SPC Gardner, Jay R  
SGT Gardner - Thank you  
PVZ Rivera - Deary  
pretty cool thing to do, Thanks  
SPC Evenson  
Thank you SSG Jason Derr  
Thanks for the support God Bless Joshua Schmecker  
Thank you for the support God Bless  
SPC Hang, Bruce  
Thank you very much for all of your support.  
SGT Frimmbatten  
We appreciate your concern, Thanks  
SSG Janvier, Gillian  
Thanks for your support  
SGT Selig, Michael  
we appreciate your support.  
LT Loosen, Sean M  
Thank you very much for the thoughtful gift for my platoon I will sure it in my pocket to come home with me. Thanks  
SGT Johnson, Eric  
Thanks for the flag - it will make home feel a little bit closer.  
Pvt. Hernandez, Donald  
Thank you very much for your support

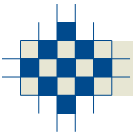
Eric B. Olsen, Eric B  
SFC (P), Platoon Sergeant  
Jeffrey D. James  
CPT, CSB  
Sgt. Crines, Johnny  
Sgt. Hanner, Eric  
Sgt. K. Pitt  
Brian A. King  
Jesse  
Paul M. Selig  
Jesse  
Jesse

A thank you note signed by every member of the 2-1 INF, C-CO, 3rd Platoon for pocket flags sent to them by the Foundation.



The Alzheimer's Association Memory Walk Team raised \$15,235, winning the Corporate Award for the fifth consecutive year.





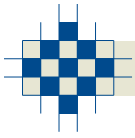
## Regional Office Projects



Some fifty Foundation volunteers showed up on a glorious fall Saturday morning to glean a cabbage field north of Denver. They filled two trucks to overflowing, gathering enough cabbage to keep a small army in cole slaw for months. Participants scared a few rabbits, but otherwise did nothing but good.



*Alzheimer's Association Cinco de Mayo Luncheon Fundraiser*



## The Holland & Hart Foundation 2005

### Officers and

#### Board of Directors:

Jennifer Weddle, President  
Linda Jones, Vice President  
Katherine Hawkins, Secretary  
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John Castellano,  
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Suzanne Sheridan,  
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Associate Representative  
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Scott Barker  
Marcy Glenn  
Jane Michaels  
Jean Guyton, Ex Officio  
Sam Guyton, Ex Officio

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Writers: Carrie Coston  
and Bridget Hagen  
Graphic Designer:  
Theresa Brown

#### Aspen:

Pam Hope (Chair)  
Tom Todd

#### Billings:

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Vicka Lanier  
Pam Moritz  
Beth Nedrow  
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Claire Young

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Keena Just  
Brian Fischenich  
Gina Kortan  
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Don Degnan  
Marc Painter  
Debbie Rickers  
Linda Giarratano  
Linda Greer  
Ben Chavez

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Rachel Yates  
Ken Jack  
Mark Rohlena

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Linda Obrecht  
Lynda Zeringue  
Mark Ruppert

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Pauli Ingwerson

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Amy Brooks  
Susan Lyndrup  
Terri Wheeler

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Sarah Schwartz  
Suzanne Hayes  
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Gregory Lindley

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Katherine Hawkins  
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Diane Hamamoto  
Ocean Munds-Dry  
Suzanne Sheridan  
Ruth Sougstad  
Robert Sutphin

#### Denver:

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Randi Dixon  
Alec Kemp  
Marcy Weaver  
Carrie Coston  
Michelle Clark  
Delena Jackson  
Janet Elder  
April Hurst  
Cecilia Pardue  
Ginny Schermerhorn  
Lisa Pauly  
Dan Frost  
Holly Stein Sollod  
Anne Tupler  
Debby Malandra  
Denise Tish  
Donna Fountain  
Louann Jamieson  
Ramona McClintock  
Vickie Dose

## The Foundation Receives National Award

In 2005, the Holland & Hart Foundation was recognized not only by the people it served, but also by a national marketing organization as a leader in community relations. The Foundation received the First Place Award for Community Relations in the Legal Marketing Association's (LMA) *Your Honor Awards*. This distinguished honor recognized the Foundation's web site, annual report, and annual calendar project, which are the key communication tools used to advance the work of the Foundation each year.

### ABOVE & BEYOND—OPEN HEART AWARDS

On September 27, 2005, the Foundation Board presented the first annual "Above & Beyond—Open Heart" awards to star volunteers for "going above and beyond" in their communities. We were proud to honor:

**Aspen:** Pam Hope and Barrie Bergener

**Billings:** Pam Moritz

**Boulder:** Tanya Cangelosi

**Boise:** Katherine Burkett, Carmen Bilbao, and Gina Kortan

**Cheyenne:** Lynda Zeringue

**Colorado Springs:** Bill Brown, Karen Hartley, and Stacie Gonzalez

**Denver:** Alec Kemp

**Denver Tech Center:** JoAnn Gann

**Jackson:** H&H Chefs

**Salt Lake City:** Sarah Schwartz

**Santa Fe:** Katherine Hawkins and LisaMarie Ortiz

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FOUNDATION



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