

*“When I think of the Foundation, I think of the tighter community that it fosters... the camaraderie from the many projects, such as the gleaning, soup kitchen, and Partnership Retreat project. The Foundation has created a life of its own and is sustaining itself.”*

- ROBERT CONNERY, PARTNER, DENVER

*“The Foundation has now established a life of its own. It has touched lives and made all of us the better by its programs. When I think of the Foundation, I think of many things: the balance and fellowship from the Foundation activities—such as the gleaning and gardening projects, seeing others helped by our work, the creation of community from the fellowship that develops when taking part in Foundation programs, the example and influence the Foundation has on our children. Holland & Hart is a great place to be.”*

- MARCY GLENN, PARTNER, DENVER

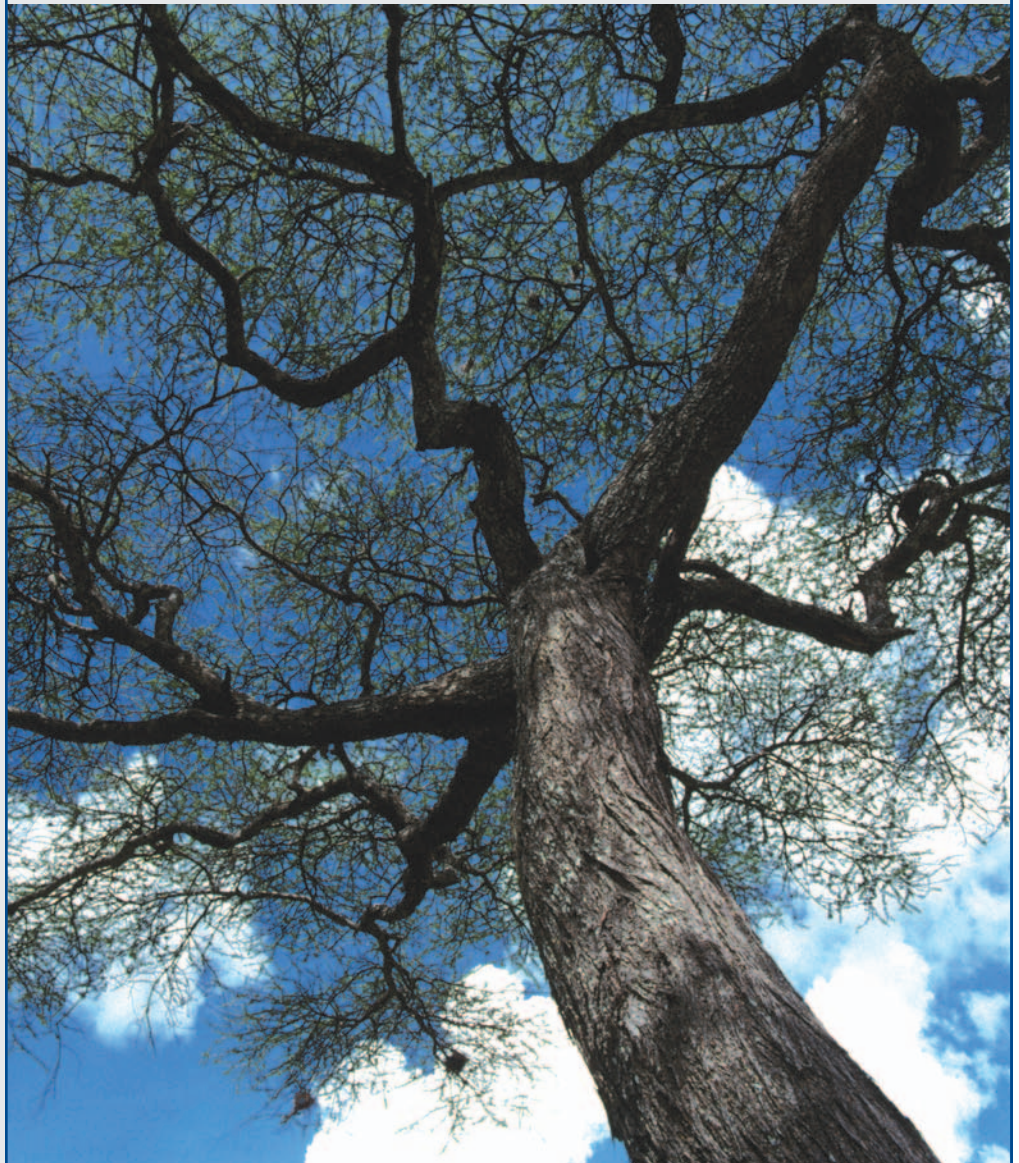


# HOLLAND & HART FOUNDATION



## ANNUAL REPORT 2003

THE HOLLAND & HART FOUNDATION BUILDS COMMUNITY INTERNALLY, LOCALLY, AND GLOBALLY THROUGH CHARITABLE AND EDUCATIONAL ACTIVITIES AND PROGRAMS WITH PRESENT AND FORMER LAWYERS, STAFF, AND THEIR FAMILIES THROUGH SERVICE TO THE COMMUNITIES OF WHICH THEY ARE A PART.



enter our community > [www.hollandhartfoundation.org](http://www.hollandhartfoundation.org)

## Contents

A Message from  
Jean & Sam Guyton . . . . . 2

A Message from  
Anne Castle . . . . . 3

Introducing Carrie Coston -  
Executive Director . . . . . 3

The Mississippi Project -  
Firmwide Involvement . . . 4-5

Regional Office Projects . . . 5

From Our Scrapbook -  
Regional Office Projects . . 6-7

Holland & Hart Foundation  
Board and Office Committee  
Members . . . . . 8



## A Message from Jean & Sam Guyton

FOUNDERS OF THE HOLLAND & HART FOUNDATION



### To the Holland & Hart Community:

The end of 2003 marks the fifth anniversary of the Holland & Hart Foundation and its most successful year in terms of projects, participation, and outreach to those in need. The Mississippi Project exceeded all expectations and demonstrated that by working together we could do the impossible. None of us, who were there

at the beginning in 1998, could have ever dreamed that our firm community would be able to do all we have done as a Foundation in these five years. This December was a banner month as we provided gifts, food, and clothing to over a thousand people. It took so many of you to plan, organize, collect, and implement the work that made this, and all other projects throughout the year, possible that we and all the Foundation Board would like to take this opportunity to express our sincere and proud thanks for all you have done. We are sure that no other firm or organization can touch the outpouring of time, talent, resources, and caring of the Holland & Hart community.

The Board has chosen Carrie Coston for the position of part-time Executive Director of the Foundation. We sincerely welcome Carrie who brings her administrative experience, enthusiasm, and creative talents which promise a bright and successful future for the Foundation. Those of you who don't know Carrie, please introduce yourselves and step up to help her and all of the Foundation community make 2004 even better than this incredible year of 2003.

On a personal note, we thank each and every one of you from the bottom of our hearts for all the caring and support you gave us this year during our period of healing.

*“Working with the Foundation has given me the opportunity to see for myself what an incredible place Holland & Hart is... I have a better understanding of why spouses who work here have such a deep love for the firm and all its individuals.”*

- COLLEEN MAXFIELD,  
WIFE OF JOHN MAXFIELD,  
DENVER PARTNER





A LIFE OF ITS OWN



“The Foundation and its activities have made me feel more of an integral part of the firm and of the firm community.”

- MARDIE SCHLAUCH,  
WIFE OF PAUL SCHLAUCH, DTC PARTNER

“Thank you for a wonderful afternoon for our children. They loved the reindeer and seeing Santa! They sang carols the whole way back to Idaho Springs. On a personal note, I was especially proud of one of the boys who performed yesterday. Just five months ago, this child was so difficult we considered hospitalizing him. He’d been chained in his basement at six years old and tortured. When he came to us, he had severe panic attacks whenever a person was even near him. We even had to call 911 a few times. To see him sing to a room full of strangers, talk to Santa, and eat lunch with Holland & Hart was truly amazing!”

- CAROLYN OLDENBURG,  
DEVELOPMENT COORDINATOR  
FAMILY PATHWAYS OF COLORADO

## A Message from Anne Castle

2003 CHAIR OF HOLLAND & HART'S MANAGEMENT COMMITTEE



Celebrating its fifth anniversary, the Holland & Hart Foundation has succeeded beyond our wildest dreams in achieving its original mission of building community through programs that help those in need. Foundation activities are part of every office of the firm and include participation by personnel at all levels. These efforts represent the best part of who we are individually and as an organization. The

imprints of the Foundation and its activities are indelible and long lasting—touching the lives of literally thousands of people. We can all take great pride in our home-grown and unique Holland & Hart Foundation and the vital role each of us plays in its success.

## Introducing Carrie Coston

EXECUTIVE DIRECTOR



“I love community service,” says Carrie Coston. Involved in outreach and immunization projects for over eight years at The Denver Church of Christ, she is looking forward to expanding her passion for helping people in her role as Executive Director of the Holland & Hart Foundation.

In December 2002 and 2003, Carrie and her nine-year-old daughter Tiahja, sang at the Lennox House Holiday Party. Carrie enjoys being a “mommy.”

Carrie is a Denver native and has been a legal secretary for 14 years, three of those here at Holland & Hart. She is the eldest of three daughters, and is proud of her mother who has been a Denver Police Officer for over 17 years. She loves reading, taking care of her purebred Akita, Mooshu, and participating in Pilates and yoga.

Carrie extends her thanks to all who have been involved in Foundation projects in the past and hopes everyone will have an opportunity to participate in the upcoming year.



## The Mississippi Project

A FIRMWIDE PROJECT

“The Mississippi Project,” as it is known in the Holland & Hart community, is a wonderful example of “the power of one” and was led by Louise Artibello, former secretary in the Denver office. Louise was listening to National Public Radio (NPR) and heard of a film about LaLee Wallace, a great-grandmother in Mississippi, trying to raise her many grandchildren in the Tallahatchie Schools where 98% of the children are on the federally-funded milk program. Louise wondered if she might help these people through the Foundation, and talked to her boss, Peter Houtsma, Chair of the Diversity Committee, about the possibility of airing the film at the firm’s annual program on Martin Luther King Day. They asked the producers, Maysles Films, for eleven copies, and aired “LaLee’s Kin: The Legacy of Cotton” in simulcast to all Holland & Hart offices. The film made a deep impression on everyone (including the many families who later saw the film at home), and few could resist Louise’s passion to help LaLee Wallace, and the school children of West Tallahatchie District.



## From Our Scrapbook

THE MISSISSIPPI PROJECT



1



2



3



4



5

1. A West Tallahatchie classroom is filled with smiles as the children welcome Holland & Hart Foundation visitors
2. School supplies were delivered to these children in a West Tallahatchie School
3. In Central Park, New York
4. A great group shot after seeing “The Lion King”
5. A thank you note from Travis Thomas, a West Tallahatchie student
6. Louise Artibello and LaLee Wallace





A LIFE OF ITS OWN

## The Mississippi Project

A FIRMWIDE PROJECT

The Mississippi Project was the most successful firm-wide program in the Foundation's five year history. There was more participation and interest expressed by all members of the Foundation community, including families and friends of firm personnel who became actively engaged in the various facets of this project. In partnership with the firm's Diversity Committee, this is what we did and continue to do for the students of the West Tallahatchie School District in Sumner, Mississippi.

- 639 Pen Pals
- \$1,011 for high school reference books
- 200+ boxes of school supplies
- Clothing and sports equipment
- Annual scholarship for high school graduate (10 years)
- Annual award for Outstanding Teacher in District (10 years)
- Annual award for Outstanding Teacher's Assistant in District (10 years)
- Personal visit by Foundation representatives to school
- Funds to enable 22 students and eight teachers to go to New York City

## A Sampling of Office Projects

IDAHO, MONTANA, WYOMING, COLORADO, UTAH, NEW MEXICO

### For Children and Families

#### At the Partnership Retreat

- Sorted and identified outdoor gear in need of repair for Meet the Wilderness, an adventure-based life skills program for under-privileged and at-risk youth
- Collected books for Eagle County schools

#### Multiple Offices

- Holiday Project: Adopted one or more families for whom to purchase presents, food, furniture, etc., and to provide financial support

#### Aspen Office

- Holiday Project: Adopted 15 residents of a local nursing home

#### Billings Office

- Put together Easter Baskets for the Big Brothers Big Sisters Program
- Provided help with household chores for clients of Senior Helping Hands
- Monthly round-up of household necessities for a local runaway program

#### Boise Office

- As Partners in Education at Fort Boise Middle School, Foundation volunteers:
  - Organized craft activities for making items for family members for special holidays
  - Participated in an anti-drug campaign
  - Donated clothes and gathered personal hygiene items for needy students
  - Provided boxes of food for 45-50 families
- Holiday Project: Assisted children in Idaho's CASA Legal Aid program

#### Cheyenne Office

- Safehouse, a center for battered women and children
- Volunteer every Tuesday at the Cheyenne Community Clinic, a non-profit that provides healthcare services to those unable to qualify for medical aid, or afford medical insurance
- Share the Warmth

#### Colorado Springs Office

- Habitat for Humanity

#### Denver Office

- Greenlee Elementary School supplies and tutoring
- Hope Center Kids Trick or Treat
- Judi's House educational lunch-Judi's House provides counseling and grief support to children who have lost family members.
- During the holidays, volunteers participated in projects to support: Samaritan House, Jewish Family Services, The Giving Tree, Family Pathways, and Lennox House.

#### Denver Tech Center Office

- Collected business clothes to assist the needy in finding jobs
- Donated blankets, comforters, and warm clothing to The Broadway Assistance Center

#### Jackson Office

- Prepared soup, casseroles, and desserts to benefit Community Safety Network that aids domestic abuse victims

#### Santa Fe Office

- Special Olympics
- Purchased a new guitar and lessons for a distraught teenager after the recent death of his mother
- Adopted elementary schools to provide uniforms, books, programs, and field trips
- Collected toiletry items for a shelter
- Collected food and socks for the Street Outreach Center

### For the U.S.

#### Boulder Office

- Holiday Project: Collected over 156 boxes of Girl Scout cookies for personnel on a submarine involved in Operation Iraqi Freedom

#### Denver Office

- Pocket Flag Project for overseas military
- Get Out The Vote Education Project

### For Pets and the Environment

#### Aspen Office

- Bow Wow Meow Ball
- Highway Cleanup

#### Billings Office

- Monthly roundup of pet food and supplies for Help for Homeless Pets

#### Boise Office

- Annual "Rake-up Boise"

#### Santa Fe Office

- Regularly clean up a section of the famous "River Walk"

### For Medical Relief

#### Aspen Office

- Helped disabled veterans with Shining Stars party. Shining Stars brings kids with life-threatening diseases to Aspen for skiing

#### Colorado Springs Office

- Courage Classic

#### Denver Office

- Mexican buffet to benefit the Alzheimer's Association
- Alzheimer's Association Memory Walk

### For the Hungry

#### Multiple Offices

- Gleaned a farmer's field north of Denver to benefit a Denver food bank
- Great American Bake Sale to benefit Share Our Strength

#### Denver Tech Center Office

- Served meals at a Denver soup kitchen
- Collected turkeys for rescue mission dinner
- Packaged Thanksgiving care boxes for needy

#### Santa Fe Office

- Assisted with a community farm planting project
- Gleaned an orchard

#### Denver Office

- Meals On Wheels
- Decorated bags for Project Angel Heart, an organization that delivers meals to people with life-threatening illnesses



1. Fort Boise culinary students prepared and served a gourmet lunch for the Boise office.
2. Volunteers from the Billings office assembled 20 Easter baskets for Big Brothers, Big Sisters.
3. Enjoying the gourmet lunch prepared by Fort Boise culinary students
4. Habitat for Humanity Project
5. On behalf of the Foundation, Linda Jones accepted two awards from Joan Barnes, principal at Fort Boise School.
- 6-8. Hope Center kids trick-or-treat
9. Greg Eurich's daughters, Alex and Abby with other members of the Denver Suzuki Strings performed holiday music at the Lennox House Holiday Party.
10. Sam and Jean Guyton visit with a guest at the Lennox House Holiday Party.
11. Over 1500 Pocket Flags have been cut, folded, and sent to U.S. troops abroad by Foundation volunteers.
12. Guests at the Lennox House Holiday Party
13. A thank you note from a Salvation Army family adopted by the Boise office for the holidays
14. Volunteers decorated bags for Project Angel Heart, an organization that delivers meals to people with life threatening illnesses.
15. Alzheimer's Association Memory Walk, Denver City Park
16. Nikki Ramsey and her dog Bergen, a Leonberger, visit Swedish Hospital as part of their volunteer therapy work.
17. Jack Palma, Cheyenne partner, with a huge box of blankets donated for Share the Warmth
18. The Salt Lake City office adopted the Manu family during the holidays. Santa and his "helpers" delivered presents and joined in the celebration.
19. Members of the DTC office with carts of blankets, comforters, and warm clothing donated for the Broadway Assistance Center

## From Our Scrapbook - Office Projects



1



2



3



4



5



6



7

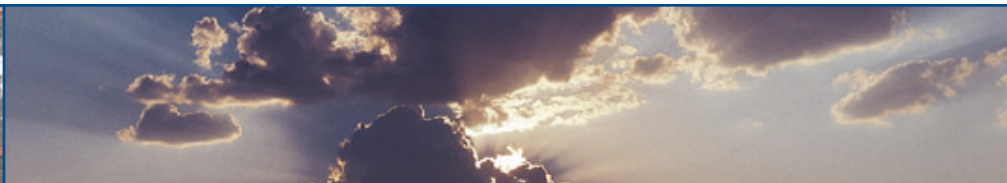


8





A LIFE OF ITS OWN



## From Our Scrapbook - Office Projects



9



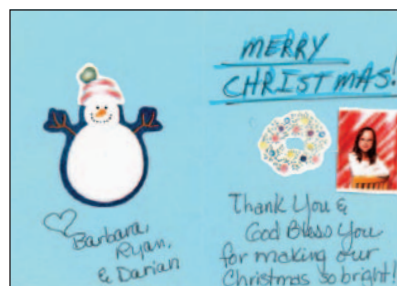
10



11



12



13



14



15



16



17



18



19



## The Holland & Hart Foundation 2003

### Board of Directors

Sam Guyton, President  
Bob Connery, Vice President  
Jean Guyton, Vice President  
Jack Palma, Vice President  
Debby Malandra, Secretary  
Ginny Schermerhorn, Treasurer  
Anne Castle  
Marcy Glenn  
Jennifer Harvey,  
Associate Advisor  
Mardie Schlauch,  
Program Coordinator  
Bill McClearn,  
Alumni/Retiree Advisor  
Colleen Maxfield,  
Family Advisor

### Annual Report

*Writers:* Jean and Sam Guyton  
and Carrie Coston  
*Editors:* Jennifer Harvey,  
Debby Malandra,  
Carmen Poulson, and  
Ginny Schermerhorn  
*Graphic Designer:*  
Theresa Brown

### Aspen

Barrie Bergener, Chair  
Tom Todd  
Shane Harvey  
Pam Hope

### Billings

Michelle Sullivan, Chair  
Barbara Bowler  
Steve Foster  
Chuck Hansberry  
Vicka Lanier  
Melanie Logan  
Betty Miller  
Pam Moritz  
Beth Nedrow  
Toni Richards  
Leslie Thomson  
Claire Young

### Boise

Linda Jones, Chair  
Carmen Bilbao  
Linda Desimone  
Pam Howland  
Nicole Snyder-Reinke  
Robin Young

### Boulder

Debbie Rickers, Chair  
Don Degnan  
Marc Painter  
Linda Greer  
Ben Chavez

### Cheyenne

Lesley Espinosa, Chair  
Dawne Davis  
Denise Graziani  
Erick Salverson  
Ed Harris  
Dayle Petrillo  
Laura Windsor

### Colorado Springs

Stacie Gonzalez, Chair  
Bill Brown  
Karen Hartley

### Denver

Nola Heberlein, Chair  
Myrl Bond  
Pam Brunson  
LouAnn Canjar  
Vicky Dose  
Janet Elder  
Jennifer Harvey  
April Hurst  
Delena Jackson

### Louann Jamison

Nancy Johnston  
Alec Kemp  
Pam Knapp  
Debby Malandra  
Kate Miller  
Kimberley Neilio  
Mo Redman  
Karen Schaefer  
Ginny Schermerhorn  
Chris Shearer  
Anne Tupler  
Marcy Weaver  
Bernard Wooten

### Denver Tech Center

Rachel Yates, Co-Chair  
Lee Gray, Co-Chair  
Ken Jach  
Mardie Schlauch  
Paul Schlauch

### Jackson

Joe Teig, Chair  
Cathryn Brodie  
Amy Brooks  
Kathy Ellsworth  
Paula Fleck  
Zale Hansen  
Estela Torres  
Terri Wheeler

### Salt Lake

Inga Regenass, Chair  
A. J. Baerga  
Jim Farmer  
Suzanne Hayes  
Caryn Kelly  
Jennifer Lange  
Greg Lindley  
Gavin Reese  
Kristi Sessions  
Sarah Schwartz

### Santa Fe

Tanya Trujillo, Chair  
Joanna Garcia  
Deb Guinn  
Katherine Hawkins  
Trent Howell  
Marcia McDonough  
Lisa Ortiz  
Jennifer Peppers  
Jonni Lu Pool  
Ruth Sougstad  
Rob Sutphin