

THE HOLLAND & HART FOUNDATION

2000 ANNUAL REPORT

*"We make our livings here, we live here. . . . So if we don't make the community a better place, then we're not doing what we should be doing."
(Senior partner in Boise office.)*



THE HOLLAND & HART FOUNDATION IS:

a tax-exempt nonprofit charitable and educational corporation, and is now in its second year. To our knowledge, the Foundation is still the only one of its kind in any other major law firm in the country. Our aim of building community within our offices by encouraging both individual and group volunteerism in the greater community has far exceeded our expectations.

From the President

Service to the public and the communities we are part of has always been a rich part of Holland & Hart's culture and tradition. It is embedded in our principles, and our practice. Holland & Hart is now and has been from its beginning, a leader nationally in public and community work. The Holland & Hart Foundation is built on this foundation. It is yours to use to contribute to that tradition. And by undertaking community activities together, we come to know and appreciate each other, and build our own community.

This is our Annual Report to you. It can only report a smattering of the dynamic and extraordinary activities being undertaken daily throughout the firm. The outpouring and growth of these activities is something we can all be proud of. It says who we are and what we are. Keep up the great work!

Sam Guyton

THE INTENT OF THE FOUNDATION IS:

- to recognize and encourage existing individual and group volunteerism
- to support additional opportunities for individual, office and firm-wide volunteer projects, including alumni, retirees and their families (this community includes an excess of 3,000 people)
- to make available educational programs on topics of current interest



QUOTES FROM OUR H&H COMMUNITY

"What I enjoyed mostly about this was getting to know some of our staff better. I had not worked with some and others were new. This project allowed all of us to brainstorm and plan together, deciding what to get, how to get it and how surprised the kids (we helped) would be. I think it truly knit us into more of a 'family.'"

"The enthusiasm we have generated here is awesome. I think folks are so involved in their adopted family, they are forgetting to shop for themselves. I think having the Foundation focus us has worked wonders for our spirit."

"I feel good, so useful and I am proud to work for folks I work with in this office... this is the stuff that life is really made up of... How lucky we are to be part of it..."

"Every kindness is deserving, every caring thought is rewarded, every step taken to help lead someone else forward is a step of progress for all of us."

"It proved to be a great experience for all of us who participated. We enjoyed working together as a team in an atmosphere outside the office and we look forward to future projects together."

"... so the seeds of our work keep on spreading."

MISSION STATEMENT

The Holland & Hart Foundation provides, through educational and charitable activities and programs, opportunities for building community internally, locally and globally, including the communities where Holland & Hart has offices, by assisting current and retired lawyers (including alumni), staff and their families in identifying their talents, desires and resources and matching these talents, desires and resources with the needs of their communities.

A SAMPLING OF WHAT THE FOUNDATION HAS DONE:

We helped others: (a few of our many group volunteer projects)

- summer clerk Habitat project
- gave teddy bears and gifts to foster children
- 10,000 diapers for Haiti orphanage
- planting trees in reclamation area
- gifts for children in "run away facility"
- collected boxes of winter coats for the needy
- Paint-a-thon for senior citizen's home
- Halloween party for shelter families
- toys, quilts food for low income families
- donated used computers to schools
- provided housing and transportation for a needy family
- seminars on caring for aging family members
- TV food shop-a-thon for women's shelter
- participation in Race for the Cure
- building, from scratch, wheel chair accessible 6,000 square foot garden for assisted living home
- partnered with outdoor organization on wetland reclamation project
- organized craft projects with Shriners Children's Hospital
- participation in monthly soup kitchen
- partnered with Big Brothers/Big Sisters for Clean Up for Elderly
- collected toiletries for local shelters
- daily web-site "donations" for hunger and associated sites
- provided year round support and holiday program for low income family
- cooked and delivered holiday meal for family shelter

We bought H&H Foundation t-shirts to recognize volunteers
 We planned educational programs
 We personally visited all offices and encouraged the work of each committee
 We assigned a liaison from the Board for each office
 We organized quarterly telephone conferences with committee heads so ideas could be shared
 We produced quarterly newsletters to inform our community of volunteer projects from each office (these newsletters are available in each offices)
 We worked on a web site
 We contacted retired/alumni members of our H&H community
 We involved families of lawyers and staff in our projects
 We recognized, promoted and publicized individual volunteerism in each office

QUOTES FROM THE GREATER COMMUNITY:

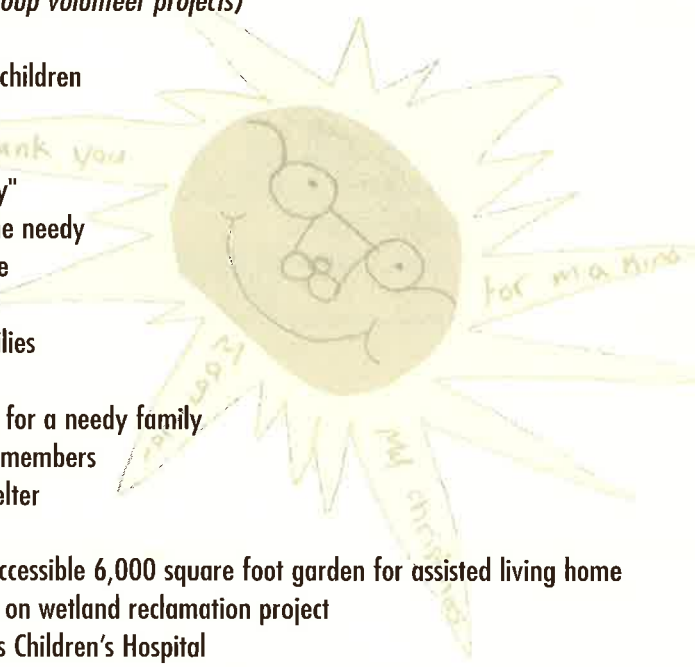
"... your commitment, in large and small ways, to the education of children is something I find exemplary and, unfortunately, quite rare. Please accept our gratitude...."

"Congratulations on lighting the spark within the firm and mentoring what service is really about."

"Last night I read your very impressive newsletter on the wonderful work the H&H Foundation is doing. What a catalyst for positive change in this world...."

"... I hope you know how important caring people like you are to our often-overlooked kids."

Dear Hal and hant,
 I want to thank you
 for giving me a little smile
 at first I had it was a relief,
 I that it was cure Thank
 you.



FUTURE PLANS FOR THE H&H FOUNDATION

- A state-of-the-art web site where each office can post information on current projects.
- Developing a plan to involve more lawyer participation
- Multi-office projects such as the Gleaning Project which was weathered out this year
- Improved communications especially to encourage even more family participation
- Programs for alumni, retirees and their families

WE NEED YOU

- Everyone is busy but why not spend time together being busy for someone else's benefit?
- We would like to have more family members on office committees.
- Please contact your office about current projects.
- We encourage mentoring your children about volunteerism and here's your chance.
- Your comments, ideas, suggestions and participation are solicited and always welcome.

Please contact Sam and Jean Guyton at:
jsguyton@msn.com or at 303-233-8412

THANK YOU

We would like to thank all the people who have so generously donated their time and funds to make the H&H Foundation projects successful. Due to the generosity of many people, including lawyers, staff, retirees and alumni and their families our needs and those of the organizations and individuals we serve have always been fulfilled.

**WE GRATEFULLY ACCEPTED A
NATIONAL SECOND PLACE AWARD
FROM THE LEGAL MARKETING ASSO-
CIATION FOR COMMUNITY SERVICE
AND COMMUNITY RELATIONS**

HOLLAND & HART FOUNDATION

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Bill McClearn - Alumni Retiree Advisor
Merrilyn Tarlton - Special Volunteer Communications Consultant

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