Mission

2002 Annual Report

The Holland & Hart Foundation builds community internally, locally, and globally through charitable and educational activities and programs with present and former lawyers, staff, and their families through service to the communities of which they are a part.



Gifts of Time

The Holland & Hart Foundation

A Message from Jean & Sam Guyton

FOUNDERS OF THE HOLLAND & HART FOUNDATION

This report speaks for itself. The increased number of projects and the wider participation of the community which make up the Holland & Hart Foundation have positively impacted the problems faced by our cities and towns. To say we are proud of the Foundation and our community is an understatement. Our greatest pleasure this year has come from meeting each person in the firm individually, and learning of their interests and about their families. As individual volunteers we can and do make a difference, but as a volunteer community we have more power to see and hope for permanent changes experienced by those less fortunate. Our sincere thanks go to each of you



ean Guyton Sam Huyton

Enter our community ..:

for your gifts of time, talent, and funds.



The Holland & Hart Foundation is pleased to announce the launch of the Foundation website:

www.hollandhartfoundation.org

When you visit the site, you can learn more about The Foundation, find out about upcoming events, check out the fun photos of completed projects, and become inspired to give your time!

- · Alzheimer's Memory Walk
- · Relay for Life
- · Race for the Cure
- Collecting school supplies, coats, and toiletries
- Betty Ford Alpine Garden clean-up
- Gleaning projects
- Get out the Vote
- Pocket Flag Project
- Share the Warmth
- · Pay it Forward
- · United Way Day of Caring

Special thanks to Bernard Wooten for website design.



- 8) Therapeutic Riding Center, Colorado Springs 9) Flower Planting at St. Andrews Church, Denver 10) Boy Scout Pocket Flag Project for U.S. Troops Abroad
- 11) Habitat for Humanity Project, Denver 12) Betty Ford Alpine Garden Clean Up, Vail 13) Serving Children Soup, YMCA, Salt Lake City
- 14) Race for the Cure, Colorado Springs

Organized Halloween party for Hope Center

- Participated in a Bike-a-Thon to support a shelter for runaways and troubled teens
- Continued helping foster children at Family Pathways
- Supported Fort Boise school for troubled youth
- Participated in CASA (Court Appointed Special Advocates)

Donated gifts for dozens of families over Christmas

· Provided English as a Second Language tutoring to

• Made Easter baskets for Safe House

Collected clothing for new job applicants

people from Spain, Russia, and Poland

Supported activities at Newborn Hope

Community Outreach

- Collected monthly donations: gloves, diapers, eye glasses, and animal food
- Collected furnishings and clothes for women and children's shelter
- Helped build Habitat for Humanity houses
- Provided monthly help for Denver Soup Kitchen
- Cooked dinner for senior center and provided entertainment with office band
- · Helped with numerous food drives
- Participated in ALS (Lou Gehrig's Disease) walk
- Raked yards for the elderly
- Provided ongoing support for Lennox House
- · Participated in March of Dimes Walk America
- Donated items in response to Colorado's wildfires

■ Environment & Animals

- Participated in urban garden projects
- · Built trails and cleaned-up highway
- Participated in river sweep (clean-up)
- Cleaned-up and reconstructed River Walk
- Planted lilacs in a local park and flowers at a nearby church
- Built Assisted Living Center wheelchair accessible garden
- Supported animal shelters
- Cleaned-up zoo and adopted fennec fox

"H&H has regularly volunteered at our largest site and has almost become a part of our staff."

-Worker at community soup kitchen

Children

· Taught YMCA children tennis

Building Community

Steps Taken to Foster Community

- The Guytons personally visited every available person in every office
- Encouraged individual volunteerism
- Orchestrated telephone conferences with committee chairs
- Published two newsletters and one year-end report
- Organized address lists of alumni and retirees and contacted many of them
- Encouraged involvement of families in Foundation projects
- Reported on the volunteerism efforts of some of the children of H&H personnel in the Foundation newsletter
- Planned volunteer projects for summer clerks and new hires
- Invited and welcomed local businesses through our projects



Educational Programs

- · Organic farming
- · How to save water during a drought
- · Breast cancer prevention
- Rediscovering your life passion

How Project Money was Earned

- · Community garage sale
- Sale of donuts, espressos, etc.
- Payday Pleasure (sale of goodies)
- Soup bar
- · Craft fair

We Need You!

- · Commit your time
- Reach out and help someone in need
- · Bring your family
- Mentor your children about volunteerism
- Please contact your office or our website about current projects: www.hollandhartfoundation.org

Your comments, ideas, suggestions, and participation are solicited and always welcome. Please contact Sam and Jean Guyton at: jsguyton@msn.com or 303-233-8412.

A Message from Anne Castle

CHAIR OF HOLLAND & HART'S MANAGEMENT COMMITTEE

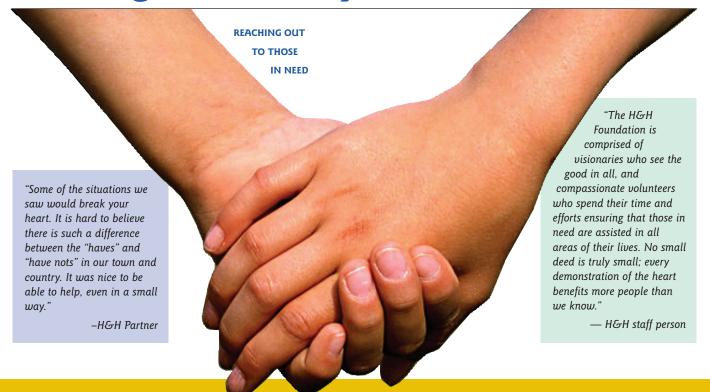
The Holland & Hart Foundation is emblematic of what each of us aspires to be. Ideally, we each would like to infuse our jobs with the best part of our souls, to bring into our work lives the values and character that we hope to achieve outside of work. Very few work places have room for this crossover. The Foundation gives us the opportunity to do good for our communities as part of the work we do to make a living. As a result, both individuals and communities benefit. The Foundation's work, and its many volunteers, have touched the lives of thousands. We can all be very proud of the Foundation's accomplishments and successes.

anne Caselle

"It was a beautiful day to be able to share such an important event (March of Dimes Walk) with my children and with hundreds of other people who walked."

-H&H staff person

Building Community from the Inside Out



The Holland & Hart Foundation

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Bob Connery, Vice President
Jean Guyton, Vice President
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Assistant Treasurer
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Annual Report

Pam Miller, Graphic Artist

Jean and Sam Guyton, Writers Jennifer Friedman and Kristen Meador, Editors

Bernard Wooten, Website Designer

Theresa Brown and Kristen Meador, Graphic Designers

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Lisa Ortiz Jonni Lu Pool Ruth Sougstad Rob Sutphin Anita Tellez



Attention: Debby Malandra 555 17th Street, Suite 2700 Denver, CO 80202

"The Foundation is clearly a vehicle to bring the office a new sense of bonding in community."

–Senior Partner

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