



THE HOLLAND & HART FOUNDATION BUILDS COMMUNITY INTERNALLY, LOCALLY, AND GLOBALLY THROUGH CHARITABLE AND EDUCATIONAL ACTIVITIES AND PROGRAMS WITH PRESENT AND



Reaching New Heights
ANNUAL REPORT
2004



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A Message from Jennifer Weddle

HOLLAND & HART FOUNDATION BOARD PRESIDENT

To the Holland & Hart Community:



In 2004, the Holland & Hart Foundation celebrated its fifth anniversary and another great year of projects, participation and outreach to those in need. In May, we honored Holland & Hart Foundation founders Sam and Jean Guyton with a special party at which we presented them with various gifts and a scrapbook of letters from many of the people whose lives they have touched through their creation of and support for the Foundation. For the past five years, Sam & Jean, with their unparalleled caring and

compassion, strengthened our bonds, eased our cares, and provided outstanding examples of humanity and what it means to be good citizens of a community. They have selflessly given of their time to others. Numerous H&Hers—past and present—pledged many thousands of community service hours in honor of Sam and Jean and their tremendous works.

All those hours translated into enormous benefits for our communities. Throughout the year, we were able to help thousands of people through the efforts of giving individuals, wonderful office projects, and dynamic multi-office efforts. In the spring, our office committees' combined efforts sent nearly two dozen children from the impoverished community of West Tallahatchie, Mississippi on an education trip to New York. We sent pocket flags and care packages to our military servicemen and women serving in the Middle East. Within our local communities, Foundation efforts provided food, clothing, and furniture to needy families; we provided books in Spanish and English to needy children; we built shelters; we helped a group of abused children do something they had never done before—enjoy a barbeque in the park; and we taught English to refugees. H&H individuals and Foundation groups gave their time to more than 100 service organizations. During the holiday season alone, more than 1,000 families in six states benefited from the generosity and commitment of the amazing people in the Foundation family.

Every Foundation effort requires great coordination, organization and patience. The Foundation continues to succeed because of the amazing people in the Holland & Hart family who devote their time to helping others. Being part of Foundation efforts is deeply rewarding. In doing so, we build community amongst us and we weave ourselves into the fabric of our greater communities. Following Sam and Jean's example of commitment to work and community, adventurous nature, philanthropic spirit, and good humor, we find that the Foundation's good deeds are indeed their own reward.

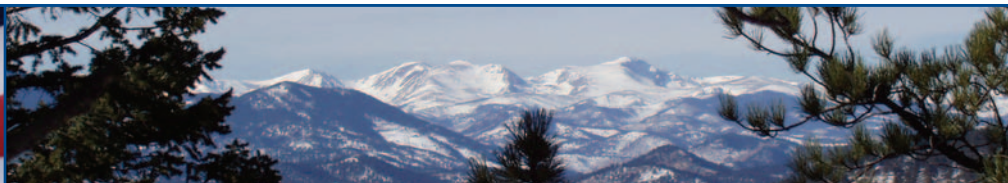
The Foundation Board would like to thank everyone for their contributions in 2004. We look forward to another great year ahead.

“The Foundation has given us the encouragement to participate in our communities - to offer help, whether it be with monetary support, physically, emotionally, or spiritually - and we ALL benefit when that happens. We gathered together to contribute over \$13,000 to Habitat for Humanity's relief efforts for the 2004 tsunami victims - that IS TEAM effort.”

- LYNDA ZERINGUE
LEGAL SECRETARY, CHEYENNE OFFICE



REACHING NEW HEIGHTS



“My name is Jason Hunter, and I am a U.S. Marine who was stationed in Iraq up until a day ago. It was my second deployment in Operation Iraqi Freedom. I have collected two flags from your Foundation. One from Kuwait 2003 and now one from Iraq 2004-2005. Thank you very much for making these packages. I have something to remember the better times of my deployments with now. Semper Fi!”

- LANCE CORPORAL JASON F. HUNTER
UNITED STATES MARINE CORPS



Marcy Weaver, paralegal (left) and Michele Clark, IP specialist, spearheaded the Pocket Flag project in 2004; here they display two Pocket Flag samples.

A Message from Paul Phillips

2004 CHAIR OF HOLLAND & HART'S MANAGEMENT COMMITTEE



The Holland & Hart Foundation is one of the institutions that makes this law firm unique. The Foundation has provided the means and the inspiration for us to help thousands of people with scores of service projects throughout our six-state region, and beyond, in America and the world. As such, the Foundation serves well its stated mission of building community internally, locally, and globally among present and former lawyers, staff people, their families, and like-minded friends, including our clients. In a very real sense, these Foundation activities represent who we are at our best, and both express and reinforce the core values and character of Holland & Hart. All of us—and the communities we live in—are enriched and ennobled by the Holland & Hart Foundation. A wise person said it is better to light a candle than to curse the darkness. The Holland & Hart Foundation gives life and substance to this basic truth.

A Message from Carrie Coston

EXECUTIVE DIRECTOR



In my first year as Executive Director, I faced many challenges that have been met with hope, faith, determination, and love. Now that Sam and Jean Guyton have stepped down, the next generation is excited to continue the humanitarian principles that cemented our cause over six years ago. Our values and purpose are clear; the Board is committed; and our sense of determination is unwavering.

Every day the Foundation strives to bring hope to thousands of individuals, children and families in Colorado, across the Rocky Mountain West, nationally, and abroad. That's a powerful and huge undertaking, but in 2004 the Foundation reached new heights.

As the work we have been doing continues into another year, we are looking forward to reaching out to more people in our communities and developing new partnerships with other organizations and foundations.

We will continue our journey with confidence and resolve because the bottom line is that the quest for helping each other and the communities of which we are a part is truly what the Foundation is all about.

Please visit our re-designed website at www.hollandhartfoundation.org. It is a great tool to keep up with all of our activities.

Lastly, I would like to thank the H&H community for all of your help and support. Without you, none of this would be possible.

The Mississippi Project Update

A FIRMWIDE PROJECT

The Holland & Hart Foundation is proud of its continuing partnership with the West Tallahatchie School District. In 2004, the Foundation collected \$4,000 to send to the District for its annual New York City Trip. This provided funds for 10 students to make the trip. Teacher Ora Johnson is the program organizer. In total, she took 34 students and a number of teachers.

In addition, the Foundation presented the first "Law Day" at Webb High School. Nick and SuSaNi Clayton (an alumna of H&H) made presentations on the law, its role in society, and the opportunities and careers available in law for these African-American high school students. The Claytons, by telling their life stories, inspired these students and let them know that they too can attain similar success.



Second from left is West Tallahatchie High School's Rashonda Roach, named the 2004 recipient of the local annual \$300 Holland & Hart Promise Scholarship. From left at the awarding are Nick Clayton, Roach, SuSaNi Clayton and Holland & Hart reps Sam Guyton and Jean Guyton. (Photo by Clay McFerrin)

Roach presented scholarship

By CLAY McFERRIN
Sun-Sentinel Editor

WEBB — West Tallahatchie High School graduating senior Rashonda Roach recently was announced as the 2004 recipient of the local annual Holland & Hart Promise Scholarship.

The award was announced during the school's recent law day festivities, held in the auditorium.

Roach, valedictorian of her class, will be presented the \$300 scholarship by the Holland & Hart Foundation, a non-profitable charitable and educational organization which was started in 1998 as an outreach effort of the Holland & Hart law firm in Denver, Colo.

Last year, the foundation committed to funding the annual scholarship in the West Tallahatchie School District for a period of 10 years, along with providing other needed educational materials to assist the district's schools.

Sam Guyton, a retired partner in

the firm of Holland & Hart, and his wife, Jean, were on hand to make the presentation to Roach.

Also present were Nick Clayton and his wife, SuSaNi Clayton, of Houston, Texas, who were on hand as guest speakers during law day. They also are former employees of the Holland & Hart organization.

The Claytons discussed the rocky road they traveled to reach success — he now is president of The Financial Services Company of the Southwest and she, an attorney, serves as its corporate counsel.

Recounting the many obstacles which threatened their progression — poverty, racism, discrimination and self-doubt, to name a few — both told West Tallahatchie students they can rise above them all by staying focused, being determined yet patient and believing in themselves.

"The obstacles don't stop coming," said SuSaNi Clayton. "It's what you do with those obstacles that makes the difference."

Saying everyone must have a road

map in life, she added people sometimes must be patient, yet stay on course. "You just keep driving until you get to where you want to go."

Nick Clayton also mentioned other obstacles which he said likely were facing many people in the audience, including drugs, alcohol and peer pressure.

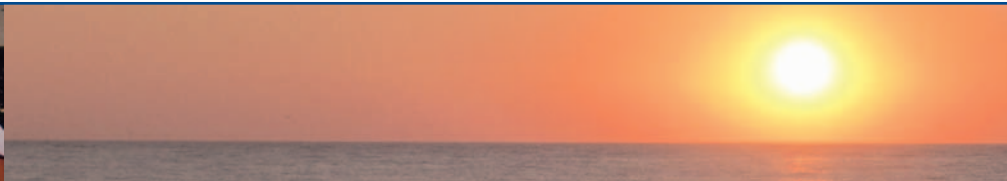
"You have a decision to make," he told students. "First, you have to recognize what your obstacles are. Then you have to decide if you are going to allow obstacles to make you lose the race of life, or whether you are going to go over them, around them or through them. If you defeat the obstacles, you can be whatever you want to be."

In illustrating that point, he said there is no predestination for success in the business world.

"Professional people are not born. There are no labels on the cribs in the maternity ward saying, 'This baby will be a doctor,' or 'This baby will be a lawyer or banker.' Nobody makes that decision except you."



In 2004, the Foundation collected \$4,000 to send 10 children from the impoverished West Tallahatchie School District to New York City. These photos are from the scrapbook the children sent to the Foundation in appreciation.



Office Projects

IDAHO, MONTANA, WYOMING, COLORADO, UTAH, NEW MEXICO

All-Firm Projects

- *Tsunami Relief Fund:* H&Hers raised \$13,520 for Habitat for Humanity.
- *Mississippi Project – N.Y. Trip:* H&Hers made donations to fund this trip for two dozen needy children from the West Talahatchie School District.
- *Partnership Retreat:*
 - *The Vail Nature Center:* Participants made general improvements to the Center's trails and small amphitheatre to make it more inviting for families attending programs.
 - *Eagle County Schools:* Partners held a book drive and donated \$175 to purchase additional books.
- *Get Out the Vote:* H&Hers attended a seminar where non-partisan voter education and registration information were provided.
- *COMPA Gleaning:* Volunteers went to Eaton, Colorado to glean watermelons. On the same weekend, Don Schultz from our Cheyenne office donated 75 pounds of game meat to the COMPA food banks.
- *Soup Kitchen:* H&Hers and their families served meals throughout the year at Trinity Methodist Church.
- *Haven's Hope:* At the summer picnic, H&Hers donated baby supplies for distribution to indigent families on welfare who were not able to buy diapers which is a non-food item with food stamps.
- *Share The Warmth:* At the holiday party, H&Hers collected numerous boxes of warm clothing and blankets to send to local homeless shelters.

- *Tennyson Center for Children:* H&Hers and their families donated camping gear to this center which is dedicated to breaking the cycle of child abuse and neglect by providing competent and caring treatment.

Aspen Office

- *The Bow Wow Meow Ball:* Participants raised money to help establish a local animal shelter.
- *Heritage Park Care Center:* Volunteers visited 10 elderly people with Alzheimer's disease.
- *Family Visitor Program:* Volunteers adopted six poor families to visit and supply with basic necessities.
- *Holiday Project:* Participants purchased gifts for 15 residents of a local nursing home.
- *Highway Cleanup:* Volunteers kept garbage off our roadways.
- *Shining Stars Party:* H&Hers helped disabled veterans put on a party for children with life-threatening diseases brought to Aspen to ski.

Billings Office

- *Big Brothers, Big Sisters:* Volunteers put together Easter Baskets for children.
- *Senior Helping Hands:* H&Hers provided help with household chores for disabled seniors.
- *Local Runaway Program:* Participants collected household necessities for



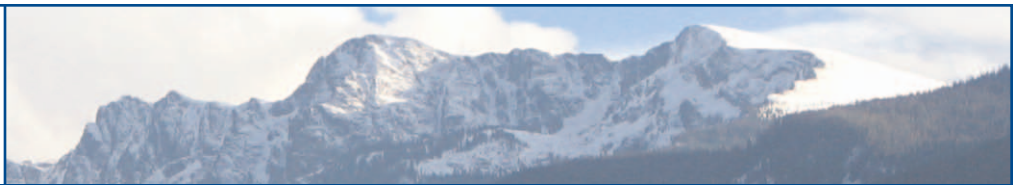
Watermelon gleaned for COMPA.

needy teenagers.

- *Help for Homeless Pets:* Volunteers donated pet food and supplies on a monthly basis.

Boise Office

- *Holiday Projects:* Attorney donations of more than \$1000, combined with monies from the office's HHF reserve fund, helped to achieve the following projects:
 - *Salvation Army:* Volunteers provided Christmas dinner, Christmas gifts, and stockings for five families.
 - *World Relief Program:* Office members adopted four refugee families and provided each of them with a \$100 gift card and other requested items including cooking utensils, clothing, and a shoe store gift card.
 - *Humane Society:* Volunteers donated pet food and supplies to the gift drive.
- *Boise Zoo Summer Picnic:* At this family event, children voted to adopt an ocelot to support.
- *Rake Up Boise:* Participants raked three yards for disabled seniors.
- *Fort Boise Middle School:* Volunteers provided "Celebration Cakes" for Fort Boise students on their birthdays. For some of them it is the only gift they receive.
- *The Susan G. Komen Breast Cancer Foundation Race for the Cure:* Participants ran to raise funds for breast cancer research.
- *Wilderness Science Education:* Holland & Hart sponsored the Wilderness Science Education members.



“First and foremost, the Foundation has allowed me to see the best side of so many people in our office. I have been impressed by how many folks consistently contribute their time or their money—or both—to help the Foundation accomplish a variety of local community service goals. Our Foundation activities, I believe, help our Denver-based firm develop and foster its own unique, local personality; and the Foundation’s local presence, through its Boise office actors, helps to keep and strengthen Holland & Hart’s position as one of the more significant—and appreciated—corporate movers-and-shakers in the area.”

- JENNIFER FOSS, ASSOCIATE AND
BOISE OFFICE COMMITTEE CHAIR

Office Projects

CONTINUED

Boulder Office

- **The Parenting Place Holiday Project:** H&Hers adopted a single mom with four kids through The Giving Tree, and collected over \$700 to purchase all of the items on their wish list. In addition, H&Hers donated three file cabinets, a cell phone, and lots of other office supplies to Lucee Dove, The Parenting Place volunteer in charge of *The Giving Tree*, to help set up her office.
- **Blue Sky Bridge:** Volunteers planted flowers in the Blue Sky Bridge garden.
- **Care Packages:** H&Hers sent 156 boxes of Girl Scout Cookies—one box each—to the men serving on the U.S.S. Columbia submarine.
- **Safehouse:** H&Hers provided supplies and volunteered time to this center for battered and abused women and children. Projects included:
 - **Easter Baskets:** Volunteers provided 20 Easter baskets
 - **August Back-to-School Project:** Volunteers provided 12 backpacks.
 - **Thanksgiving Dinner:** H&Hers prepared a Thanksgiving dinner for 30 people (including dinnerware, food, and monetary donations).
 - **Holiday Gifts:** H&Hers provided Christmas gifts for two single-parent families.
- **Stride Learning Center:** H&Hers provided Christmas gifts for a single mother and her two children.

Cheyenne Office

- **Cheyenne Community Clinic:** H&Hers volunteered every Tuesday for this non-profit organization that provides healthcare services to those unable to qualify for medical aid or afford medical insurance. Projects included:
 - **Newletters:** H&Hers created, formatted, and arranged for copying and folding of 4,000+ newsletters. The clinic’s last newsletter resulted in donations of over \$5,000!
 - **Annual Rummage Sale Fundraising Event:** Volunteers donated items, helped price and set up, and helped clean up afterwards.
 - **Board Membership:** Holland & Hart employee has served on the board for over two years and has helped with administrative tasks and fundraising efforts.
- **The Susan G. Komen Breast Cancer Foundation Race for the Cure:** A number of people in the Colorado Springs office have been on the front lines of the cancer battle. Therefore, events like the Race for the Cure hold special meaning.
- **Courage Classic:** A fundraising event to benefit The Children’s Hospital, involving a three-day bike tour covering 160 miles and traversing Freemont Pass, Vail Pass, Tennessee Pass and Loveland Pass.
- **Bike to Work Day:** As the hometown of Lance Armstrong’s coach, Chris Carmichael, everyone in the Colorado Springs office considers themselves an athlete—some of us just aren’t in training.
- **Care & Share Thanksgiving Food Drive:** In one week, the office gathered and donated 123 pounds of



REACHING NEW HEIGHTS



“The Foundation provides the members of our office a break from the daily hustle and bustle of the practice of law. The Foundation allows us to momentarily forget about our seemingly significant problems and focus on the individuals in our community who may be struggling with such basics as food and shelter. Whether we are serving lunch to the homeless, cleaning a women’s shelter or wrapping gifts for our Sub-for-Santa families, we are working together as an office and we know that we are making a small, but important, difference in our community. The more we serve, the more we see how vital the Foundation is to our community.”

- GAVIN REESE, ASSOCIATE AND SALT LAKE CITY OFFICE COMMITTEE CHAIR

Office Projects

CONTINUED

food for Care & Share, the food bank serving El Paso County.

- **Ecumenical Social Ministries (ESM):** H&Hers provided Christmas gifts to 30 children through ESM, the largest service provider of its kind, serving low-income, homeless and jobless individuals and families.

Denver Office

- **Alzheimer’s Walk/Run:** A team of H&Hers walked and held a Mexican buffet to benefit the Alzheimer’s Association. The team won the Corporate Award for the fourth consecutive year.
- **March of Dimes Walk:** A team of H&Hers walked and raised money to help research for premature babies.
- **Volunteers of America – Meals-on-Wheels:** Daily volunteers delivered meals to the elderly.
- **Pocket Flag Project:** Volunteers sent pocket flags and care packages to military servicemen and women serving in the Middle East.
- **Summer Barbeque and Picnic for Family Pathways:** A new project and a great time for all who helped bring fun and love to the lives of these children who have been exposed to all forms of abuse.
- **The Giving Trees (Family Jewish Services, Family Pathways & Salvation Army):** H&Hers and their families purchased items from the wish lists of children and adults during the holiday season.
- **Lennox House:** Volunteers visited with the residents and brought along some holiday cheer, desserts, songs and dance. Each resident was given

care packages and crisp new \$20 bills from Santa! Also, throughout the year, H&Hers returning from travel donated hotel toiletry items to the residents.

- **Grand County Huts:** A new project where volunteers and their families helped with trail work for the new Second Creek Hut just south of the Mary Jane Ski Area in Grand County.
- **Hope Center Halloween Event:** Children ages 3 to 5 years trick-or-treated through the hallways of Holland & Hart.
- **Greenlee Elementary School:** Volunteers furnished supplies and provided tutoring to at-risk students.

Denver Tech Center Office

- **Samuel Elementary School Supply Drive:** A school supply drive was held for students K-5 who otherwise would not have the necessary school supplies. Fifteen mail crates full of supplies plus a few bags of backpacks and other items went to the school, resulting in enough surplus for the school social worker to set up a supply “store” where the students in need could go and “shop” for the supplies that they needed.
- **Clothes for the Needy:** Volunteers collected business clothes to assist the needy in finding jobs.
- **The Broadway Assistance Center:** Volunteers donated blankets, comforters and warm clothing.
- **Rescue Mission:** Volunteers collected turkeys for the Denver Rescue Mission.
- **Thanksgiving Care Boxes:** Volunteers packaged care boxes for the needy.



“The Foundation means so much in so many different ways to the folks in the Cheyenne office. Through the Foundation we are able to impact so many lives in our small community, by sharing our time, our prosperity and our knowledge with the organizations we are involved with year after year. Over the years the Foundation has become far more meaningful to the organizations we help. The people around here are just amazing, their readiness to help out and give when sometimes there is nothing left to give.”

- LESLEY ESPINOSA, FILE ROOM COORDINATOR, CHEYENNE OFFICE

“The existence of the Foundation and firm-wide dedication to the community where we work and live is nothing short of amazing. One of the reasons I wanted to be a part of Holland & Hart was because, as a whole, it was obvious they recognized that they were part of something greater than themselves—the community around them. Imagine how marvelous communities could be if more businesses shared the same vision.”

- KELLY FULLER
LEGAL SECRETARY, BOULDER OFFICE

Office Projects

CONTINUED

- **American Cancer Society Relay For Life:** H&Hers fielded a team that raised over \$1,500 and walked non-stop around the Littleton High School track for 14 hours.
- **Band Together Fundraiser:** H&Hers raised over \$5,000 and volunteered at an event to benefit a local 45-year-old mother of seven with ALS (Lou Gehrig's disease) and no health/life insurance, as well as other individuals with ALS.

Jackson Office

- **Community Safety Network:** For the past three years the Jackson office has held a cooking party which benefits the Community Safety Network, a local shelter for abused women and children.

Salt Lake City Office

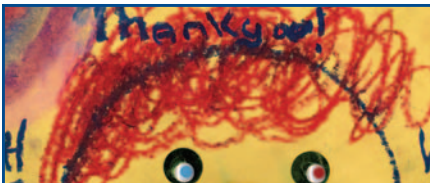
- **St. Vincent DePaul Homeless Shelter:** A group of Holland & Hart attorneys and staff members served lunch to members of Salt Lake City's homeless community.
- **Toys for Tots:** In conjunction with the annual summer party, each member of the office donated at least one new toy to the Toys for Tots organization.
- **The Susan G. Komen Breast Cancer Foundation Race for the Cure:** Members of the office participated in the annual Race for the Cure event. Those who were unable to walk or run in the race donated money or attended the race to support the H&H team.
- **United Way Day:** A large group participated in the annual United Way Day, an event in which a number of

service projects are organized on behalf of the numerous non-profit organizations in Salt Lake City. The H&H volunteers were assigned to assist the Volunteers of America's Women's Shelter in Murray, Utah. Participants cleaned gardens, kitchens and the nursery, and also prepared lunch for the women and staff at the shelter.

- **Sub for Santa:** In this annual event, volunteers helped provide Christmas for two families. In one instance, the mother and father had recently fallen on hard times and were unable to provide some of the essentials to their three children. The other family was a single mother of five children. The office generously provided each family with the basics like coats, pants, socks, underwear, and shoes as well as toys, dolls, bikes, and games for the children.

Santa Fe Office

- **Blue Star Mothers:** H&Hers donated \$878 to the Blue Star Mothers to help to prepare gift boxes for the troops overseas.
- **Special Olympics:** Volunteers helped children during the Olympics by keeping time, aligning the runners, acting as finish line judges, and presenting medals and trophies.
- **Christmas Family:** Office members collected over \$700 for a family whose father was recently killed, donated new living room furniture and accessories, bought clothing and toys, received a donation for a hair cut and color from the spouse of an employee, and bought and received food donations for a holiday dinner.



REACHING NEW HEIGHTS



Thank You Notes

“The Holland & Hart Foundation has been a great instigator of getting all of the members of the office out in the community and taking part in more projects for the community good. I think that people are more aware of doing these projects on an individual basis as well as helping out with the group projects which we have undertaken. While the lawyers of Holland & Hart have always been involved in doing pro bono work, the Foundation has prompted more awareness in the staff of doing good work for the community.”

- BARRIE BERGENER
OFFICE MANAGER, ASPEN OFFICE

A Note from Deb Guinn - Blue Star Mother of Jason Guinn, former H&H project assistant serving in South Korea

The Foundation has made a world of difference for me in how I'm dealing with Jason's absence. The Foundation has embraced us and our situation no less significantly than a co-parent. I've witnessed generosity, kindness and compassion from every single person here in the Santa Fe office. The personnel at the U.S. Post Office, the New Mexico Supreme Court, New Mexico Court of Appeals, and the Santa Fe County Clerk's office are now familiar not only with Blue Star Mothers but also with our Foundation's support of the Blue Star Mothers' projects. Hearing positive things about law firms is not as common as it should be, so it's wonderful to be able to share these wonderful stories with these people. I cannot thank the Foundation enough for their support of Jason and me.



One last word... as I had just finished mailing the 85 boxes of Girl Scout cookies this week and we were walking out, the Postmaster announced to the people in line (about 25 people) that a local law firm, Holland & Hart, was sending cookies to the troops. It was quite moving.

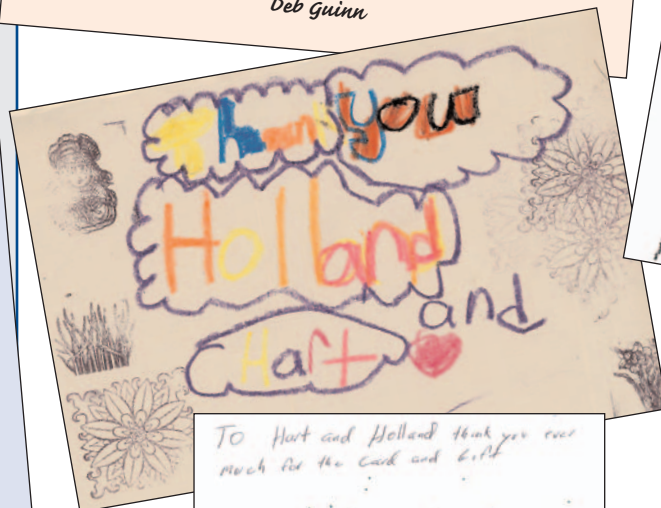
Deb Guinn



Dear Green Witch,
Your green hair was cool!
Thanks for the candy.
Colby

I wanted to drop you a little e-mail to say thank you for the pocket flags you sent to all of us. It means SO much when we receive something from home! Your support means a LOT. I carry my pocket flag in my cargo pocket right next to my pocket Bible. Contrary to what the media is saying, a lot of good is being done here. Things really are progressing towards peace. Thank you for all your prayers and support for us and our families while we are separated. It means SO much!!

Thank you again!
Sgt. Vig Dale



Thank you notes from adults at Lennox House, children at Family Pathways and Hope Center, Deb Guinn, a Blue Star Mother, and Sgt. Vig Dale



From Our Scrapbook - Office Projects

1. Eric B. Allely, M.D. brother of Craig Allely, Denver partner, with children in Iraq. Eric is one of hundreds of Pocket Flag recipients.
2. Blue Star Mothers selling magnets at Veterans Day festivities in Santa Fe
3. Volunteers preparing Easter baskets for the Cheyenne Community Clinic
4. At the Boise Zoo Summer Picnic children voted to adopt an ocelot to support.
5. From left: Jim & Pauli Ingwersen and Karen & Ed Flitton on the *Courage Classic*, a three-day bike tour covering 160 miles in the Colorado mountains to raise money for The Children's Hospital.
6. Participants in the Colorado Springs *Race for the Cure*.
7. The Denver Office Corporate Team that participated in the Alzheimer's Association run/walk.
- 8-10. Volunteers made improvements to The Vail Nature Center's trails and small amphitheatre during the partner retreat.
- 11-12. Participants in the COMPA watermelon gleaning project in Eaton, Colorado.
13. H&Hers from the Denver Tech Center office fielded a team that raised over \$1,500 for the *American Cancer Society* in this 14-hour "Relay For Life" at the Littleton High School track.
14. Participants in the annual United Way Day after cleaning the kitchen at the Women's Shelter in Murray, Utah.
15. Hope Center Halloween Event
16. Denver volunteers and their families helped with trail work for the new Second Creek Hut just south of the Mary Jane Ski Area in Grand County.
17. Boulder volunteers wrapping holiday presents for the family they adopted through *The Parenting Place's The Giving Tree*.



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From Our Scrapbook - Office Projects



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