

1999  
ANNUAL REPORT  
OF  
HOLLAND & HART  
FOUNDATION



A year has passed since the Holland & Hart Foundation (HHF) was formed. The Directors and Officers want to give you a report on its activities and programs for the past year.

The Foundation was incorporated in November 1998 as a nonprofit corporation. It obtained its Section 501(c)(3) status as a charitable and educational organization. We take pride in reporting that, to our knowledge, the Foundation is the only one of its kind established by a major law firm in our country. (Other firms have established grant-making foundations, but no others focus on volunteerism and building community.)

The focus of the Foundation is to build community by matching the talents of our people with the needs of the communities where they live. The messages which the Foundation has adopted and strives to promote are:

**"We care about and for each other."**

**"We care about and for our communities."**

*The intent of the Foundation is:*

- to recognize and encourage existing individual and group volunteerism
- to support additional opportunities for individual, office and firmwide volunteer projects
- to make available educational programs on topics of current interest

## WHAT THE FOUNDATION HAS DONE

*We solicited ideas.* A letter explaining the Foundation's creation and purpose was mailed to 2,000 families which compose the larger Holland & Hart community. This letter included an information sheet asking the community to help us determine the

direction, programs and activities of the Foundation. We received many helpful suggestions.

### MISSION STATEMENT

**The Holland & Hart Foundation provides, through educational and charitable activities and programs, opportunities for building community internally, locally and globally, including the communities where Holland & Hart has offices, by assisting current and retired lawyers (including alumni), staff and their families in identifying their talents, desires and resources and matching these talents, desires and resources with the needs of their communities.**

*We raised money.* Although the principal focus of the Foundation is about asking for an individual's time and talents in volunteer projects rather than about raising and distributing money, firm personnel responded to suggestions to remember the Foundation in their annual charitable giving. Many made generous cash donations. The editors of the Holland & Hart cookbook donated all of their net revenues to the Foundation.

*We gave money.* "Seed" money was used to cover operational expenses, such as postage, which are kept at a minimum. Thanks to our generous donors, we also made contributions to:

- the Charlie Johnson Scholarship Fund
- Doctors Without Borders for Hurricane Mitch Relief (fyi, Doctors Without Borders received a Nobel Peace Prize in 1999)

*We met the HHF community.* In the early months of 1999, HHF directors personally visited each of the ten H&H offices to introduce the Foundation and to ask for input on what the Foundation should do and become. Through these visits, the Foundation was pleased to learn of individual and group volunteer programs already in existence. However, we also learned that in most offices, many did not know the level of commitment others in the same office were devoting to various community projects.

The Foundation directors were thrilled to discover the presence and sense of community which exists in most of the H&H offices. The

Foundation hopes to foster this presence and sense of community, and to acknowledge and strengthen it firmwide through opportunities to work together on volunteer projects that benefit the communities in which we live.

*We got organized.* Foundation committees or contacts were identified in each H&H office. Each office is free to involve itself as it chooses and to determine the type and scope of Foundation charitable volunteer projects to undertake and educational programs to offer.

A Foundation director has been assigned as a liaison person to each office's Foundation committee or contact to assist with charitable and educational programs, as needed.

*We helped others.* To date, almost every office has initiated a charitable and/or educational project, including:

- following the Columbine tragedy in Colorado, a seminar on violence in our communities and schools and how to respond in an effective and beneficial manner
- a seminar on improving intrafamily communication
- collecting \$175 and 20 boxes of needed items for Kosovo refugees
- family work at a facility providing conflict management counseling in schools and communities
- collecting suitcases, clothing, and holiday gifts for foster children in transition
- participating in community clean-up campaigns and holiday festivals
- providing tutoring and other assistance in schools and youth groups
- providing free computer classes and a pot luck lunch for senior citizens
- collecting and distributing food for homeless shelters and needy families
- hosting a Halloween party and trick-or-treat street for at-risk preschoolers
- painting and cleaning up the house of a low income elderly citizen
- providing a holiday party and gifts for residents of a fixed income home
- participating in Habitat for Humanity home building projects

This fall, the Foundation Board recommended that the Foundation committee in each office consider involving all office personnel and their families in "adopting a family" for the holidays. It was heartening to discover that almost every office was already planning to do this and had often done it in years past.

**The Foundation encourages family involvement in charitable projects and educational activities.**

**"This is exactly what we envision as the mission of the Foundation - to work together with colleagues and family members on a worthwhile project in our community. We had fun and developed closer relationships by working side by side outside the office."**

**—Jack Palma, commenting on a Foundation project in which members of the Cheyenne office and their families painted and cleaned up the house of a low income elderly citizen.**





## FUTURE PLANS

The Foundation is developing a website, which will include a place for the Foundation committee in each office to post information.

The Foundation is formulating a volunteer recognition program.

The Foundation is developing improved means of communicating and promoting Foundation programs and activities within and outside the firm.



## HOW YOU CAN HELP

The Foundation encourages you to get involved through your office's committee in future Foundation activities and programs.

Foundation funds, while limited, are available to help Foundation committees in each office with educational programs and charitable volunteer projects. You may request funds for Foundation programs and projects through the Foundation committee in each office.

We hope you will consider making a year-end tax-deductible contribution to the Foundation. If interested, please send your check payable to "Holland & Hart Foundation" to the contact person on the Foundation committee in your office.

Your comments, ideas, suggestions and participation are solicited and always welcome.

## HOLLAND & HART FOUNDATION

### OFFICERS, DIRECTORS AND COMMITTEES

#### BOARD OF DIRECTORS

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#### FOUNDATION COMMITTEES

##### Aspen:

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