

# THE HOLLAND & HART FOUNDATION

## 2001 ANNUAL REPORT



"As you know, I have believed from its inception that the Holland & Hart Foundation is already proving to be one of our brightest adventures, which brings great credit to the Firm and is such a wonderful living emblem of our commitment of service to the community around us and to each other. We are astounded by the positive impact of the Foundation and the response in the communities in which we do business. We are enormously proud that the Foundation is now being seen as a model for social responsibility by other companies. The added bonus is increased morale and enhanced intra-community working relationships. We give all the credit to the...individual and group efforts of Holland & Hart's people."

*Scott Barker, H&H MCOM Chair*

**QUOTES from the H&H Community:**

"UNBELIEVABLE! The Love in this firm fills my heart to overflowing...how blessed we are."

"The law firm (in California) where I previously worked was so impressed with the Foundation and its activities that it wants to do the same thing."

"I just wanted to say how proud I am to work with a firm that has kind, caring, compassionate, thoughtful, fun-loving people, current and retired. We are blessed to be able to have the H&H Foundation to assist others."

"The feeling of community and family at this wonderful law firm are simply overwhelming! What you have done will be of no small consequence to the many residents of Colorado and their families who are suffering from the terrible disease. (Alzheimer's) Thank you!"

"We have a mountain of warm clothing and blankets to contribute to our local homeless shelter, accolades poured in for the H&H Foundation and some people came in the next day to contribute."

"Forty-four families will have a better holiday...and we will too, knowing we helped even a little bit."

"The H&H Foundation is comprised of visionaries and dreamers who see the good in all and compassionate volunteers who spend their time and efforts ensuring that those who have a need are assisted in all areas of their lives. No small deed is truly small, every demonstration of the heart benefits more people than we know."



**EDUCATIONAL PROGRAMS:**

- Relay for Life: program to educate public on causes, prevention and cures for cancer.
- Newborn Hope: educational program for the public to learn how to prevent premature births.
- Seminar on Aging
- Firm-wide awareness and education about Alzheimer's
- Stress management
- Sharing individual volunteerism possibilities

**MULTI-OFFICE FIRM-WIDE PROJECTS:**

- Collection of toiletries for local shelters
- Alzheimer's Memory Walk to raise funds
- Share the Warmth-collection of coats, blankets etc.
- Eye glass collection for Lion's Club
- School supplies and boots for Greenlee Elementary School
- Gleaning for apples and pumpkins for Food Bank
- Race for the Cure (cancer)
- ALS (Lou Gehrig's Disease) walk to raise funds
- Pay it Forward (help people to help others)
- Collection of medical supplies and toiletries for Ecuador

## A Sampling of what the Foundation has done:

- Supported a working ranch home for mentally challenged adults
- H&Her's and their children cooked meals to be frozen for senior citizens
- Participated in monthly soup kitchens
- Supplies Christmas for disadvantaged families
- Helped build community gardens
- Cleaned up and planted trees on city walkway
- YMCA children with H&Her's tied quilts with teens for cancer center
- Supplied continuing support for residential center for foster care children
- H&H summer clerks helped build a house for Habitat
- Cleaned up a section of highway
- Planted flowers in street planters for public to enjoy
- Meals on Wheels
- Bought supplies for and visited Creative Acres animal shelter
- Helped fix up and paint senior citizens homes
- Ongoing support for residents of Women and Children's shelter
- Provided Thanksgiving, Christmas and Easter parties for low-income seniors
- Bought school supplies for low income children
- Raised money for projects through book, breakfast and yard sales
- Encouraged local businesses to participate in projects
- Took homeless children (through YMCA) to amusement park



## RESPONSE TO 9/11

Learning about Islam

How to deal with Trauma (with trained counselor)

Children's letters to firemen and police

Collection of funds for victims' families



## greater community:

*" Sometimes it is the little things such as this that make a big difference in the way people are able to face their days."*

*" Thank you so much for your kindness and generosity. Fort Boise School (for troubled and at-risk teens) families will have a ' Hart Filled' holiday season because of you."*

*" In the midst of global turmoil you have given peace and safety to those who have neither."*

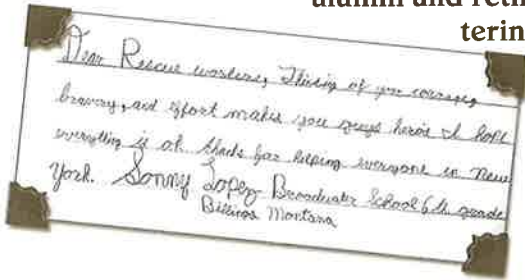
*" The reward of your hard work is not only knowing that you fed entire families, but that you also helped our youth feel kindness, belonging and joy."*

*" Since September 11, I have an even deeper appreciation for those like you who really make a difference."*



## President's Message

The Foundation's goal of building community through service has been achieved in ways unimagined and undreamed of when the Foundation was formed three years ago. At the end of 2001, we were engaged in over 70 projects firm-wide and had provided food, clothing and gifts for more than 500 individuals during the December Holidays. Our commitment to community service through group and individual volunteerism and educational programs has benefited not only those served, but also all of our people engaged in these projects. In addition to our lawyers and staff (and sometimes friends and clients), spouses, children, alumni and retirees have taken an active part in Foundation activities, further fostering and strengthening our internal community.



The tragic event of our National Crisis in September was responded to locally and nationally through programs which were innovative, constructive and inspirational. I could not have been more proud of our community than I was by their positive and immediate reaction to this event.

One focus of 2001 was the firm-wide "Pay It Forward" program in which every office adopted an activity of assisting others so that those who were helped in turn passed on the benefit received by helping other persons. The creative and varied programs adopted were both impressive and successful. In 2002, developing special family programs of community service will be emphasized.



The Foundation exists because of the generous and continuing support of the lawyers, staff, retirees and alumni of the firm and their families. A special "Thank You" to each and every one of you who make the Foundation what it is and for the overwhelming success it has achieved by freely giving of your time, talent and funds to support the Foundation's goal and mission.

**Sam Guyton**



"We at the office probably get more out of this than those who receive the food."

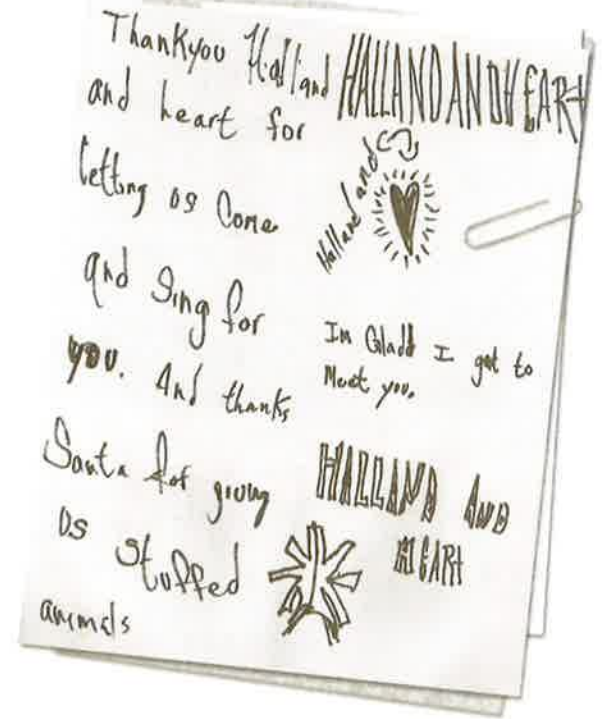
**MISSION STATEMENT**  
The Holland & Hart Foundation builds community internally, locally and globally through charitable and educational activities and programs with present and former lawyers, staff and their families through service to the communities of which they are a part.



*We are building community in our offices.*

*We have ...*

- bought H&H Foundation t-shirts to recognize volunteers
- planned educational programs
- personally visited all offices and encouraged the work of each committee
- organized telephone conferences with committee chairs to share ideas
- produced newsletters to inform community of volunteer projects from each office (these newsletters are available in each office)
- worked on a web site
- contacted retired/alumni members of our H&H community
- involved families of lawyers and staff in our projects
- recognized, promoted and publicized individual volunteerism in each office
- made a Foundation video of some of our projects (thanks especially to Nancy Williams-Johnson, Jason Bullinger and Cindy Malone)



## WE NEED YOU

We are NOT a money granting Foundation so we need your TIME.

Everyone is busy but why not spend time together being busy for someone else's benefit?

We would like to have more family members involved.

Please contact your office about current projects.

We encourage mentoring your children about volunteerism and here's your chance.

Your comments, ideas, suggestions and participation are solicited and always welcome.

Please contact Sam and Jean Guyton at: [jsguyton@msn.com](mailto:jsguyton@msn.com) or 303.233.8412

*We thank **The American Lawyer** magazine for awarding Holland & Hart the third place nationally on the Pro Bono Honor Roll. "Though the firm has an active pro bono practice, staff and even spouses have become involved in public service and community volunteerism."*

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